SALEM SCHOOL BOARD

2013-2014 Goals*

Principles 2013-2014:

1. To continue to improve the delivery of all instruction, including non-traditional instruction methods, with priority on literacy and mathematics instruction, and to quantify the educational performance of all students through a multi-dimensional assessment model.

2. We will sustain an environment conducive to learning whereby students show respect to staff and fellow students and school district personnel model and expect such conduct and promote student self-worth.

3. To continue to appropriately infuse technology into every aspect of how the Salem School District operates and delivers services to students in the learning process, to teaching staff in the instructional process, to administrative staff in the way we do business, and to the community in outreach and informational efforts.

4. To foster community support and engagement through effective communication and partnership.

5. To employ methods of recruitment, training, compensation, evaluation and retention of Salem School District personnel to attract and retain employees committed to advancing the school district in areas of student achievement technological advancement and business operations.

Non-Capital Goals 2013-2014:

1. To actively pursue opportunities to enhance the skills and qualifications of the district paraprofessional staff and provide compensation appropriate to those enhanced skills.

2. To inform and educate Board members of current national and local educational initiatives, legislative changes, and legal issues that impact the district.

3. To develop 3-4 year budget projections to help guide near-term budget decisions and support the process for obtaining approval for Salem High School renovations.

4. To provide the necessary resources to support and achieve the objectives and key results of the district's strategic plan and specifically to meet the performance indicators identified for the 2013-2014 school year within each strategy.
Capital Goals 2013-2014:

1. To support the Facilities Master Plan and the Strategic Plan by developing plans and building public support for the completion of comprehensive renovations to Salem High School for presentation to the voters in March 2014.

2. To fund Capital Improvement renovations to all district buildings in accordance with systematic evaluations of district facilities (including buildings, exterior facades, grounds and landscaping), recognizing such expenses are a necessary and ongoing (annual) budgetary expense if the community investment in such facilities is to be preserved, with a goal of 2% of the facilities value in FY 2013-2014.

*The Principles and Goals stated above are numbered for reference only and do not indicate preference or priority.

Adopted 6/11/13

REF:wpdocs/ssh/13-14 goals