Principles 2012-2013:

1. To continue to improve the delivery of all instruction, including non-traditional instruction methods, with priority on literacy and mathematics instruction, and to quantify the educational performance of all students through a multi-dimensional assessment model.

2. That an environment conducive to learning requires that students show respect to staff and fellow students, and that school district personnel should model and expect such conduct and promote student self-worth.

3. To continue to appropriately infuse technology into every aspect of how the Salem School District operates and delivers services to students in the learning process, to teaching staff in the instructional process, to administrative staff in the way we do business, and to the community in outreach and informational efforts.

4. To promote public involvement and awareness in school district initiatives through broader dissemination of information.

Non-Capital Goals 2012-2013:

1. To continue current and create new partnerships with interested groups to fund the Athletic Facilities Trust Fund in order to renovate and maintain the district's athletic facilities.

2. To examine and enhance methods of recruitment, training, compensation, evaluation and retention of Salem School District personnel to attract and retain employees committed to advancing the school district in areas of student achievement technological advancement and business operations.

3. To develop and implement a plan to inform and educate Board members of current national and local educational initiatives, legislative changes, and legal issues that impact the district.

4. To evaluate the educational impact kindergarten has on succeeding grade levels. Further, to put an emphasis on offering full-day kindergarten and additional efforts to increase the enrollment of typical peers in our SEED Program, both funded through a tuition basis.

Capital Goals 2012-2013:

1. To continue advancement of the Facilities Master Plan by completion of renovations to elementary school facilities needed to address current and future enrollments, assuring equality of opportunity for all of the District’s elementary students, and to that end, proposing and seeking public support for renovations of one or more schools in 2013-2014.
2. To fund Capital Improvement renovations to all district buildings in accordance with systematic evaluations of district facilities (including buildings, exterior facades, grounds and landscaping), recognizing such expenses are a necessary and ongoing (annual) budgetary expense if the community investment in such facilities is to be preserved, with a goal of 2% of the facilities value in FY 2013-2014.

*The Principles and Goals stated above are numbered for reference only and do not indicate preference or priority.

Adopted 8/14/12