STAFF DRESS CODE

The adult employees of the district are expected to serve as models for young people and the rest of the community.

Individual dress is an important and positive modeling strategy and, therefore, employees should dress in attire appropriate to the task to be performed.

The example set for the young people by a professional staff should be consistent with a professional image and those in supervisory positions should advise individuals of the expectations.

The staff should refrain from dressing in a slovenly manner and are specifically prohibited from wearing dungaree pants, sneakers, shorts, t-shirts, athletic sweatshirts and athletic sweatpants, except where appropriate to the task being performed, in the opinion of their supervisor.
The Salem School Board and its administration recognize the responsibility that all adult employees have in setting an example for our students. To that end, the following definitions have been established to assist administrators in interpreting and administering the staff attire policy:

1. **Tee Shirts** - Tee shirts and articles of clothing which are collarless and designed to be worn as under garments.

2. **Sneakers** - Sneakers, whether canvas or leather, may be worn where there is a physical or medical problem.

3. **Skorts** - Skorts and shorts are not synonymous. Skorts are permissible and are a combination culotte and skirt.
DRESS CODE AS A RESOLUTION

Since the adult employees of the district are expected to serve as models for young people, and since the appearance of school employees has an effect on the citizens of the community

BE IT RESOLVED THAT individual dress is an important and positive modeling strategy and therefore employees should dress in attire appropriate to the task to be performed and, further

BE IT RESOLVED THAT the example set for the young people by a professional staff should be consistent with a professional image, and,

BE IT RESOLVED those in supervisory positions should advise individuals of the expectations and, further, they should continue the effort throughout the school year.