PROFESSIONAL STAFF RESIGNATION

The professional staff member is expected to fulfill the contract they have signed. In the event a professional staff member has the opportunity for professional advancement, they shall submit a written resignation for consideration of the school board. Should the resignation be accepted, the board shall expect continuous service until such time as a suitable and qualified replacement is hired.

Employees terminating services with the school district shall be compensated by dividing the contracted salary by 185 days to arrive at a daily rate. The daily rate is multiplied by the number of days the employees have been scheduled in order to determine the salary due. All deductions required by law or by agreement must be deducted.

Professional staff members with year round employment will have a pro-ration of the number of days worked.
STAFF RESIGNATIONS

The board recognizes that circumstances may exist to cause a professional employee to request a release from a contract. The school board, however, is responsible for the employment of a professional staff to appropriately educate students in as effective a manner as is possible.

Resignations for reasons of professional advancement will be accepted and approved by the Superintendent during the period commencing with the date the professional signs the contract in the spring and ending with the following July 31st.

After July 31, all resignations must be submitted to the board. The board will not accept a resignation until such time as a satisfactory and certified replacement is nominated by the Superintendent of Schools and elected by the board.