DRUG AND ALCOHOL USE BY STUDENTS

The use, possession, or distribution of any alcohol or other drug in school buildings, on school grounds or during any portion of a school-sponsored activity is prohibited and will result in disciplinary consequences as outlined in school policies.

"Alcohol or other Drug" shall mean any alcoholic beverage/substance, controlled substance, chemical, over-the-counter medication, improper use of prescription medication, or any substance purported, or otherwise represented, to be a drug or other controlled substance.

The School Board directs that appropriate action be taken in any incident involving drugs and/or alcohol and that all personnel be made aware of the policies and regulations dealing with the illegal use of drugs and/or alcohol.

All personnel shall report any incident involving the illegal use of drugs and/or alcohol, to the appropriate administrator. Administrators are directed to cooperate with local, state and Federal authorities in the detection, prevention and prosecution of any student violating the law.

For the use, possession or distribution of any alcoholic beverage/substance, controlled substance, chemical, over-the-counter medication, improper use of prescription medication, or any substance purported, or otherwise represented, to be a drug or other controlled substance, the student shall be referred to the local police and parents/guardians so advised.
DRUG AND ALCOHOL USE BY STUDENTS

All Salem School District employees, having knowledge of any violation of policy JICH - Drug and Alcohol Use by Students, shall make a timely report to the appropriate administrator.

DEFINITIONS:

“School Building” shall mean any facility which is owned, leased or otherwise occupied by the Salem School District.

“School Grounds” shall mean any property owned, leased or otherwise occupied by the Salem School District. Grounds shall include school activities such as field trips, use of parks and recreation facilities, proms at non-school locations, etc. Any facility scheduled for student use will be considered an extension of school grounds.

“Alcohol or other Drug” shall mean any alcoholic beverage/substance, controlled substance, chemical, over-the-counter medication, improper use of prescription medication or any substance represented or purported to be drugs or alcohol.

USE:

“Use”: shall mean the ingestion, injection or inhalation of any drug (as defined) or alcoholic beverage and shall also mean a condition or state of being of a student indicating to school authorities that such student is under the influence of a drug or alcoholic beverage in any setting in which the student is responsible to school authority and/or supervision.

If it appears, or is suspected, that a student is under the influence of alcohol or any other drug, as defined in policy JICH, the situation must be treated as an immediate, life-threatening medical emergency. If the student is able to be moved he/she will be brought to the school nurse for evaluation and stabilization as quickly as possible. If the student is unable to be moved, the nurse will determine the appropriate course of action to address the student’s condition. The nurse will determine, based on vital signs and his/her professional judgment if the student is, or appears to be, under the influence of drugs/alcohol and will contact the building administrator, other appropriate school personnel and the parents/guardian/custodial authority as quickly as possible. Decisions on the best course of action for addressing the immediate medical needs of the student will be made by the nurse in consultation with a building administrator.

If a student has been determined to be under the influence of drugs/alcohol it will be assumed that he/she may still be in possession of the controlled substance and a search will be conducted by the school administration in accordance with Salem School District Policies JIA, JIH, and JIHD.

Refusal to cooperate with evaluation and stabilization efforts conducted by the school nurse or building administrator will result in police intervention to determine the level of care/restriction necessary to insure the health and safety of the student involved as well as other staff and students in the school.

Should the parent/guardian/custodial authority be in disagreement with the nurse’s or administrator’s professional judgment as to whether the student is under the influence of drugs or alcohol, they may choose to seek, at their own expense, an immediate drug screening (urine/blood) from a qualified source, with the results forwarded to the school in a timely manner.
CONSEQUENCES OF VIOLATION OF THE POLICY:

FIRST OFFENSE - Use of Illegal Drugs/Alcohol

Parents/guardians/custodial authority and law enforcement officials will be notified upon verification of any violation of student use of any illegal drug/alcohol. An immediate five (5) day suspension shall be applied. In addition, students violating this policy shall be suspended from all extracurricular activities.

During the suspension it is the responsibility of the student and his/her parent/guardian/custodial authority to schedule a drug/alcohol assessment with a drug/alcohol counselor. Additionally, a re-entry plan will be developed, as soon as possible. This plan will detail the process and conditions under which the student will return to school after the suspension.

If the student meets with the counselor, actively participates in an assessment and follows recommendations presented as a result of that assessment, the building administrator may allow credit for make-up work missed during the five (5) day suspension. Certification of the completion of any program recommendations is the responsibility of the student and his/her parent/guardian/custodial authority and is to be submitted to the building administrator or coordinator prior to reinstatement to school and thereafter, on the first Friday of each month of enrollment in a program.

Reinstatement to extracurricular activities will be determined by the building administrator in consultation with the appropriate advisor/coach of the activity. Such reinstatement cannot supersede existing rules and regulations of clubs and/or organizations.

SECOND OFFENSE - Use of Illegal Drugs/Alcohol

Parents/guardians/custodial authority and law enforcement officials will be notified upon verification of violation of the policy. An immediate five (5) day suspension will be applied, as well as suspension from all extracurricular activities. In addition, a request will be made to the school principal to impose an additional five (5) day suspension. If the student actively participates in the assessment and re-entry procedures, stated earlier in this policy, the principal may, at his/her discretion, reduce the number of days of additional suspension.

A student and his/her parent/guardian/custodial authority must choose to participate in an assessment and follow-up plan, to be coordinated by an approved alcohol/drug assessment agency or provider. Certification of enrollment and completion of a mandatory program is the responsibility of the student and his/her parent/guardian/custodial authority and is to be submitted to the building administrator or his/her designee prior to reinstatement to school and thereafter on the first Friday of each month of enrollment in a program.

This assessment will be conducted at the parents/guardians/custodial authority’s expense and they will sign appropriate release forms for the school to give and receive information regarding the assessment.

If the student agrees to follow the specific recommendations of the assessment to the satisfaction of the building coordinator, the building administrator may allow credit for make-up work missed during the second five (5) days of suspension.
Reinstatement to extracurricular activities will be determined by the building administrator in consultation with the appropriate advisor/coach of the activity. Such reinstatement cannot supersede existing rules and regulations of clubs and/or organizations.

THIRD OFFENSE - Use of Illegal Drugs/Alcohol

Parents/guardians/custodial authority and law enforcement officials will be notified upon verification of violation of the policy. An immediate ten (10) day suspension will be applied, as well as suspension from all extracurricular activities. In addition, a letter will be forwarded to the Superintendent of Schools requesting an additional ten (10) day suspension as well as a request that the student be scheduled for an expulsion hearing before the Salem School Board.

POSSESSION: DEFINITION

"Possession" as defined exclusively from "use" shall mean the presence of a drug (as defined) or alcoholic beverage on the person of a student, however small the amount (quantity for prosecution to be determined by the police), in or on any item belonging under the control of the student or owned by the student, when such presence of the drug or alcoholic beverage is observed or discovered or has occurred in any setting in which students are responsibility to school authority and/or supervision.

Any student suspected to be in possession of a controlled substance as outlined in this policy should be closely monitored/supervised and the assistance of an administrator should be sought immediately. The building administrator should conduct a thorough search as outlined in Salem School District's policies JIA, JIH, and JIHD.

Refusal to comply with a request for a search of person, possessions or school owned property will result in parent/guardian/custodial authority and/or a request for police assistance in conducting a search.

Upon verification of possession, police and parents/guardians/custodial authorities will be notified. Any evidence collected shall be turned over to law enforcement personnel. If a student is determined to be in possession of a controlled substance the building administrator shall impose consequences as outlined in Use of Alcohol/Drugs, above.

DISTRIBUTION: DEFINITION

"Distribution" as defined exclusively from both "use" or "possession," shall mean the sale, transfer, trade, or exchange in any manner of any drug (as defined), alcohol or non-controlled substance that is represented as a controlled dangerous substance by a student to any person whether or not a student, when such distribution takes place in a setting in which students are responsible to school authority and/or supervision.

If the student is in possession of a quantity large enough, as defined by the police, to be considered for delivery, transfer or sale, the student will be consequenced as follows:

Parents/guardians/custodial authorities and law enforcement officials will be notified upon verification of the violation. School officials will work with appropriate law endorsement officials to ensure that the student will be prosecuted to the fullest extent of the law. An immediate ten (10) day suspension will be applied, as well as suspension from all extracurricular activities. In addition, a letter will be forwarded
to the Superintendent of Schools requesting an additional ten (10) day suspension as well as a request that the student be scheduled for an expulsion hearing before the Salem School Board.

Following the conclusion of a suspension or a return to school following a set period of expulsion the student will be required to participate in a mandatory assessment with the building coordinator and/or a state approved agency. Recommendations made as a result of the assessment will be incorporated in a re-entry plan. This plan will detail the process and conditions under which the student may return to school after the suspension/expulsion.

CONFIDENTIALITY

All information relevant to assessment, treatment and referral recommendations will be subject to the Federal Confidentiality Guidelines, 42 CFR Part 2. A student signed release form will be required in order for information is required in order for information to be shared with personnel on a "need to know" basis only. Specific content of counseling sessions may not necessarily be shared; only that information which is necessary to make a determination of active participation in all parts of a re-entry plan.