WEAPONS IN THE SCHOOLS

No person(s) is to enter any Salem school, school property, or school sponsored activities with a weapon of any kind in his/her possession or vehicle without prior written authorization from the Superintendent of Schools. Law enforcement officers in the conduct of their official duties shall be deemed to have such prior authorization.

No person(s) shall knowingly aid, abet or otherwise assist another person(s) in possessing, bringing or concealing any weapon into any Salem school, school sponsored activity or onto any school property.

If the school administration determines that a student has violated this policy, the student will be suspended immediately for a period of ten (10) days. The Superintendent is further hereby authorized to continue any such suspension for a period of not greater than an additional ten (10) days, provided that the Superintendent first conducts a hearing into the circumstances of the violation. In all cases of alleged violation of this policy, the School Board shall schedule and hold an expulsion hearing within four (4) weeks of the date the violation was first alleged. If the board finds that the student has violated the policy, the board shall vote to expel the student for a time certain, ordinarily one (1) year, and to impose other penalties, based on the circumstances and nature of the violation. In the event the violation involves a firearm as defined in Section 921 of Title 18 of the U.S. Code, any expulsion shall be not less than 12 months.

All violations of this policy will also include immediate referral to the Salem Police Department.
WEAPONS IN THE SCHOOLS

No adult, including visitors or employees of the district; no students, whether members or non-members of the school, may enter the school, school property, or school sponsored activity with a weapon of any kind in their possession without prior written authorization. Law enforcement officers in the conduct of their official duties shall be deemed to have such prior authorization.

Weapons shall mean any destructive device, including pellet and BB guns, other guns, bombs, grenades, or any other firearm, including muffler or silencer which is designed to or may be converted to expel a projectile by the action of any explosive (example: pistol, revolver, rifle, or assault weapon). Weapons shall also mean any object used to threaten, endanger, inflict harm or injury such as, but not limited to, a knife, razor, club, or pipe. Firearms shall also include items as defined in Section 921 of Title 18 of the United States Code.

Persons seeking authorization to have a weapon in their possession must obtain prior written permission from the principal of the school; the permission may be granted when the following conditions exist:

1. the weapon has been disabled or disarmed so as to ensure it cannot be discharged or used to harm in any way.
2. the possession of the weapon is an educational requirement or has a direct instructional benefit.
3. the authorization is provided for a period of time not to exceed the close of the current school year.

It is the responsibility of the building principal to conduct a thorough and comprehensive investigation of any incident or complaint.

When it has been determined that an adult is in violation of this policy, an immediate referral for removal and possible arrest will be made to the Salem Police Department.

When it has been determined that a student is in violation of this policy, the administration will use policy JIA to conduct their investigation. During an investigation which alleges that a student is in violation of the weapons policy, the principal will consider all relevant information including but not limited to the perpetrator's intent or causal relationship for having an unauthorized weapon in his/her possession as defined in this regulation.

The school administration will suspend for ten (10) days any student who has violated this policy.

1. immediately after determining the student is in violation of the policy, the principal shall make an oral referral to the Superintendent and the Salem Police Department.
2. within 24 hours, the principal shall submit a written report to the Superintendent and the Salem Police Department.

The Superintendent will hold a hearing to consider whether an additional ten (10) day suspension is warranted. Further, if the student is found to be in violation of the policy, an expulsion hearing before the Salem School Board will be scheduled. The hearing before the Superintendent must be held during
the first ten (day) suspension imposed by the school administration. The School Board expulsion hearing shall be held within four (4) weeks of the date the violation was first alleged.

The Salem School Board will expel any student found in violation of the policy for a time certain, ordinarily one year. In the event the violation involves a firearm as defined in Section 921 of Title 18 of the U.S. Code, any expulsion shall be not less than 12 months. Each suspension will be reviewed annually to determine whether the student should be readmitted to the school.