Phase-II
Elementary School Improvements
Fisk, Haigh, and Soule Elementary Schools

The Future of Quality Education in Salem
Phase-I Accomplishments

- Mechanical System
- Electrical System
- Plumbing System
- Fire Alarm System
- Security System
- I.T. and Technology System
- Driveways
- Pedestrian, Car, and Bus Circulation
- Parking
- Library
- Cafeteria
- Multi-Purpose Room
- Art / Music Room
- OT/PT Room
- Reading Rooms
- Speech Rooms
- Level Reading
- Resource Room
- New Main Entry
- Lobby
- Teacher’s Room
- Work Room
- Front Office
- Conference Room
- Nurse’s Office
- Kindergartens
- General Classrooms
- Testing Rooms
- Psychologist Room
- Roofing
- Toilet Rooms
- Lighting
- Energy Management System
- Storage

In Accordance with the District Wide Master Plan
FINANCIAL SUMMARY

- Taxes Year-1 of the Bond = $0
- Taxes Year-2 of the Bond = $100 ($300,000 valuation)
- Lowest Bond Rate in Years – Projected at 3% or less
- Avoids Temporary Classroom Costs
- It is still a Great Time for Construction!
  - Construction market prices remain competitive. Prices soon will recover and costs will escalate.
- State Building Aid:
  - State Building Aid moratorium will be lifted and project may qualify for some state reimbursement
  - Other Utility Rebates and Energy Grants
The Financial Impact If You Vote No On This Warrant Article

- 2014 Taxpayers to pay $40,000 /year for temporary classrooms

- District-wide educational improvement master plan will be halted and three remaining elementary schools will continue to deteriorate

- No improvements to safety, security, or educational quality

- Incremental improvements are not eligible for State Building Aid

- District will be forced to make incremental repairs only over the next 10 years and not educational improvements.
Safety and Security

- Schools do not meet current safety code standards
- Administrative offices lack visibility/supervision of entrances
- Limited video surveillance
- Unsafe vehicular / pedestrian traffic for student drop-off and pick-up

The Safety and Security Impact If You Vote No

- Student, faculty, and community safety systems will remain substandard
- School assets are not protected from vandalism and theft
- Necessary upgrades will need to be funded from operating budgets without State reimbursement
Educational Standards

- Existing unimproved schools do not meet NH or National Education requirements
- Poor configuration of spaces for contemporary programs
- Lack of program and core spaces
  - Classrooms (kindergarten, art, music)
  - Small Group Instruction and Specialized Spaces
  - Reading Spaces
  - Multi-Purpose Spaces
  - Nurse and Guidance
Existing infrastructure is failing, inefficient, and must be replaced!
Unsuitable Educational Environments!

- A Stairway?
- A Reading Room?
- A Safety Hazard!

- A Storage Room?
- A Classroom?
Safety and Security

Existing Front Office
- Limited to No Visibility
- Undersized for Traffic Flow
- Privacy Issues
- Inadequate Work Space
Too many competing uses
• Drives School Schedules
• Not conducive for reconfiguration
• Unsafe storage
• Limited community use
<table>
<thead>
<tr>
<th>Time</th>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
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<tbody>
<tr>
<td>7:00 - 8:00</td>
<td>Child Care</td>
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<td>8:10 – 8:45</td>
<td>Breakfast</td>
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<td>9:00 – 9:40</td>
<td>Art</td>
<td>PE</td>
<td>Art</td>
<td>PE</td>
<td>Music</td>
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<tr>
<td>9:40 – 10:20</td>
<td>Art</td>
<td>PE</td>
<td>Art</td>
<td>PE</td>
<td>Music</td>
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<tr>
<td>10:20 – 11:00</td>
<td>Art</td>
<td>PE</td>
<td>Art</td>
<td>PE</td>
<td>Music</td>
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<tr>
<td>11:00 – 11:40</td>
<td>Art</td>
<td>PE</td>
<td>Art</td>
<td>PE</td>
<td>Music</td>
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<td>11:45 – 12:55</td>
<td>Lunch</td>
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<td>1:00 – 3:00</td>
<td>Art</td>
<td>PE</td>
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<td>5:30 – 8:15</td>
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**Other Uses & Events**
- NECAP Testing
- Occupational Therapy Sensory Groups
- Artist in Residence Program
- Chorus Program
- School Assemblies
- Picture Day
- Scouts
- Seasonal Basketball
- Guidance
- Fitness Classes
- Ceremonies
- Meetings

**Existing Multi-Purpose Room Use**
New Multi-Purpose Room and Cafeteria

Barron New Multi-Purpose Room
- Physical Education
- School Assembly
- Band Practice
- Indoor Recess
- Movie Night
- Bingo
- Student Basketball
- Adult Recreation

Barron Renewed Cafeteria
- Cafeteria Setup Throughout Day
- Limited Table Knockdown
- Additional Multi-Purpose Space
- Additional Community Space
Fisk Elementary School
Main Level

RECONFIGURED ADMINISTRATION
- FRONT DOOR SAFETY AND SECURITY
- IMPROVES TRAFFIC FLOW
- ADDRESSES CRAMPED SPACES
- IMPROVED NURSES OFFICE
- PROVIDES ADEQUATE GUIDANCE OFFICE

ADDITION
- DEDICATED SMALL GROUP INSTRUCTION
- DEDICATED SPECIALIZED PROGRAM SPACES

RECONFIGURED STAFF ROOM TO FACILITATE GROUP PLANNING AND INTERACTION

MULTI-PURPOSE (MP) ROOM
- SOLVES SCHEDULING CONFLICTS
- REDUCES STAFF TIME FOR SET-UP
- PROVIDES A SAFE SPACE FOR PE CLASSES
- PROVIDES INDOOR RECESS SPACE
- COMMUNITY USE SPACE

Salem School District – Phase-2 Elementary School Improvements
February 7, 2013
Fisk Elementary School
Lower Level

**ADDITION**
- Added classrooms to meet student population
- Kindergarten
- Art/Music

**RECONFIGURED LIBRARY/MEDIA CENTER**
- Provides improved space for group reading and quiet reading areas
- Improve visibility and accessibility
- More natural light

**ADDED MUCH NEEDED STORAGE**
Soule Elementary School

ADDED AND RECONFIGURED SPACES
- New properly sized kindergarten
- Added small group instruction spaces
- Reconfigured reading and OT/PT spaces

RECONFIGURED NURSE’S OFFICE
- With cot area, exam room and accessible toilet/shower

RECONFIGURED STAFF ROOM
- To facilitate group planning and interaction

RECONFIGURED ADMINISTRATION
- Front door safety and security
- Improves traffic flow
- Addresses cramped spaces
- Provides adequate guidance office

MULTI-PURPOSE (MP) ROOM
- Solves scheduling conflicts
- Reduces staff time for set-up
- Provides a safe space for PE classes
- Provides indoor recess space
- Community use space
PROPOSED DESIGN AND CONSTRUCTION SCHEDULE

- Design for Summer Renovations: March-June, 2013
- Summer Renovations: June-September, 2013
- Design for New Construction: March-September, 2013
- Construct Additions: September, 2013-August, 2014
- Complete Remaining Summer Renovations: June-September, 2014
- Complete Construction: September, 2014

- Maximize the use of summers for renovations
- Bid the work as quickly as possible for construction market savings
- Complete the work for the start of school
- Eliminate temporary classrooms before they cost you more money!
### Haigh Elementary

#### Proposed MEP Improvements included in Warrant Article 2

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<th>Item</th>
<th>Cost</th>
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<tr>
<td>Ceiling Demolition</td>
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<td>Ceiling Replacement</td>
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<td>Fire Protection Sprinkler System</td>
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<td>Fire Alarm System</td>
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<td>Lighting Replacement</td>
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<td>Re-roof Remaining</td>
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<td>Contingency</td>
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**Total** $369,682

#### Additional Proposed MEP Improvements included in Warrant Article 3

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<td>Miscellaneous Protection/Partitions</td>
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<td>Ceiling Demolition</td>
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<td>HVAC System</td>
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<td>Engineering, Const. Manager, OPM</td>
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**Total** $805,238