Salem School District Facility Renovation Project – Phase 1
Safety & Security Program

Gilbane, as your construction manager, will work with Salem School District staff, principals, teachers, parents, and other stakeholders in the community to insure that construction seamlessly integrates with the current operations of the elementary schools. The “Gilbane Cares” program goes beyond the individual worker to that of the entire job site and to the individual’s family. This is especially true of a school environment where the safety of the students and staff is the #1 priority.

Following are the highlights of the Gilbane Safety and Security Program:

- Access to construction areas at all school sites will be via a separate entrance away from school parking/bus locations.
- Ample signage will be displayed to direct construction deliveries and workers to the Gilbane job trailer at each school site and eliminate the possibility of deliveries and workers reporting to the school entrance.
- The construction site will be separated from the school buildings and students via construction fencing and other effective hard barriers
- Construction staff parking and storage will not be permitted at existing school parking lots.
- Renovation work in the existing school buildings will occur during second shift and during school vacations, so that students will be separated from any renovation work at the time it is being done.
- Construction deliveries to the site throughout the project are limited to a defined route and will not be allowed during student drop-off and pick-up.
- Doors and exit routes from school buildings will never be blocked or compromised.
- No interaction will be allowed between construction subcontractors, students, and teachers. A strict policy of not allowing subcontractors entry to the existing schools without a Gilbane representative will be enforced.
- Gilbane will conduct a safety orientation with all subcontractor construction workers. During the safety orientation, Gilbane will collect each trade person’s name, company, and contact information, and will provide a numbered decal for hardhat identification purposes.
- A Gilbane representative will always be onsite when work is occurring, and anyone found without the appropriate identification on the hardhat will be immediately removed from the site until identification is verified and a Gilbane orientation is sufficiently completed.
- Gilbane, in conjunction with the Salem School District, will be performing CORI background checks for every subcontract worker on each work site.