Regular Meeting May 9, 2017
7:00 p.m.
SHS-TV Studio

MINUTES

Present:
Mr. Bernard Campbell, Chairman
Dr. Patricia Corbett, Vice Chairman
Mr. Michael Carney, Jr., Secretary
Mrs. Pamela Berry, Member
Mr. Peter Morgan, Member

Also Present:
Dr. Michael Delahanty, Ed. D., Superintendent
Mrs. Maura Palmer, Assistant Superintendent
Mrs. Deborah Payne, Assistant Superintendent for Business Operations
Mrs. Diana Darnstaedt, Director of Finance

Mr. Campbell called the meeting to order at 7:00 p.m. followed by the pledge of allegiance. Prior to the meeting, the Board took a tour of the current construction at Salem High School, and he thanked Mr. Conti for leading it.

ADOPTION OF THE MINUTES

Approval of the minutes from the April 11, 2017, Regular Meeting
Mr. Carney requested the following changes:
Page 1, line 24, and change “Mrs. Berry” to “Mr. Campbell”
Page 3, line 15, add “in the amount of $2,368,820.” to the motion.

Motion by Mr. Carney, seconded by Dr. Corbett to adopt the minutes with the corrections.

Motion carried 5-0

Approval of the minutes from the April 11, 2017, Non-public Session
Motion by Mr. Carney, seconded by Dr. Corbett to adopt the minutes as printed.

Motion carried 5-0

Approval of the minutes from the April 18, 2017, Regular Meeting
Motion by Mr. Carney, seconded by Dr. Corbett to adopt the minutes as printed.

Motion carried 5-0
Approval of the minutes from the April 18, 2017, Non-public Session

Motion by Mr. Carney, seconded by Dr. Corbett to adopt the minutes as circulated.
Motion carried 5-0

Vendor and payroll manifests were passed for signature.

CONSENT AGENDA

Resignation
Gary Duranko, science teacher at SHS, effective at the end of the school year

Nominations
Rachael Austin, Health and Wellness Teacher at Woodbury Middle School
Rachael Ritchie, Language Arts Teacher at Woodbury
Cherie Smeltzer, Elementary Library Media Specialist at Barron School
Ericka Swett, STEM Integrator
Lisa Villemaire, School Psychologist

Mr. Campbell also mentioned the administrator nominations and salaries that were provided by the Superintendent.

Motion by Dr. Corbett, seconded by Mrs. Berry to adopt the consent agenda as read.
Motion carried 5-0

At this time Mr. Campbell moved the other business items up on the agenda. No one opposed.

OTHER BUSINESS ITEMS

Demographic/Enrollment Study
Dr. Delahanty stated the last enrollment study was done in 2012, and that an updated one can be completed by the end of October, and that this study would include a discussion about the Tuscan Village Project. The cost of a study is approximately $10,000, but because the district is affiliated with the NHSAA the cost is closer to $7,000. Dr. Delahanty asked that the Board approve the contract for services in the amount of $6,860 for a Demographic Study to be completed this fall.

Motion by Mrs. Berry seconded by Mr. Morgan to move forward with a contract with the New Hampshire School Administrators Association for the enrollment study for a fee of $6,860 plus expenses.
Motion carried 5-0

Continuing Education Grants
Dr. Delahanty stated that there are five grants to be accepted for Continuing Education. He then introduced Ms. Katherine Costa, Director of Continuing Education to the Board.
Adult High School Diploma:
Ms. Costa explained that this grant would pay for the 20 credit Diploma Program, and this program has grown from 60 to 90 students.

Motion by Dr. Corbett, seconded by Mrs. Berry to accept the grant of $88,480.90 for the Adult High School Diploma Program and authorize its expenditure.
Motion carried 5-0

Adult Basic Education:
Ms. Costa stated this program is for adults ages 18+ who do not have a high school diploma.

Motion by Dr. Corbett, seconded by Mr. Morgan to accept the grant of $47,009.31 for the Adult Basic Education Program and authorize its expenditure.
Motion carried 5-0

Integrated English Literacy and Civics Education
Ms. Costa stated this is a new grant that was applied for, and that this course integrates English as a Second Language and is also a preparation for the citizenship test.

Motion by Dr. Corbett, seconded by Mr. Morgan to accept the grant and authorize its expenditure in the amount of $4,089.25 for the Integrated English Literacy and Civics Education grant.
Motion carried 5-0

Adult High School Diploma Program - Developmental Disabilities
Ms. Costa stated this program has many students who have been with the program for five to ten years and that it is well attended.

Motion by Dr. Corbett, seconded by Mr. Morgan to accept the grant in the amount of $97,847.09 and authorize its expenditure for the Adult High School Diploma Program for adults with disabilities.
Motion carried 5-0

ESL – Adult Education
It was explained that this course is for adults who are non native speakers of English and are new to the country.

Motion by Dr. Corbett, seconded by Mr. Morgan to accept the grant and authorize its expense for the ESL Adult Education Program in the amount of $56,429.87.
Motion carried 5-0

At this time Mr. Campbell took a short recess while the students filled the auditorium for their presentation, and then continued on with the monthly presentation on student achievement.
MONTHLY PRESENTATION ON STUDENT ACHIEVEMENT - Soule School
Mrs. Palmer welcomed Soule School who celebrated Earth Day just before April vacation. She then introduced Mrs. Nadeau, Principal. The presentation began with two students reciting an Earth Day poem, and then Mrs. Nadeau thanked the Board for the opportunity to make this presentation. She then introduced Christine Augusta, a member of the Earth Day Committee. She explained that April 22 is worldwide Earth Day, and that the Committee created a weeklong celebration which included hands on and classroom activities. She also thanked the generosity of Salem BJ’s, Walmart, and Casella Waste. It was explained that the main goal for the Committee was to involve as many of the students as possible. The Student Council, made up of 4th and 5th graders, were introduced and they spoke about the environmentally themed Spirit Week the school participated in.

Mrs. Patenaude, Guidance Counselor at Soule, stated that the theme was to show students that anyone, no matter how small, can make a difference. She then explained what the different grades covered in their guidance class, showed a video of Mrs. Pappalardo’s class, and then several more students came forward to read poetry.

Mrs. Nadeau then introduced Salem High School student, TJ Scanlon to discuss his Eagle Scout Project. TJ explained that he had chosen Soule School as his charitable project, and that it will enable Soule School to grow their own flowers in the future. He stated he was a Cub Scout for six years, a Boy Scout for five, with a goal to achieve Eagle Scout. He stated the cost of his project of constructing workbenches and providing shelving and supplies for Soule School, will be approximately $650. At this time students listed ways that anyone can help protect the earth, and they presented School Board members with flowers that they could take home and plant.

Board members thanked Soule for their presentation. Dr. Delahanty congratulated the students and teachers on their presentation, and noted the other staff members and parents who were in the audience showing their support.

Ratification of Collective Bargaining Agreements
Mr. Campbell stated the Salem School Custodian Employees Association, the Salem Association of Food Service Personnel, and the Salem Education Support Personnel ratified their contract agreements with the School Board and that they now require Board signatures. The documents were passed and signed by the Board.

CIP Project Bids
The Superintendent introduced Mr. Messenheimer, Director of Facilities to the Board to discuss the CIP bids.

Security Cameras at Barron Elementary School
Mr. Messenheimer stated this bid is to install nine security cameras at Barron School. There will be six inside, and three outside to take care of current blind spots. He stated there were two bidders, but recommended the bid be awarded to Eye P Video LLC in the amount of $13,605.82.
Motion by Mr. Morgan, seconded by Mr. Carney to award bid for Barron security cameras to Eye P. Video LLC for a total of $13,605.82. 
Motion carried 5-0

Stairs and walkways at Barron
Mr. Messenheimer explained this is for an additional stairway and walkway as you exit the main entrance at Barron School. He stated there was one bidder, and recommended it be awarded to P&G Concrete Foundations Inc. in the amount of $12,800.

Motion by Mrs. Berry seconded by Dr. Corbett to award the bid to P&G Concrete for access stairs and a walkway in the amount of $12,800. 
Motion carried 5-0

Air conditioning for Lancaster
Mr. Messenheimer stated that this is to install an air conditioning unit in the library at Lancaster School. He stated the cost is $39,345 and he recommended that MSI of Salem, NH be awarded the bid.

Motion by Mr. Morgan, seconded by Dr. Corbett to award the air conditioning bid for the Lancaster school library to Mechanical Systems Incorporated of Salem in the amount of $39,345.
Motion carried 5-0

Authorization for Superintendent to Accept Resignations
Motion by Mr. Carney, seconded by Dr. Corbett to grant authority to the Superintendent of Schools to accept resignations on their behalf from this date until August 24, 2017.
Motion carried 5-0

APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC – None

PRESENTATION OF POLICIES/REPORTS BY SUPERINTENDENT AND STAFF

Phase III Project Update
Dr. Delahanty stated the new automotive lab and state of the art automotive space is being built. Sheet rocking, overhead rough and framing of walls is continuing as well.

INFORMATION AND PROPOSALS FROM BOARD MEMBERS
Mr. Campbell stated that tomorrow is the last early release day for students. He also noted that the Budget Committee meets tomorrow night, and they plan to adopt the balance of their calendar.

Future Meeting Dates
May 16, 2017, Planning Session
May 23, 2017; Regular Meeting
June 3, 2017; (Saturday 8:00 a.m.) Goal Setting Session
**Future Agenda Items**

**Adjournment**
Motion by Dr. Corbett, seconded by Mr. Morgan to adjourn.
  Motion carried 5-0
The board adjourned at 8:33 p.m.

[Signature]

Lani R. Leland
Recording Secretary, Salem School Board
May 9, 2017