Regular Meeting

February 14, 2017
7:00 p.m.
SHS TV Studio

MINUTES

Present:
Mrs. Pamela Berry, Chairman
Mr. Peter Morgan, Secretary
Mr. Michael Carney, Jr., Member
Mrs. Patricia Corbett, Member

Also Present:
Dr. Michael Delahanty, Ed. D., Superintendent
Mrs. Maura Palmer, Assistant Superintendent
Mrs. Deborah Payne, Assistant Superintendent for Business Operations
Mrs. Diana Darnstaedt, Director of Finance

Absent:
Mr. Bernard Campbell, Vice Chairman

Mrs. Berry called the meeting to order at 7:00 p.m. followed by the pledge of allegiance. She then moved the presentation from Lancaster School up on the agenda.

MONTHLY PRESENTATION ON STUDENT ACHIEVEMENT - Lancaster School
Mrs. Palmer introduced Mr. Pagliarulo, Principal of Lancaster School to begin the presentation.
Mr. Pagliarulo stated that the presentation was going to be about the positive school culture of Lancaster School. He then introduced physical education teacher Matthew Persell, and first grade teacher Kristen Caredeo.

Mr. Persell spoke first, and stated that as a new teacher to the Lancaster School, he could tell right away that he had the full support of his colleagues. He stated it is clear that students and staff of Lancaster are enthusiastic about their education. He also mentioned working at the Soule School, and said the same family atmosphere exists at that school also. He introduced first grade teacher Kristen Caredeo. She stated that she has taught first grade for the last ten years and the staff always works together to develop an area that needs work. She explained that this year growth mindset is a common thread and it was adopted as a goal and explored in a new way this year. She introduced a video of a staff meeting discussing the three act math task and how it can support growth mindset in the classroom.

After the video, Mr. Pagliarulo introduced fourth grade students Benjamin LaGrasse and Jack Quinby who both serve as Student Council members. Ben talked about the STAR program and how students can earn that title by being a good friend, showing kindness, and taking
responsibility. Jack talked about “high five Fridays” and how he likes the positive vibe in the school on Fridays and how it motivates everyone to be the best they can be. A second video was shown titled “I Love Lancaster”.

Mrs. Corbett stated that this presentation brought light to a side of the school that is important to see, and she stated that she liked how the students gave specific examples of why they love Lancaster School.

Dr. Delahanty thanked the two teachers who spoke for representing the staff. He also acknowledged the work Mr. Pagliarulo and his staff have done by creating such a tight knit school, and then congratulated both Ben and Jack for their presentation and a job well done. Dr. Delahanty also thanked the parents who were present at the meeting.

Senior Class Request
Senior class President Andrew Riddell and Vice President Taylor Niziak, approached the board and requested that students be granted an early release at 12:37 p.m. on May 19, in order to have time to get ready for the Grand March and Prom being held at the Castleton in Windham, New Hampshire that evening.

Motion by Mrs. Corbett, seconded by Mr. Carney to allow seniors to be dismissed at 12:37 p.m. on May 19, 2017 for prom preparation.

Motion carried 4-0

Request for Waiver of Rentals Fees
Dr. Delahanty stated that Melissa Durant from Community Crossroads is at the meeting to request a waiver of rental fees for an event to be held at Fisk School. He stated the annual carnival that is held by this organization at Woodbury Middle School typically has the fee waived as well.

Melissa Durant stated that the event to be held at Fisk School is a community pancake character breakfast. She explained that Community Crossroads coordinates for 850 families in 11 towns in Southern New Hampshire and that this is an event that will take place during February vacation. She stated the cost is $15 per family and it will be used as a fundraiser for Community Crossroads. The event will be on Tuesday, February 28, from 8:30 to 11:30 a.m.

Dr. Delahanty recommended the fee be waived for this wonderful organization that has been helping people in the community, and stated that they have always been responsible when using our facilities in the past.

Motion by Mr. Carney, seconded by Mrs. Corbett to waive the rental fees for Community Crossroads to hold a community character pancake breakfast on Tuesday, February 28, at the Fisk School.

Motion carried 4-0
ADOPTION OF THE MINUTES

Approval of the minutes from the January 17, 2017 Planning Session
Motion by Mr. Morgan, seconded by Mrs. Corbett to adopt the minutes as circulated.
   Motion carried 4-0

Approval of the minutes from the January 24, 2017 Regular Meeting
Motion by Mr. Morgan, seconded by Mrs. Corbett to adopt the minutes as circulated.
   Motion carried 4-0

Vendor and payroll manifests were passed for signature.

CONSENT AGENDA.

Co-curricular Nomination
Suna Fulgieri, JV Lacrosse Coach (F)
John Gatsas, JV Lacrosse Coach (F)
Reno Beninati, Softball JV Coach
Motion by Mrs. Corbett, seconded by Mr. Carney to adopt the consent agenda as read.
   Motion carried 4-0

OTHER BUSINESS ITEMS

Adoption of 2017/2018 School Calendar
Dr. Delahanty stated that the number of responses that came back was fairly low this year. He stated there was still a number of people who requested an early release on the day before Thanksgiving which is November 22. He said there were also some suggestions of moving the first day of school, however, looking at other districts, most if not all schools in our area are starting on August 24. Dr. Delahanty recommended the board approve the calendar as presented.

Mr. Carney stated that he would support the early release day before Thanksgiving in order to support the staff. It wouldn’t impact the day that much and would show the staff that we consider their requests.

Motion by Mrs. Corbett, seconded by Mr. Morgan to accept the calendar for the 2017-2018 school year as printed.
   Motion carried 4-0

Policy DN – School Property Disposal (2nd reading)
Dr. Delahanty stated this is the second reading and the policy reflected changes that were previously discussed at the first reading.

Motion by Mr. Carney, seconded by Mrs. Corbett to approve policy DN School Property Disposal as presented.
   Motion carried 4-0
Request for Leave
Dr. Delahanty stated that art teacher Victoria Earle, who teaches at both Lancaster and Soule Schools is scheduled to begin a maternity leave of absence beginning in April through the end of school year. In addition to this leave, she is requesting a leave from August 24, 2017 through January 2, 2018. Dr. Delahanty stated having a substitute for half the year is unlikely to be as strong as the original teacher and historically this type of leave request hasn’t been granted. Dr. Delahanty stated that he understands why people want to be home with their baby and bond and does encourage people to take advantage of that. However, it cannot be at the expense of student learning. He recommended that the board not approve this leave.

Motion by Mrs. Corbett, seconded by Mr. Carney to deny this request for leave for Victoria Earle.

Motion carried 4-0

Mrs. Berry stated that the board agrees that it is difficult to make this decision, but that it’s best to remain consistent and support the Superintendent.

Professional Services
Dr. Delahanty stated that there are four properties that the school district owns. One is the 14 acre parcel in North Salem which is a largely wooded area. He stated that for $1,800 an appraisal of that area could be done by Shurtleff Appraisal. He also discussed 204 Main Street, right next to the Woodbury School, and the other properties across the street. Those properties can be appraised for a cost of $2,500.

Mrs. Berry stated that she feels the prices are fair. Mr. Carney and the other board members agreed; however, they are hesitant to spend any money on the properties close to Woodbury considering the next phase of renovation will be the Woodbury Middle School.

Motion by Mr. Carney seconded by Mrs. Corbett to expend $1,800 to get an appraisal of the North Salem property at 121 North Main Street.

Motion carried 4-0

Deliberative Session Debrief
Dr. Delahanty stated that the suggestion would be to have individual board members speak to the article they spoke of at the Deliberative Session on this year’s video.

Meeting Schedule
Dr. Delahanty discussed the upcoming meetings and made suggested changes to that current schedule. He stated the next three meetings will be held on February 21, March 7, and March 21.

APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC – None

PRESENTATION OF POLICIES/REPORTS BY SUPERINTENDENT AND STAFF
Facilities Renovation, Phase III Update
Dr. Delahanty stated the orchestra pit cover won't be installed until the first week in April. Until then the net will remain in place. In the auto technology space, the overhead work and steel is being worked on. There is abatement taking place on the second floor, and Dr. Delahanty stated that they are trying to get as much work done as possible when students aren't in school.

Mrs. Corbett commented that the opening of the Performing Arts Center was a wonderful and memorable event.

INFORMATION AND PROPOSALS FROM BOARD MEMBERS
Mr. Carney asked how looking at the alternate high school day is coming along. Dr. Delahanty said that Mrs. Collyer has had several meetings, that it will be a two to three year project, and that it will likely be 2018 before there is a report for the board.

Future Meeting Dates
February 21, 2017
March 7, 2017
March 21, 2017

Future Agenda Items
Woodbury Schedule — February 21, 2017
Multi-Dimensional Assessments — Woodbury and Salem High school

Adjournment

Motion by Mrs. Corbett, seconded by Mr. Carney to adjourn.
  Motion carried 4-0

The board adjourned at 8:24 p.m.

Lani R. Leland
Recording Secretary, Salem School Board
February 14, 2017