SALEM SCHOOL BOARD
SCHOOL ADMINISTRATIVE UNIT #57
SALEM, NEW HAMPSHIRE

Regular Meeting

December 20, 2016
7:00 p.m.
SHS TV Studio

MINUTES

Present:
Mrs. Pamela Berry, Chairman
Mr. Bernard Campbell, Vice Chairman
Mr. Peter Morgan, Secretary
Mr. Michael Carney, Jr., Member
Mrs. Patricia Corbett, Member

Also Present:
Dr. Michael Delahanty, Ed. D., Superintendent
Mrs. Maura Palmer, Assistant Superintendent
Mrs. Deborah Payne, Assistant Superintendent for
Business Operations
Mrs. Diana Darnstaedt, Director of Finance

Mrs. Berry called the meeting to order at 7:00 p.m. followed by the pledge of allegiance.

ADOPTION OF THE MINUTES- None

Vendor and payroll manifests were passed for signature.

CONSENT AGENDA - None

RECOGNITION OF STUDENT/STAFF ACCOMPLISHMENT
At this time Mrs. Berry read about Mr. Bob Berthel and Mr. Aaron Shamshoyan and their
involvement in putting together the town’s second annual Night of Lights event. She stated they
both worked diligently to coordinate the sound, lights, characters, and exhibits. Both gentlemen
have distinguished themselves with all of their efforts and were at the meeting to receive a
plaque from the board.

Mrs. Berry stated she attended both Night of Lights events and both years it was spectacular to
see so many people and how well it turned out. Dr. Delahanty stated both Bob and Aaron were
reluctant to be recognized tonight but the event wouldn’t have been so special if they didn’t put
their heart and soul into making it possible. He thanked them deeply for making it such a great
event. Mr. Campbell stated he has worked with both gentlemen and noted that they both
contribute in many ways to the community.
OTHER BUSINESS ITEMS

Acceptance of Grant – Salem High School
Dr. Delahanty introduced Mrs. Tracy Collyer, Principal of Salem High School to discuss a grant from the Brain Injury Association

Mrs. Collyer stated that in the spring of 2015, Salem High School asked to be one of ten schools involved with in the Concussion Chalk Talk, which is a program that helps schools with concussion management procedures. She stated that the amount of the grant is $2,600 and that they would like to put it toward stipends for Mr. Cox and the school nurses, as well as for a recovery couch for the new quiet room. She stated that the remaining balance would then be about $900 which would be held for future year’s stipends. Mrs. Collyer stated that this year there have been 20 concussed students, with 11 students at one time. She stated there is so much communication with the parents, nurses, and teachers every single day along with communication to Dartmouth Hitchcock for the program.

Motion by Mrs. Corbett seconded by Mr. Carney to accept the grant of $2,600 from the Brain Injury Association of New Hampshire to be used for stipends and a recovery couch purchase.
Motion carried 5-0

Acceptance of 2017 Default Budget
Dr. Delahanty stated the board has already approved the default budget but we need to file a form with the Department of Revenue. The board signed the paperwork and there was no other discussion at this time.

Automotive Lift Bid Award
Dr. Delahanty introduced Mr. Dodge, Director of Career and Technical Education, to discuss two awards that are both associated with the new project.

Mr. Dodge stated that he received a bid for a Hunter Engineering alignment rack and truck lift in the amount of $40,800. The funds will come from the Carl D. Perkins fund. Mr. Dodge stated the electronics portion of this was purchased last year, but having this lift will increase the capacity the shop can handle and give students great hands on practice. He recommended the board award the bid to Lappens Auto of Stoughton, Massachusetts. He stated the installation and electrical work is included in the bid.

Motion by Mr. Campbell, seconded by Mrs. Corbett to award the contract to Lappens Auto in the amount of $40,800 in accordance with the proposal dated 12/1/16.
Motion carried 5-0

Knee Mill and Lathe Bid Award
Mr. Dodge stated the next bid is for a knee mill and lathe, and he recommended that it be awarded to Southwestern Industries in the amount of $23,851.90 for the lathe, and $21,947.50 for the knee mill. He stated both pieces of equipment meet the specification in the bid and will be funded through the Carl D. Perkins fund for CTE.
Motion by Mr. Campbell, seconded by Mr. Carney to award the contract for a track lathe to Southwestern Industries in the amount of $23,851.90 in accordance with the quote dated 12/5/16.  
Motion carried 5-0

Motion by Mr. Campbell, seconded by Mr. Carney to award the bid contract to Southwestern Industries for a track knee mill in accordance with the quote dated 12/5/16 in the amount of $21,947.50.
Motion carried 5-0

OTHER
Mrs. Berry stated that Bill Conte, Project Superintendent, gave a tour of the front of school, new main office, guidance and special education areas prior to the meeting. They also saw the progress in the auditorium and all of the board members were quite impressed.

PRESENTATION OF POLICIES/REPORTS BY SUPERINTENDENT AND STAFF

PLANNING SESSION

Role of the School Resource Officers
Dr. Delahanty introduced Mr. Chad Clark, Supervisor for the Community Services Unit, along with several other members of the Salem Police Department. Officer Clark thanked the board for having them at the meeting. He then introduced Officer Matt Norcross, a former school resource officer (SRO) at Salem High and the elementary schools, Officer Dale Robeck SRO at SHS, Officer Jeff Ouellette the Woodbury School SRO, and Officer Josh York the elementary school SRO.

Officer Clark stated that between everyone at the meeting they have 100 years of law enforcement experience between them. Officer Norcross thanked the board for having the team to the meeting and gave an overview of what the School Resource Officers do. He explained that Salem is very lucky to have a good open relationship between the school district and the police department. He stated the officers are there to keep the students safe, but also go into the classrooms to talk to the kids and provide informal counseling in some cases. He stated that the kids respect, look up to, and trust the officers assigned to their school and in turn, the officers get to know the stories behind the children. Officer Norcross stated each of the SROs went through training and a lot of districts actually look to Salem to host trainings, and for advice because Salem’s program is so strong.

Each of the officers at the different grade levels spoke about what their job entails. They all agreed that they get to know the students and are that positive role model that some students need in their life. They are there to keep the kids safe in school, and also are sometimes notified of instances that happen outside of school during a weekend. The officers work hand in hand with the school staff to discuss the at risk students and to keep everyone informed. Even across the grade levels the officers keep each other informed of students that may be moving ahead to the next grade and new school the next year. The officers provide a level of safety at the schools that is a huge benefit to the district and community and they are all very proud of their jobs.
Dr. Delahanty stated that Salem is very fortunate to have the SROs in our schools and to have the kinds of relationships they have with the kids, administrators and teachers. He stated this serves as a good model to students of how people in different roles can work together to improve an environment. Dr. Delahanty stated the schools are definitely safer with the officers at the schools but not only because of their profession, but due to who they are as people. He stated he is so grateful that the right people have expressed interest in working in the schools.

Other
Mr. Campbell stated the Budget Committee finished the review of the School District budget and that he appreciated their thoughtful consideration. He is looking forward to the Deliberative Session.

Adjournment
Motion by Mr. Carey, seconded by Mrs. Corbett to adjourn.
Motion carried 5-0

The board adjourned at 8:25 p.m.

Lani R. Leland
Recording Secretary, Salem School Board
December 20, 2016