SALEM SCHOOL BOARD  
SCHOOL ADMINISTRATIVE UNIT #57  
SALEM, NEW HAMPSHIRE  

Regular Meeting  
October 11, 2016  
7:00 p.m.  
SHS TV Studio

MINUTES

Present:  
Mrs. Pamela Berry, Chairman  
Mr. Bernard Campbell, Vice Chairman  
Mr. Peter Morgan, Secretary  
Mr. Michael Carney, Jr., Member  
Mrs. Patricia Corbett, Member

Also Present:  
Dr. Michael Delahanty, Ed. D., Superintendent  
Mrs. Maura Palmer, Assistant Superintendent  
Mrs. Deborah Payne, Assistant Superintendent for Business Operations  
Mrs. Diana Darnstaedt, Director of Finance

Mrs. Berry called the meeting to order at 7:00 p.m. followed by the pledge of allegiance.

ADOPTION OF THE MINUTES

Approval of the minutes from the September 20, Regular Meeting  
Motion by Mr. Morgan, seconded by Mr. Carney to adopt the minutes as circulated.  
Motion carried 5-0

Approval of the minutes from the September 27, Regular Meeting  
Mr. Morgan requested the following addition:  
Page 4, line 27, add a note stating that Mr. Carney departed 8:25 p.m. and change the motion to "motion carried 4-0"  
Motion by Mr. Morgan, seconded by Mr. Campbell to adopt the minutes with the change.  
Motion carried 5-0

Mrs. Berry moved the presentation from Barron School up on the agenda.

MONTHLY PRESENTATION ON STUDENT ACHIEVEMENT – Barron Elementary  
Mrs. Palmer stated that Barron School will be making a presentation this evening about how they use technology in the classroom. She then introduced Barron School Principal Anna Parrill. Ms. Parrill stated that Mr. Hasbany and the IT team have been very helpful with supporting the needs of the 21st century learner. She stated that students use Google apps technology to help them
learn and get feedback on their work. She then introduced Amy Chartrain, Technology Integration Specialist. Mrs. Chartrain explained that two years ago there were interactive projectors installed in the classrooms at Barron. She stated that they have the capability of projecting student work from up to four computers at the same time on the screen for the entire class to view. She explained that this helps with lesson flow because there is little downtime. A video of Ms. MacCarthy’s fifth grade students was shown demonstrating how to solve a math problem using sketchpad technology. After the video, Ms. MacCarthy came forward and as several students worked on their computers mimicking the classroom setup, she walked the board members through each step of what they were doing and what was being projected on the screen so it was easy to follow. The examples show how students can share work and comment on each other’s work.

The Chairman stated the goals and priorities of the school board include integrating technology into every aspect of student learning, and she feels that this is a great example of that goal in action. Dr. Delahanty stated for the students to be able to provide feedback on each other’s work they have to feel a sense of belonging and trust.

To accept feedback they have to be self confident that it’s not criticism. Ms. MacCarthy explained that this is all about growth mindset. Work is never done and can always improve. She explained that there are many ways to go about writing. She encourages students to start off with a positive comment and then give an area of improvement. Dr. Delahanty stated that the students did a remarkable job, and he thanked Ms. Parrill, parents, teachers, staff, and students.

Vendor and payroll manifests were passed for signature.

CONSENT AGENDA
Nomination
Kelsey Wright, Special Education teacher at Salem High School

Co-curricular nominations
See attached list

Motion by Mr. Carney, seconded by Mrs. Corbett to adopt the consent agenda.
Motion carried 4-0-1
Mr. Campbell abstained

OTHER BUSINESS ITEMS
Teacher Retirees
Dr. Delahanty stated the number of employees receiving the retirement benefit is ten and they are required to notify the central office by October 1. The current retirees are as follows:

Loretta Leone, 43 years of service
Dianne Grube, 38 years
Susan Wilk, 37 years
Laurie Bateson, 31 years
Kathleen Murray, 29 years
Regular Meeting of October 11, 2016
Page 3 of 5

Claire Brady, 29 years
Arlene Brown, 28 years
Jane Ambargis, 24 years
Lizbeth Diprima, 22 years
Martha Hastings, 20 years

Dr. Delahanty stated the estimated amount for the retirees is $404,474 and there is $436,000 in the budget. He then recommended that the board accept these resignations due to retirement, and award them the benefit in accordance with the collective bargaining agreement.

Motion by Mr. Campbell, seconded by Mr. Morgan to accept, with regret, the retirement resignation for the abovementioned individuals and determine that they are eligible for the retirement benefit pursuant to the collective bargaining agreement.

Motion carried 5-0

Mrs. Berry stated the service of these individuals will be recognized at a meeting in the spring.

Policy KFA, Seifert Performing Arts Center Facility Use Policy
Dr. Delahanty stated that this policy was adapted from Policy KF which is the general policy that states conditions established for individuals or groups who want to use the district’s facilities. He pointed out the changes made to the policy with the help of Mr. Jared Cassedy, Director of Performing Arts, Mrs. Tracy Collyer, and Mrs. Payne.

Motion by Mr. Campbell, seconded by Mr. Carney to adopt Policy KFA Seifert Performing Arts Center Facility Use Policy proposed by the Superintendent dated October 11, 2016.

Motion carried 5-0

Policy KF, Facilities Use Policy 2nd reading
Dr. Delahanty stated that there were some changes made to Policy KF as a result of the new Policy KFA for the Performing Arts Center. He discussed the changes, explained updates to the time limits section, and recommended its approval.

Motion by Mr. Campbell, seconded by Mr. Morgan to adopt Policy KF, Facilities Use Policy with the recommended changes provided by the Superintendent dated October 11, 2016.

Motion carried 5-0

Transportation Bid Award
Dr. Delahanty stated that unfortunately there was no neighboring school district interested in entering into a joint transportation agreement so we requested a single bid for our regular student transportation contract. Two responses were received from First Student and Student Transportation of America (STA). Dr. Delahanty discussed the two bids, and noted the fuel escalator costs that STA imposes. First Student did not have that same stipulation and he recommended awarding the bid to First Student.

Motion by Mr. Carney, seconded by Mr. Campbell to accept the proposal for regular education transportation from First Student for a five year contract as presented tonight.
Motion carried 5-0

APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC – None

PRESENTATION OF POLICIES/REPORTS BY SUPERINTENDENT AND STAFF

Competency-based Report Card
Dr. Delahanty stated that last spring course competencies were discussed. The district is still providing a letter grade, but is also providing more information based on the student work in the classroom. He then introduced Salem High School Principal Mrs. Tracy Collyer.

Mrs. Collyer reviewed what the screen shots look like in Infinite Campus for parents to see and the breakdown of how the letter grades are attained. She explained that student work is either summative or formative and each one counts for a certain percentage of their overall grade. She reviewed the breakdown of the topics that are individually evaluated and calculated into the grades. Mrs. Collyer explained that students are given a chance to retake assessments that they did poorly on in order to better their grades and prove that they have mastered a certain skill.

Salem Youth Committee
Mrs. Palmer stated that StandUp Salem has been working in the area of prevention, treatment, and recovery for substance abuse and there will be an extra emphasis on Red Ribbon Week this year, which takes place during the last week in October. She stated over the summer they began to plan activities that will happen around the schools, such as a mix up day when students sit with different people at lunch as well as theme days. She explained that red ribbons and tulip bulbs have been purchased for that week. Dr. Delahanty stated that a lot of effort and work has gone into this week. He stated that the late Jim Ross, a former Chief of Salem Police wanted to help students deal with pressures that go along with substance abuse, so reestablishing the Salem Youth Committee is being proposed. Volunteers will be requested in the upcoming weeks.

Facilities renovation, Phase III Update
Dr. Delahanty stated the auditorium is having the masonry wall and stadium seating worked on. There are other finishing touches that need to be worked out which will take a little bit of time. The anticipated auditorium opening was originally in time for the winter concert, but it now looks like it will be in early January. Dr. Delahanty stated the final inspections of the locker room are this week. The tearing down of the building will begin on October 25 where the four court gym and CTE center spaces are. The new entrance is also moving along quickly with the mechanical, electrical and plumbing coming in the next few weeks.

INFORMATION AND PROPOSALS FROM BOARD MEMBERS - None
Mr. Campbell stated the municipal budget committee starts meeting tomorrow night with a presentation on the town budget and then will continue to have meetings through the month.

Future Meeting Dates
October 18, 2016 Planning Session
October 22, 2016 Budget review
October 25, 2016 regular meeting
**Future Agenda Items**

Role of the School SROs  
Woodbury Schedule  
Multi-dimensional Assessment  
Enrollment study  
Rockingham Race Track Project

**Adjournment**

Motion by Mrs. Corbett, seconded by Mr. Carney to adjourn  
Motion carried 5-0

The board adjourned at 8:40 pm

Lani R. Leland  
Recording Secretary, Salem School Board  
October 11, 2016