Regular Meeting August 23, 2016
7:00 p.m.
SHS TV Studio

MINUTES

Present: Mrs. Pamela Berry, Chairman
Mr. Bernard Campbell, Vice Chairman
Mr. Peter Morgan, Secretary
Mr. Michael Carney, Jr., Member
Mrs. Patricia Corbett, Member

Also Present: Dr. Michael Delahanty, Ed. D., Superintendent
Mrs. Maura Palmer, Assistant Superintendent
Mrs. Deborah Payne, Assistant Superintendent for Business Operations
Mrs. Diana Darnstaedt, Director of Finance

Mrs. Berry called the meeting to order at 7:00 p.m. followed by the pledge of allegiance and at that time moved the girls’ softball team to the front of the agenda.

SHS Softball
Dr. Delahanty stated the Salem High Girls Softball team were the 2016 state champions. He introduced Athletic Director Mr. Insinga and Coach Sachs to present the girls with plaques.

The girls came forward to receive plaques for their accomplishment. Mr. Sachs also mentioned that Mr. Greg Paris was voted JV Coach of the year.

Mrs. Berry stated that accomplishments like this are a combined effort of students, parents, and coaches. She thanked the students and parents for putting in the effort. Mrs. Berry then read a resolution for Coach Harold Sachs and presented it to him. Mr. Sachs stated that working with this team has been a journey and he is grateful to be their coach.

Dr. Delahanty acknowledged Mr. Sach’s wife at the meeting and then also congratulated JV Coach of the year, Mr. Paris. He thanked the girls for their hard work and the honor they brought to the district as well as to their parents and grandparents who attended to share in this accomplishment.
ADOPTION OF THE MINUTES

Approval of the minutes from the July 19, 2016 Regular Meeting/Planning Session
Mr. Campbell requested page 1, line 41 change to read “motion to adopt the minutes with the correction.”
Page 2, line 17 changes to read “adopt the consent agenda”

Motion by Mr. Morgan, seconded by Mr. Campbell to adopt the minutes with the corrections.
Motion carried 5-0

Vendor and payroll manifests were passed for signature.

CONSENT AGENDA

Nominations
Sarah Arroyo, PE Teacher at SHS
Alana Dust, Speech Language Pathologist at Fisk
Emma Shapiro, Band Teacher at Woodbury Middle School
Jennifer Shump, Grade 1 teacher at North Salem
Dawn Travis, Specialist in the Assessment of Intellectual Functioning/School Psychologist at Lancaster
Amy Wilton, Special Education Teacher at Woodbury

Co curricular
Sonna Fuglieri, Field Hockey Coach, JV
Nicole Ponti, Class Advisor, sophomore
Kelsey Sullivan, Volleyball Coach (freshmen, female)

Motion by Mrs. Corbett, seconded by Mr. Campbell to adopt the consent agenda as read.
Motion carried 5-0

OTHER BUSINESS ITEMS

CTE Revision
Dr. Delahanty stated that the board had previously approved discontinuing the early childhood program as it is no longer supported by state funds. As a result, there has been a revision of the CTE space previously dedicated to that program. He then introduced CTE Director Chris Dodge, and Lavallee Brensinger architect, Mr. Jay Doherty.

Mr. Doherty stated that this was originally the preschool space. He took the board through several slides to show the differences in the space which would be a fabrication laboratory/marker space. He explained how the space is divided into different sections, with a glass wall allowing for supervision and class collaboration.

Mr. Campbell asked about necessary equipment for the space and Mr. Dodge explained that some of the existing equipment will be reused and other pieces will be purchased. Mr. Morgan
asked about the welding equipment and Mr. Dodge discussion considerations for this. Mr. Carney asked about costs which may be incurred to transform the space and Dr. Delahanty discussed pricing estimates, explaining that the primary cost will be in the mechanical and electrical area for exhaust and ventilation for necessary equipment in the space. Mrs. Corbett shared how visionary she felt this transformation would be and Mr. Dodge explained the teacher education course would be taught in the classroom space still in this area.

Motion by Mr. Morgan, seconded by Mrs. Corbett to approve the concept changes as presented by Mr. Doherty.

Motion carried 5-0

Summer School Update
Mr. Courtois, Summer School Director stated summer school began on June 20 this year and ran for seven weeks. He stated that based on enrollments there were 17 enrichment programs that ran which is more than ever before. He stated that last year there were 144 students, and this year there were 233, and that many students took more than one course. In addition, middle and high school offered courses for student growth or to improve grades. Overall, Mr. Courtois stated he was very happy with the turn out of the summer school program this year.

Financial report and unreserved fund balance report
Dr. Delahanty stated the unreserved fund balance is more than expected. He stated that the board may want to consider putting it into the contingency fund. Mr. Campbell stated that he would like to see the funds used to offset the tax rate. Mr. Carney disagreed and suggested putting it into the contingency fund balance because if needed it can always be withdrawn and used to decrease the tax rate. Mr. Morgan stated that the purpose of the contingency fund is for emergency use and to reduce the tax rate. He stated that because we can meet what was projected and still have the extra amount, he suggested putting the $94,558 into the contingency fund.

Dr. Delahanty stated he had not thought about using the money to offset the tax rate. He did say that with a higher contingency fund it may help with the bond rating agencies looking favorably at the district.

Motion by Mr. Carney seconded by Mr. Morgan to use the $94,558 difference between the expected unreserved fund balance, and put it toward the contingency fund balance.

Motion carried 3-2-0
Mr. Campbell and Mrs. Corbett opposed

Review of bond procedures
Dr. Delahanty stated there have been discussions with bond rating agencies, and that he would like to have the board’s authorization to move forward with the bond sale to occur this week. He stated at the next meeting on August 30, he will have a proposal for the board to approve.

Motion by Mr. Campbell, seconded by Mr. Carney to approve and authorize the proceeding to issue a third and final bond for the SHS renovation in the amount of $16,820,000 subject to final signature by the Board on August 30th.
Motion carried 5-0

DOE 25/MS-25
Dr. Delahanty stated the MS-25 is a required document from the state. The document was circulated for the board member's signatures.

Policy AC, Non-Discrimination – 2nd reading
Dr. Delahanty stated this is the second reading of this policy and it now includes the changes made at the prior meeting. The policy now includes a reference to a guidance letter from the US Department as discussed.

Motion by Mr. Campbell, seconded by Mrs. Corbett to approve the revision to policy AC non-discrimination as indicated in the circulated document at tonight's meeting.

Motion carried 5-0

Alternative Compensation
Dr. Delahanty stated that in the fall of 2015 there was consideration of including a sidebar agreement about standard salary schedules for compensation. Dr. Delahanty stated he would like to create a committee to discuss this and come to an agreement. He asked the board for their approval. Mrs. Berry asked that Mr. Morgan and Mrs. Corbett be the board representatives.

Motion by Mr. Morgan seconded by Mrs. Corbett to authorize the Superintendent to establish a committee to work with members of committee including SEA members to discuss alternative compensation.

Motion carried 5-0

Nomination
Matthew Persell, PE teacher at Lancaster and Soule Schools

Motion by Mr. Campbell, seconded by Mr. Carney to appoint Matthew Persell as the PE teacher at Lancaster and Soule School.

Motion carried 5-0

APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC – None

PRESENTATION OF POLICIES/REPORTS BY SUPERINTENDENT AND STAFF

2016 school opening
Dr. Delahanty stated that the staff will return to school on Thursday. He stated that there is a vacancy for a part time ESOL teacher, a Special Education teacher opening at Salem High School due to a resignation last spring, a School Psychologist, and a Support Technician for the Performing Arts Center. Dr. Delahanty stated that he feels the schools are ready to open.

Enrollment
Dr. Delahanty gave the breakdown of students registered compared to the projection.
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<th>Grade</th>
<th>Projected</th>
<th>Registered</th>
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<tr>
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<td>Second</td>
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<tr>
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<td>261</td>
<td>260</td>
</tr>
</tbody>
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**Facilities Renovation Update**

Dr. Delahanty stated the final inspections were done this week and they are going through the punch list of items to complete. He stated the auditorium will be completed by early to mid-December, and the locker and band rooms will be open in mid-October. He stated the project is on target time wise and he is very please at its progression.

**INFORMATION AND PROPOSALS FROM BOARD MEMBERS**

The board members were given a list of back to school activities to sign up for. Dr. Delahanty passed out negotiation times as well.

**Future Meeting Dates**

- August 30, 2016; Regular/Planning
- September 20, 2016; Regular/Planning
- September 27, 2016; Regular meeting
- October 11, 2016; Regular Meeting
- October 18, 2016; Planning Session
- October 22, 2016; Budget Review
- October 25, 2016; Regular Meeting
- November 15, 2016 Regular/Planning

**Future Agenda Items**

- Role for School Resource Officer
- Woodbury Schedule
- Multidimensional Assessments
- Enrollment Study
- Rockingham Racetrack

**Adjournment**

Motion by Corbett, seconded by Mr. Campbell to adjourn.  
  Motion carried 5-0
The board adjourned at 8:55 p.m.

Lani R. Leland
Recording Secretary, Salem School Board
August 23, 2016