Planning Session May 17, 2016
7:00 p.m.
SHS TV Studio

MINTES

Present:

Mrs. Pamela Berry, Chairman
Mr. Bernard Campbell, Vice Chairman
Mr. Peter Morgan, Secretary
Mr. Michael Carney, Jr., Member
Mrs. Patricia Corbett, Member

Also Present:

Dr. Michael Delahanty, Ed. D., Superintendent
Mrs. Maura Palmer, Assistant Superintendent
Mrs. Deborah Payne, Assistant Superintendent for
Business Operations
Mrs. Diana Darnstaedt, Director of Finance

Mrs. Berry called the meeting to order at 7:00 p.m. followed by the pledge of allegiance.

AGENDA

High School Project – Phase 2
Dr. Delahanty introduced Mr. Jay Doherty from Lavallee Brensinger, Project Architect for the
high school renovation project.

Mr. Doherty showed pictures of what the final renovation project will look like. He first
reviewed the new auditorium stating that it will have seating for over 700. He also pointed out
the acoustic sound clouds that will be installed, and stated that those will be beneficial during
performances. Mr. Doherty explained that because the school is so big, it will be broken up by
color depending on what area you are in. He reviewed the gymnasium location, locker rooms
and multi-purpose room from different angles, and noted that blue will be in those areas. He
then reviewed the look of the new music rooms. There will be a band room, chorus room, and
practice rooms and those spaces will include a coral color to denote the arts.

Mr. Doherty clarified temporary classroom layouts and locations in the large gym, flooring in the
multi-purpose room, and window tinting. Dr. Delahanty explained the rationale for the loading
area by the scene shop and band room, and team locker room usage. Dr. Delahanty stated that
we will share pictures of the new main entrance in a few weeks.
Paraprofessional Professional Development

Dr. Delahanty stated that this discussion was part of the goal setting session last year, to ensure that newly hired paraprofessionals are given professional development opportunities. He then introduced Assistant Director of Student Services, Rachel Borge, to the board.

Dr. Delahanty first reviewed the certification requirements by classification, noting that Class C is the largest group and includes classroom and special education teachers. He explained that Class D are the nurses and nurse assistants who are already certified. Class A includes part time support and cafeteria workers who do not require a certification, and Class B employees are the full time support staff.

Mrs. Borge stated that paraprofessionals are given a handbook when hired, and that they start work two days before students. During this time, they review IEPs and disability traits of the incoming students. She explained that each training session is interactive with a combination of talking, graphics, activities, and videos, and the emphasis during the 2016-2016 year has been fostering a growth mindset in all learners. The feedback has been extremely positive. Mrs. Borge and Mrs. Palmer shared that during the early release and delayed opening days, paraprofessionals have been grouped by level to focus on things applicable to a given age group. Mrs. Borge shared examples of training sessions such as ST Math, how to read an IEP, how to use a whiteboard, the difference between accommodations, and modifications and advisory group expectations.

Mrs. Palmer explained that Para II certification requires 50 CEUs and tracked in My Learning Plan which must be approved by the direct supervisor, and at the end of three years, a report is printed to serve as evidence of their work for recertification.

Irrigation System – Fisk Elementary School

Dr. Delahanty stated that he has been in contact with Tim Wolfe from Lake Street Garden Center as well as Nassar Landscaping about working together to install an irrigation system at Fisk School. He then introduced Mr. Messenheimer to discuss this.

Mr. Messenheimer stated this would be a commercial grade irrigation system installed at Fisk which runs off town water and would include rain sensors. He explained where the system would be placed, and noted that the current estimate is approximately $13,000. He stated there would also have costs for winterizing the system, and bringing it back on line in the spring. There could be an additional cost of replacing any of the sprinkler heads damaged over the winter. He stated there will be a basic controller to run the system.

Mr. Campbell asked about weeper pipes and possible plantings along the parking lot edge. Mr. Carney asked what the plan is to fertilize and cut the grass. Mr. Messenheimer answered that the grass is cut once per week and once the system is in place we can determine what the recommendation is for fertilization. He stated that it is most likely something that can be done by our staff. Mr. Morgan asked about separate water meters and Mr. Carney asked about the square footage of the area to be irrigated. Mrs. Corbett asked for an estimated total all-in cost to the district.
This topic will return for further discussion at an upcoming meeting.

OTHER
There was no other discussion at this time.

Adjournment
Motion by Mr. Campbell, seconded by Mr. Carney to enter into a non-public session pursuant to RSA 91-A:3(II)(c).

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<td>Mrs. Corbett</td>
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<td>Mr. Morgan</td>
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<td>Mr. Carney</td>
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<td>Mr. Campbell</td>
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<td>Mrs. Berry</td>
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Motion carried 5-0

The board entered the non-public session at 8:37 p.m.

Motion by Mr. Campbell, seconded by Mr. Carney to adjourn.
Motion carried 5-0

The board adjourned at 8:55 p.m.

Lani R. Leland
Recording Secretary, Salem School Board

May 17, 2016