REGULAR MEETING

MAY 10, 2016
7:00 P.M.
SHS TV STUDIO

MINUTES

PRESENT:
Mrs. Pamela Berry, Chairman
Mr. Bernard Campbell, Vice Chairman
Mr. Peter Morgan, Secretary
Mr. Michael Carney, Jr., Member
Mrs. Patricia Corbett, Member

ALSO PRESENT:
Dr. Michael Delahanty, Ed. D., Superintendent
Mrs. Maura Palmer, Assistant Superintendent
Mrs. Deborah Payne, Assistant Superintendent for
Business Operations
Mrs. Diana Darnstaedt, Director of Finance

Mrs. Berry called the meeting to order at 7:00 p.m. followed by the pledge of allegiance.

MONTHLY PRESENTATION ON STUDENT ACHIEVEMENT - Barron School
Mrs. Palmer introduced Principal of Barron School Ms. Parrill, to talk about the Girls on the Run program. Ms. Parrill stated Girls on the Run (GOTR) is a program about empowering girls and she noted that there are over 100 students and volunteers involved. She then turned the presentation over to the girls present at the meeting.

As several students from each school came forward it was explained that the group at the meeting had literally run to tonight’s meeting presentation from the Haigh School to the TV Studio. GOTR began in 1996 in North Carolina with a group of 15 girls. This quickly grew and in 2015 there are over 179,000 girls involved in the program. The focus of the program is to teach girls to be confident, to have leadership skills, to accept others and themselves all while being healthy and physically active. This is a 12 week program and students meet twice per week for 90 minutes. At the end of the 12 weeks there is one final celebratory 5K run that the girls participate in. Jennifer Hubble, the Director of GOTR NH, was also present at the meeting and stated that she was happy to be here and see the presentation. She talked about how the program has grown over the years, and stated that the 5K is scheduled for June 5 with close to 3,000 runners, and that she hopes to see everyone there. A video was then shown of the girls participating in Girls on the Run. They thanked Mr. Scott Broadman for his work in preparing the video.
Mrs. Corbett stated she only knew a little bit about the program but has since learned so much more. She thanked all the young ladies who spoke during the presentation and also thanked the staff and volunteers. Mrs. Corbett asked how someone becomes a coach for the program. She was told that there is training from GOTR which provides an outline of lessons, what is involved, and that it is one day of training in order to be certified.

Mr. Campbell asked where the curriculum comes from and if there is a cost associated with it. It was explained that GOTR develops the entire curriculum and there is a participant fee, but scholarships are available. The cost is $129 which includes a t-shirt, snacks during the meetings, and their race entrance fee.

Dr. Delahanty stated that all of the speakers were very poised and spoke very well. He stated he was impressed with the consistency of the positive concepts and self growth. He stated the success of this program couldn’t have happened without motivation from teachers, support staff, and the parents who have been helping out in every school. He stated that this is a testament of Salem Pride and he thanked Ms. Parrill for organizing the meeting and thanked the other principals as well. Finally, he thanked the parents and students involved in the program and congratulated them on doing a great job.

**ADOPTION OF THE MINUTES**

**Approval of the minutes from the April 12, 2016 Regular Meeting**

Motion by Mr. Morgan, seconded by Mr. Campbell to adopt the minutes as circulated.

Motion carried 5-0

**Approval of the minutes from the April 19, 2016 Regular Meeting/Planning Session**

Motion by Mr. Morgan, seconded by Mr. Carney to adopt the minutes as circulated.

Motion carried 5-0

Vendor and payroll manifests were passed for signature.

**CONSENT AGENDA**

**Resignations**

Kimberley Koines, Woodbury math teacher
Angie Marshall, art teacher at Barron and Fisk
Both resignations effective end of the school year

**Nominations**

Arlene Brown
Amy Deschene
Elizabeth Remick
Colleen Santo
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**Cocurricular**
SHS JV Male Volleyball Coach, Kevin Cole
SHS JV Female lacrosse Coach, Courtney Glynn
Woodbury Track assistant, Hillary Massahos

**Leaves of Absence**
Rachel Petillo, Spanish teacher at SHS, maternity leave September 1, 2016 through January 23, 2017.

Motion by Mr. Carney, seconded by Mrs. Corbett to adopt the consent agenda as read.
Motion carried 5-0

**OTHER BUSINESS ITEMS**

**SHS Furniture Bid Awards**
Dr. Delahanty stated it has been difficult to identify what kind of furniture will be needed for the Phase II and III of the renovation project. He stated they have worked with STA Design in Boston to help with that. He then introduced High School Principal Mrs. Tracy Collyer.

Mrs. Collyer stated it has been a daunting task to figure out what furniture is needed for the high school, while being mindful of a budget to last for five phases. She stated she is grateful that STA has come on board to work with us, as it has been extremely helpful. She stated that the options are now focused and this has been a great experience. Mrs. Collyer then explained how the furniture options were looked at based on the specific sections of the school and various specialty areas. Durability is a goal of this because the high school needs something that is going to last. She explained that even pieces with fabric other than vinyl are made of a material that is a water resistant surface and consideration of wear and tear was part of the process. Mrs. Felice Silverman from STA further explained the furniture recommended and the bid process.

Motion by Mr. Campbell, seconded by Mr. Morgan to award the furniture bid for phases II and III to WB Mason in the amount of $277,718.86; for Creative Office Pavilion in the amount of $48,426.63; Wenger Music in the amount of $78,873; Virco in the amount of $4,064.92, for a total bid amount of $409,083.41
Motion carried 5-0

**Continuing Education Grants**
Mr. Bryan Larson came forward and stated that the Adult High School Diploma Grant is a state entitlement grant which is state funded and the district is told what amount to write for. He explained this year’s amount is $35,600 and there will be about 53 students graduating from this program.

Motion by Mr. Carney seconded by Mrs. Corbett to accept the Adult High School Diploma grant and authorize its expenditure in the amount of $35,600.
Motion carried 5-0
Mr. Larson stated the Adult Basic Education Grant is written every year and includes funding for ESOL students. He stated this year’s request is for $167,335.50.

Motion by Mr. Campbell, seconded by Mrs. Corbett to authorize the submittal of the application for a grant for the Adult Basic Education Program in the amount of $167,335.50 for the 2016-2017 school year.

Motion carried 5-0

Use of District Vehicles – Policy EEBA
Dr. Delahanty reviewed several changes to this policy including numbering sequences and language updates in order to clarify the policy.

Motion by Mr. Campbell, seconded by Mrs. Corbett to adopt policy EEBA, Use of District Vehicles dated 5/10/16 at the second reading with additional changes as discussed.

Motion carried 5-0

Network Equipment Award
Dr. Delahanty stated that Mr. Hasbany was in attendance to make a recommendation for additional switches and access points. Mr. Hasbany stated there were three bid requests advertised for Salem High School for Phases II and III, including wireless access points, 11 network switches, and the core of the network. He said he was not ready to discuss the core but was looking for approval of the 11 switches and 35 access points. He stated most switches have been repurposed but that the high school is also in need of new ones.

Motion by Mr. Campbell, seconded by Mrs. Corbett to award the bid for 11 switches and 35 wireless access points to CDW-G of Chicago, IL, in the amount of $60,869.47.

Motion carried 5-0

Interactive Projector Bid Award
Dr. Delahanty stated there are many projectors now in the district but that we had limited what was purchased for Woodbury. Mr. Hasbany stated 23 rooms at Woodbury have projectors and he is looking to outfit 23 more. This bid also includes replacements of whiteboards and is consistent with the district’s technology plan.

Motion by Mr. Carney seconded by Mr. Campbell to award the interactive projector bid to Pro-Av of Chemlsford, MA in the amount of $73,362.

Motion carried 5-0

Summer Meeting Schedule
Mrs. Berry reviewed the summer meeting schedule as follows and noted that if an additional meeting becomes necessary it will be added:
June 4, goal setting
June 14, Regular Meeting
June 21, Regular/Planning Session
July 19, Regular/Planning Session
Aug 23, Regular Meeting
Aug 30, Regular/Planning Session

APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC – None
PRESENTATION OF POLICIES/REPORTS BY SUPERINTENDENT AND STAFF

Summer Program
Dr. Delahanty acknowledged the development of this year’s summer program and then turned the discussion over to Mrs. Palmer. Mrs. Palmer stated that she is very excited about this summer’s offerings and stated it begins mid June and runs through early August. There are over 20 activities being offered and all of them are facilitated and developed by staff members. The offerings cater to all age groups, and include extracurricular, as well as academic courses. Mrs. Palmer stated the brochure is available on the district website and for the first time, people can register online.

SHS/CTE, Phase III Update
Dr. Delahanty stated the performing arts renovation is very visible from the outside and that Mr. Berthel and Mr. Broadman have been helpful in providing video of the construction. He then stated that he appreciates their work and that it can be viewed online.

He explained that the retaining walls for the gym will be built soon and will include planters near the stairways. The stairs to the rear entrance are also being formed and poured. The ceiling for the temporary classrooms will be completed by next week and that they do look like a regular classroom.

Dr. Delahanty mentioned that the heat was shut off at the high school because of the construction being done and that he wished that the weather had been warmer. He explained that the new boiler is dramatically different from the current system and will be very efficient.

Mrs. Collyer stated that they had given three tours to staff before vacation, and that she had additional e-mails of interest, so there is one tomorrow and another one on Monday.

INFORMATION AND PROPOSALS FROM BOARD MEMBERS
Mr. Campbell stated that tomorrow at 8:30 a.m. there is a Region 17 meeting and that the Budget Committee will also meet tomorrow evening.

Future Meeting Dates
May 17, 2016; Planning Session
May 24, 2016; Regular Meeting
June 4, 2016; Goal Setting Session
June 14, 2016; Regular Meeting
June 21, 2016; Regular/Planning Session
Future Agenda Items

- Food Service Update
- Strategic Plan Update
- Paraprofessionals
- Role of School Resource Officers
- Woodbury Schedule
- Multi-dimensional Assessments – Woodbury and Salem High School

Adjournment

Motion by Mr. Carney, seconded by Mr. Campbell to adjourn.

Motion carried 5-0

The board adjourned at 9:00 p.m.

Lani R. Leland
Recording Secretary, Salem School Board

May 10, 2016