SALEM SCHOOL BOARD
SCHOOL ADMINISTRATIVE UNIT #57
SALEM, NEW HAMPSHIRE

Regular Meeting  April 12, 2016
7:00 p.m.
SHS TV Studio

MINUTES

Present:  Mrs. Pamela Berry, Chairman
          Mr. Bernard Campbell, Vice Chairman
          Mr. Peter Morgan, Secretary
          Mr. Michael Carney, Jr., Member
          Mrs. Patricia Corbett, Member

Also Present:  Dr. Michael Delahanty, Ed. D., Superintendent
               Mrs. Maura Palmer, Assistant Superintendent
               Mrs. Deborah Payne, Assistant Superintendent for
               Business Operations

Absent:  Mrs. Diana Darnstaedt, Director of Finance

Mrs. Berry called the meeting to order at 7:00 p.m. followed by the pledge of allegiance.

MONTHLY PRESENTATION ON STUDENT ACHIEVEMENT - Soule School
Dr. Delahanty stated that he and Mrs. Palmer attended the performance of Off Their Rockers at
the Soule School. He then introduced Mrs. Nadeau, Principal of Soule School. Mrs. Nadeau
stated that the play that was selected for the Soule School’s fourth and fifth graders is called Off
Their Rockers and it takes place in the “Soule Senior Center”. There were auditions held at the
school for both performing and non-performing roles. There were approximately 40 students
involved in the play and the practices took place during recess and after school. The
performance was on February 8. Mrs. Kathy Pappalardo then came forward and introduced
some of the cast of the show who performed scenes from the play. After the performance two
students talked about their experience of being a part of the production and how much they
enjoyed it.

Mrs. Nadeau thanked the board for having them and noted that there will be another full
performance of Off Their Rockers on Thursday at 2:00 for the Ingram Senior Center.

Mrs. Berry stated Soule School never lets the board down, and they appreciate the time and
effort spent with the students to create the production. She thanked them on the board’s behalf
for all their hard work. Mr. Campbell stated the board has been very supportive of performing
arts, and will want to show this to the new performing arts director. Dr. Delahanty stated he had
the pleasure of watching the entire show and stated that all the students are fabulous and he can
tell how much they enjoy performing. He said he hopes the students continue to be involved
both at Woodbury and the high school. He thanked the performers and all of the parents for
being at the meeting and supporting their children.

OTHER BUSINESS ITEMS

Project Lead the Way
The Superintendent introduced Mr. Chris Dodge, Salem High School Director of CTE. He
stated Project Lead the Way has been at the high school for eight years now and offers four
different courses. Mr. Dodge said it is also used in over 6,500 schools across the country and
nothing compares to the curriculum or quality of the professional development.

Dr. Delahanty asked Mr. St. Laurent, Principal of Woodbury School to talk about technology
education at Woodbury and the reason for wanting to switch to Project Lead the Way. Mr. St.
Laurent stated right now students all take a rotation in technology including topics like
alternative energy, and designs in seventh grade. In eighth grade there is a pre-engineering
course like robotics or home architectural design. If Project Lead the Way was added it would
build a connection to the high school and would offer more learning opportunities in different
areas.

Dr. Delahanty asked the board’s support in moving forward with moving the Woodbury
Technology Education program to use Project Lead the Way in the fall. Mr. Dodge also
mentioned that the design and modeling course uses a lot of equipment that the district may
already have. He stated the cost is approximately $700 for a class of 20 students, and an annual
fee of $750 for software licensing.

Motion by Mr. Carney, seconded by Mrs. Corbett to authorize the district to pursue the Project
Lead the Way Gateway program for grades six through eight at Woodbury Middle School.

Motion carried 5-0

Use of District Vehicles – Policy EEBA
Dr. Delahanty stated there are very few formal requirements for the drivers of the district
vehicles, but that there should be a policy in place outlining responsibilities and expectations for
those drivers. He stated this policy gives strong guidance to anyone in that role and he then
introduced Mr. Messenheimer.

Mr. Messenheimer stated this policy would be a perfect tool for giving expectations to
individuals driving district vehicles. He explained that it includes reporting of accidents and
gives guidance as to what they need in their vehicles such as a fire extinguisher and flashlight.

Mr. Campbell questioned the vehicle checks and special license requirements in the policy.
Changes will be made and it will return for a second reading.

Other
Motion by Mr. Carney, seconded by Mr. Campbell to enter into a non-public session pursuant to
RSA 91-A:3(II)(c’); personnel matter.

   Mr. Campbell           yes
   Mrs. Corbett          yes
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Mr. Morgan   yes
Mr. Carney   yes
Mrs. Berry   yes

Motion carried 5-0

The board entered the non-public session at 7:54 p.m.

Motion by Mrs. Corbett, seconded by Mr. Carney to exit the non-public session.

Motion carried 4-0

The board returned to a public session at 8:35 p.m. Mrs. Berry made a note that Mr. Campbell departed the meeting at 8:30 p.m.

ADOPTION OF THE MINUTES

Approval of the minutes from the March 22, 2016; Planning Session
Motion by Mr. Morgan, seconded by Mrs. Corbett

Motion carried 4-0

Approval of the minutes from the March 29, 2016; Regular Meeting
Motion by Mr. Morgan; seconded by Mr. Carney

Motion carried 3-0-1

Mrs. Berry abstained

Vendor and payroll manifests were passed for signature.

CONSENT AGENDA

Resignations
Kathleen Demers, Special Education Teacher at Salem High School, effective April 30, 2016

Leave of Absence
Lauren Peithmann, Music Teacher at SHS, maternity leave June 6, 2016 through end of school year.

Motion by Mrs. Corbett, seconded by Mr. Carney to adopt the consent agenda as read by the Chairman.

Motion carried 4-0

OTHER BUSINESS

Lancaster Spelling Bee
Mrs. Berry read the names of all of the fourth and fifth grade winners of the Lancaster Spelling Bee for this year.

APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC — None
PRESENTATION OF POLICIES/REPORTS BY SUPERINTENDENT AND STAFF

Smarter Balanced Assessment Schedule
Dr. Delahanty stated that he had asked Mrs. Palmer to illustrate how the schedule is made for the Smarter Balanced Assessment and what it takes to administer it.

Mrs. Palmer stated the Smarter Balanced Assessment is administered at the elementary and middle school and began on March 14. It runs for six weeks right up until the week before April vacation. This is an online test that requires a specific schedule for laptop usage by every student. She explained that there is three to four hours per content area being tested at each grade level for grades 3-8 and the groups of students are staggered to make the best use of the computers. Mrs. Palmer then reviewed a sample schedule listing the rooms that would be used for testing etc. She stated that it takes a lot to create the schedule and cooperation from the IT Staff, central office, administrators, and building administrators who work with the teams to schedule.

SHS/CTE Phase III Update
Dr. Delahanty stated in mid August the two court gym and temporary classrooms should be done as well as the fitness room. In the performing arts area the band and chorus and small instruction areas should be ready the first week in October. The auditorium should be ready for use the first week in December and by the first of the year that entire area will be completed, including the new student entrance. He stated that this summer will also start the renovation of the new entrance at the front of the school. The new entrance should be completed by the end of January or early February.

INFORMATION AND PROPOSALS FROM BOARD MEMBERS - None
Mrs. Berry thanked everyone for their sympathy and support for herself and her family after the death of her father, it was very much appreciated.

Future Meeting Dates
April 19, 2016; Regular Meeting/Planning Session
May 10, 2016; Regular Meeting
May 17, 2016; Planning Session
May 24, 2016; Regular Meeting
June 4, 2016; Goal Setting Session

Future Agenda Items
Food Service Update
Math and Literacy Instruction and Assessment
Strategic Plan Update

Adjournment
Motion by Mrs. Corbett, seconded by Mr. Carney to adjourn.
Motion carried 4-0
The board adjourned at 9:00 p.m.

Lani R. Leland
Recording Secretary, Salem School Board
April 12, 2016