SALEM SCHOOL BOARD
SCHOOL ADMINISTRATIVE UNIT #57
SALEM, NEW HAMPSHIRE

Regular Meeting

January 12, 2016
7:00 p.m.
SHS TV Studio

MINUTES

Present:
Mr. Michael Carney, Jr., Chairman
Mrs. Pamela Berry, Vice Chairman
Mr. Peter Morgan, Secretary
Mrs. Patricia Corbett, Member
Mr. Bernard Campbell, Member

Also Present:
Dr. Michael Delahanty, Ed. D., Superintendent
Mrs. Maura Palmer, Assistant Superintendent
Mrs. Deborah Payne, Assistant Superintendent for
Business Operations
Mrs. Diana Darnstaedt, Director of Finance

Mr. Carney called the meeting to order at 7:00 p.m. followed by the pledge of allegiance.

ADOPTION OF THE MINUTES

Approval of the minutes from the December 8, 2015 Regular Meeting
Motion by Mr. Morgan, seconded by Mr. Campbell to adopt the minutes as circulated.
  Motion carried 4-0-1
  Mrs. Berry abstained.

Approval of the minutes from the December 15, 2015 Regular Meeting/Planning Session
Motion by Mr. Morgan, seconded by Mr. Campbell to adopt the minutes as circulated.
  Motion carried 5-0

Vendor and payroll manifests were passed for signature.

CONSENT AGENDA

Leave of Absence
Amy Ramaska, SHS Special education teacher, maternity leave from May 2, 2016 through end
of school year.

Motion by Mrs. Berry, seconded by Mrs. Corbett to adopt the consent agenda as printed.
  Motion carried 5-0
MONTHLY PRESENTATION ON STUDENT ACHIEVEMENT - Lancaster Elementary

Mrs. Palmer stated that the presentation will focus on student leadership. She then introduced Lancaster School Principal Mr. Pagliarulo. Mr. Pagliarulo began by saying that he is joined by two members of the Lancaster Student Council, Alanis Nova and Rachel Carr, as well as Julie Applestein, a high school junior and Lancaster alumni.

Alanis approached the board and discussed spirit days held at Lancaster, and how the community is involved in some of the spirit days. She stated that being on the Student Council empowers her to make a difference, not just in the school but in the community, and helps to encourage others to speak their ideas. She then showed pictures of some of the various spirit days held at Lancaster. Next, Rachael approached the board and talked about what Student Council is, and explained how to get elected and how the students vote.

Julie, a junior at Salem High School, stated that she attended Lancaster School and that throughout her school career tried to be elected as an officer on the Student Council. Although she did not have much success at the elementary or middle school levels, as a sophomore she became treasurer of the high school Student Council, and she is currently the Vice President. She is also serving on other boards. She thanked Lancaster School for building a great foundation for her growth as a leader.

Mr. Pagliarulo thanked the facilitators of the Student Council as well as the support staff and teachers who provide many opportunities for students to see what leadership looks like.

Mrs. Corbett thanked the students and staff for their presentation and stated that she enjoyed hearing about skills that are focused on outside of the classroom in Student Council. Mrs. Berry stated her daughter got involved in Student Council at middle school and went on to be President of the NH State Student Council. Mr. Morgan stated that he is glad to see their involvement in the community, and then asked about the composition of the Student Council. Rachel replied that there are two representatives from each classroom in grades three through five, and that they meet once or twice a month. Mr. Campbell felt that they did a great job with their public speaking this evening, and thanked them for the information they provided. Mr. Carney said that someday the students could be in school board seats.

Dr. Delahanty congratulated the student speakers who spoke with confidence, and noted that they have smart classmates for electing them. He also thanked Mr. Pagliarulo and the staff present at the meeting and who are involved in Lancaster School.

OTHER BUSINESS ITEMS

Easement Agreement

Dr. Delahanty reviewed the area on Salem High School property for the requested easement access. The board agreed with granting access to this location and signed the easement documents. Linda Cornwell was present to notarize the signed document.

Motion by Mr. Campbell seconded by Mrs. Berry to approve the easement with Liberty Utilities and affixed signatures thereto.
Motion carried 5-0

Leave Request
Dr. Delahanty stated that Mrs. Fitzsimons, an elementary school teacher, has a brother who is graduating from basic training in North Carolina next week. Her request explained that she would like to accompany her family to his graduation and is requesting the time off with pay. Dr. Delahanty stated she will be using two and a half days of paid personal leave and is recommending the board approve an additional day and a half leave but without pay.

Mrs. Berry stated that she serves on the negotiation team for the SEA contract and that she supports it as written and agrees with the Superintendent’s decision.

Motion by Mrs. Berry, seconded by Mr. Campbell to uphold the Superintendent’s decision to grant the additional time off for Mrs. Fitzsimons without pay.

Motion carried 4-0-1
Mr. Carney abstained.

Acceptance of SHS Gift
Mrs. Collyer, SHS Principal, first thanked Mr. Steven Thayer for selecting Salem High School for this gift. She then requested permission to accept a $500 gift from Exxon Mobil to spend on textbook materials for AP US History books. She stated the books align with the AP US History curriculum, and the cost is approximately $50 each so 10 books could be purchased. Mrs. Berry asked that monies be used to supplement the purchase of an additional ten textbooks so students would not have to share.

Motion by Mrs. Berry seconded by Mrs. Corbett to accept the grant of $500 from Exxon Mobil to Salem High School for the purchase of 10 AP US History books.

Motion carried 5-0

SHS Field Trip Request
Mrs. Collyer stated that the SHS band and chorus have been invited to march in the Citrus Bowl Parade and to perform at the Magic Kingdom in Disney World next year. She stated this would be the first trip in 14 years that the band and chorus took together. She then introduced band director, Mr. Marty Claussen.

Mr. Claussen explained that the band was invited to the 2016 Citrus Bowl Parade in Orlando in December. The trip will begin on Tuesday, December 27, 2016, and students will return on Tuesday, January 3, 2017. Bus transportation will be provided by Thomas Transportation out of Keene, NH. He explained it is a 30 hour drive and a rough quote has been provided. Mr. Claussen stated the approximate price is $1,600 per student. He stated that the Parents Music Club already has $40,000 going towards the funding of this trip. In addition, they have scholarship aid for students in need. The chaperone to student ratio is 1:10, there will be a nurse on the trip. The band and chorus will be staying at the Rosen Center Hotel.
Motion by Mrs. Berry seconded by Mr. Morgan to support the trip request for the band/color guard to perform in the Citrus Bowl Parade in 2016, and also for the band and chorus to perform in Walt Disney World.

Motion carried 5-0

Acceptance of Default Budget
Dr. Delahanty passed the accepted Default Budget for board members signatures. He stated that it will be posted prior to the Deliberative Session for the public to see.

Approval of District Warrant Articles
Mr. Carney stated that the Deliberative Session is scheduled for February 4 with the town voting on March 8. There are two articles on this year’s warrant, and no citizen petitions have been received.

Motion by Mr. Campbell, seconded by Mrs. Berry to place Article 2, the budget article as written on the school district warrant.

Motion by Mr. Carney, seconded by Mr. Morgan to amend the aforementioned motion and place the article on the warrant with recommendation of the Budget Committee, but without recommendation of the School Board.

Mr. Campbell stated the board has not historically shown the recommendation status on the ballot and the state law doesn’t require it. Mr. Carney agrees that the point can be explained but some people decide on how to vote and if they are going to the meeting based on the warrant recommendations.

Motion failed 2-3 (Mrs. Berry, Mr. Campbell, Mrs. Corbett against)

Vote for original motion 5-0

Article 3, SBA warrant article, was read aloud by Mrs. Berry, updating written years to 2016-17 and 2017-18.

Motion by Mrs. Berry, seconded by Mrs. Corbett to include Article 3 on the school district warrant as presented.

Motion carried 3-0-2

Mr. Campbell and Mr. Carney abstained

APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC – None

PRESENTATION OF POLICIES/REPORTS BY SUPERINTENDENT AND STAFF

SHS/CTE Phase III Update
Dr. Delahanty stated with the mild weather they’ve been able to get the gym enclosed, and that the roof will be completed this week barring more snow. The second floor deck for the hallway between the gym and existing building has been completed, and a slab will be poured for the first
floor this week. Also, they've been installing tile between the Davis Gym, cafeteria, and main hallway. The staging on the far end of the four court gym will begin as well as the installation of the exterior block.

Board Development Discussion Topics
Dr. Delahanty stated that each June when the school board meets they identify topics for discussion. The recent topics to be discussed are the building maintenance software, the trust fund, and a meeting with the selectmen. Dr. Delahanty stated he would suggest having a specific purpose and agenda to address when meeting with the selectmen, otherwise it could be held off. The board agreed to remove it from the topic list.

INFORMATION AND PROPOSALS FROM BOARD MEMBERS - None

Future Meeting Dates
January 13, 2016; Preliminary Vote on Warrant Articles
January 14, 2016; Public Hearing and Final Vote on Warrant Articles
January 19, 2016; Planning Session
January 26, 2016; Regular Meeting
February 4, 2016; Deliberative Session
February 16, 2016; Regular Meeting/Planning Session

Future Agenda Items
Strategic Plan Review
Math and Literacy Instruction and Assessment
Board Self-evaluation
Food Service
Performing Arts
Phase III Project Financials

Adjournment
Motion by Mr. Campbell, seconded by Mrs. Corbett to adjourn.
Motion carried 5-0

The board adjourned at 8:24 p.m.

Lani R. Leland
Recording Secretary, Salem School Board
January 12, 2016