Regular Meeting

September 22, 2015
7:00 p.m.
SHS TV Studio

MINUTES

Present:
Mr. Michael Carney, Jr., Chairman
Mrs. Pamela Berry, Vice Chairman
Mr. Peter Morgan, Secretary
Mrs. Patricia Corbett, Member
Mr. Bernard Campbell, Member

Also Present:
Dr. Michael Delahanty, Ed. D., Superintendent
Mrs. Maura Palmer, Assistant Superintendent
Mrs. Deborah Payne, Assistant Superintendent for Business Operations
Diana Darnstaedt, Director of Finance

Mr. Carney called the meeting to order at 7:00 p.m. followed by the pledge of allegiance.

ADOPTION OF THE MINUTES

Approval of the minutes from the September 8, 2015 Regular Minutes
Motion by Mr. Morgan, seconded by Mrs. Corbett to adopt the minutes as circulated.
Motion carried 5-0

Vendor and payroll manifests were passed for signature.

CONSENT AGENDA - None

RECOGNITION OF STUDENT/STAFF ACCOMPLISHMENTS

Mr. Carney took a moment to recognize Emma Higgins, Sharon Farley, and Alisha Lupi of Lancaster School; Michelle Olson, Amy Patenaude, Colleen Mahoney, Kristi O’Rourke, and Kristin Moser of Haigh; Katie Cleasby, Ali Quinton, and Leslie Cucolo of Soule. These individuals spent twelve weeks volunteering their time to the Girls on the Run (GOTR) program. GOTR is a program designed for girls in grades three through eight which gives the girls encouragement while also including physical activity. The program ends with a non-competitive 5K event. Mr. Carney thanked the people involved in running this program and then invited them to come forward to receive a certificate of appreciation.
Dr. Delahanty stated that the efforts of running this program have not gone unnoticed and it is wonderful to have great role models for the kids they are mentoring through this program. He then thanked the volunteers for their time and efforts.

**OTHER BUSINESS ITEMS**

**Acceptance of Soule School Grant**
Dr. Delahanty introduced Principal of Soule School, Ms. Christine Honey-Nadeau, to discuss a grant awarded to Soule School from IBM. It was explained that a Soule School parent’s volunteer hours earned him a $2,000 cash grant from his employer and it has been awarded to Soule School. Ms. Honey-Nadeau stated that she would like to use the funds to continue building the outdoor classroom, by purchasing a podium and stone floor for the location.

Motion by Mrs. Corbett seconded by Mr. Campbell to accept the grant in the amount of $2,000 from IBM for the Soule School outdoor classroom.

Motion carried 5-0

**Policy JCA, Change of School Assignments**
Dr. Delahanty stated that this is a second reading of the policy, and as it was discussed at the last meeting, if there is a cost involved in the change of school assignment it involves the Superintendent. The Superintendent comes to an agreement as to what is in the best interest of the child; to remain in the current district or to attend school elsewhere. The final approval however, must come before the school board.

Motion by Mr. Campbell, seconded by Mrs. Berry to adopt revisions to Policy JCA as outlined in the second reading draft dated September 22, 2015.

Motion carried 5-0

**IT Bid Award**
Dr. Delahanty introduced Chris Dodge, Director of CTE to discuss a bid award for the purchase of laptops.

Mr. Dodge stated he would like to purchase 36 laptops. He explained that twelve units will be specifically designated for use by the culinary arts program. The bid came from SunnyTech in the amount of $18,288.00.

Motion by Mrs. Berry, seconded by Mrs. Corbett to accept the bid from SunnyTech in the amount of $18,288 for the purchase of 36 laptops from the Perkins grant.

Motion carried 5-0

**High School Bond Discussion**
Mrs. Payne explained some of the differences between using Eastern Bank and the Municipal Bond Bank. She stated the Municipal Bond Bank has a set schedule but they would be willing to move it up a month if we asked. A bond could go out at any time with Eastern bank and would have a 45 day turnaround. The interest rate is less expensive with Eastern Bank but both have fees. Mrs. Payne stated the bond bank would be $195,000 and Eastern would be $63,000. There
was discussion by the board members who agreed it would be worth the savings to move forward with Eastern Bank for a 20 year term.

Motion by Mr. Campbell, seconded by Mrs. Berry to direct the staff to pursue obtaining a second bond for the Salem High School renovation project from Eastern Bank at the current rate for a 20 year term.

Motion carried 5-0

**APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC** - None

**PRESENTATION OF POLICIES/REPORTS BY SUPERINTENDENT AND STAFF**

**Enrollment**
Dr. Delahanty reviewed the enrollment report. He reported that North Salem lost a student in kindergarten but gained a second and third grader. Soule School added a kindergartener but lost a second grader. Woodbury lost a sixth grader and gained an eighth grader, with the total remaining 890 students. Salem High School lost three freshmen and gained a junior. There was a reduction of one special education student and the district currently has three special education students at the Granite State School of the Arts.

**Emergency Drill and Field Trip Report**
No discussion at this time.

**INFORMATION AND PROPOSALS FROM BOARD MEMBERS** - None

**INFORMATION AND PROPOSALS FROM SUPERINTENDENT AND STAFF**

**SHS Renovation**
Dr. Delahanty stated the wood floor in the gym is being installed and should be finished in about two weeks. The bleachers will be delivered by the second week of October. Dr. Delahanty stated that the equipment in the kitchen has been installed, and the epoxy flooring, drop ceiling, and painting is being completed. The cafeteria should be fully functioning by the second week in October.

Dr. Delahanty stated Harvey Construction started pouring foundation for the four court gym, and the demolition of the auditorium and music area will begin the week of October 5. Soon after that, the construction of the performing arts center will begin. Dr. Delahanty stated that regular updates of the renovation are posted to the website along with narrative updates and photos. Also included is a live camera shot viewing the back of the high school where the excavation is taking place.

**Communication Strategy**
Dr. Delahanty stated that the purpose of this communication strategy is to push information out to the public rather than having people search for information. He stated that 65% of Salem doesn't have a connection to the school district, so there have been efforts made to engage everyone. Right now there is a large focus on using social media and mobile devices, and Dr.
Delahanty stated that information goes out regularly on Facebook and twitter. He stated that all
schools have a Facebook page and it is updated at least once a week to keep the information
current.

YouTube has been another way to reach individuals that Anna Parrill, Barron School principal,
has used by recording procedures for parents to view. The mobile application has also been the
best tool for delivering information that is very quickly received and seen. Dr. Delahanty stated
there will be a new feature called Notify that will be in place soon as well.

OTHER
Dr. Delahanty stated that tomorrow is a delayed opening so everything will run 90 minutes later.

Future Meeting Dates
October 13, 2015, Regular Meeting
October 20, 2015; Planning Session
October 24, 2015; Budget Review (8:00 a.m.)
October 27, 2015; Regular Meeting

Future Agenda Items
Title I Review
Landscape Planning
Math literacy instruction
2016-2017 Budget.

Adjournment
Motion by Mr. Campbell, seconded by Mr. Morgan to enter into a non public session pursuant to
RSA 91-A:3(II)(c); personnel matter.

Mr. Campbell  yes
Mr. Morgan    yes
Mrs. Berry    yes
Mrs. Corbett yes
Mr. Carney    yes

Motion carried 5-0

The board entered the non-public session at 8:02 p.m.

Motion by Mr. Campbell, seconded by Mr. Morgan to adjourn.

The board adjourned at 8:25 p.m.

Lani R. Leland
Recording Secretary, Salem School Board
September 22, 2015