SALEM SCHOOL BOARD
SCHOOL ADMINISTRATIVE UNIT #57
SALEM, NEW HAMPSHIRE

Regular Meeting

July 21, 2015
7:00 p.m.
SHS TV Studio

MINUTES

Present:
Mr. Michael Carney, Jr., Chairman
Mrs. Pamela Berry, Vice Chairman
Mr. Peter Morgan, Secretary
Mrs. Patricia Corbett, Member
Mr. Bernard Campbell, Member

Also Present:
Dr. Michael Delahanty, Ed. D., Superintendent
Mrs. Maura Palmer, Assistant Superintendent
Mrs. Deborah Payne, Assistant Superintendent
Diana Darnstaedt, Director of Finance

Mr. Carney called the meeting to order at 7:00 p.m. followed by the pledge of allegiance.

ADOPTION OF THE MINUTES

Approval of the minutes from the June 9, 2015: Regular Meeting
Motion by Mr. Morgan, seconded by Mrs. Corbett to adopt the minutes as circulated.
Motion carried 5-0

Approval of the minutes from the June 16, 2015: Regular Meeting/Planning Session
Motion by Mr. Morgan, seconded by Mrs. Corbett to adopt the minutes as circulated.
Motion carried 5-0

Vendor and payroll manifests were passed for signature.

CONSENT AGENDA

Nominations - Professional
Rebecca Bellistri, Kindergarten Teacher at Barron
Cody Booth, 7th Grade Science Teacher, Woodbury
Nicole Camuso, 1st Grade Teacher at Lancaster
Gregory Connors, Science Teacher at SHS
Sarah Decoteau, 1st Grade Teacher at Barron
Tiffany Helsley, Federally-Funded Special Education Teacher at SHS
Meghan LaFleur, Long-term substitute, 3rd Grade at Barron
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1 Nominations – Administrator
2 Nicole Burke, Director of Guidance at SHS
3 Stephen Goyette, Director of Humanities at SHS

5 Leave of Absence
6 Charlene Michaud-Petty, Gr. 2 Soule School teacher, maternity leave 12/22/2015 – 3/15/2016
7 Carly Matthews, SHS Science Teacher, maternity leave 12/23/15 – 2/3/16

9 Motion by Mrs. Corbett, seconded by Mr. Campbell to adopt the consent agenda.
   Motion carried 5-0

12 Seeing no opposition, at this time the chairman moved the discussion about the CTE renovation
   up on the agenda per the Superintendent’s request.

16 SHS CTE Renovations, Phase III
17 The Superintendent introduced Mr. Jay Doherty of Lavallee/Brensinger to discuss the renovation
18 project. Mr. Doherty reviewed the plans for the new high school facade on the outside of the
19 building. He showed samples of three types and textures of material that will be used and
20 explained where it will be located on the building.

22 Mr. Campbell stated that he personally does not like the look of the music wing using the
23 materials shown. Mrs. Berry also stated she feels having three or four different materials is too
24 many, and may make the building look too busy. Mr. Doherty explained that the different looks
25 were chosen to complement one another and to break up the look on the outside of the building
26 by having smaller units rather than just having one look.

28 Mrs. Corbett stated she is more concerned about having the right cost for the materials being
29 used for the outside of the building and would rather focus on the inside of the building where
30 the students will be impacted.

32 Dr. Delahanty then reviewed different options for the artwork for the new gymnasium floor. The
33 board agreed to include the Salem Pride logo in the corners of the gym floor along with the Blue
34 Devil mascot face in the middle of the court facing home stands. The words Salem High School
35 will be written at the base lines as suggested as well.

37 MONTHLY PRESENTATION ON STUDENT ACHIEVEMENT - None

39 OTHER BUSINESS ITEMS

41 SEA Negotiations for 2016-2017
42 Mrs. Berry and Mr. Morgan are the representatives for the SEA negotiations. Dr. Delahanty
43 stated he would like to have the board’s permission to establish the starting dates within the first
44 two weeks of September. He will propose three or four dates to Mrs. Berry and Mr. Morgan.
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**Maintenance Bid Award**
Dr. Delahanty introduced Mr. Messenheimer to discuss the maintenance bid award. Mr. Messenheimer stated this bid came in lower than expected because this is for the front of the school only and not all the way down to the field. This will include ADA improvements to the main parking entrance and front, and across the street parking lot. It will include paving and grading to comply with the appropriate ADA slopes.

Motion by Mr. Campbell, seconded by Mr. Morgan to award the bid to Petra Paving for work to describe for ADA paving at Woodbury in the amount of $35,437.

Motion carried 5-0

**Budget Preparation Calendar**
Dr. Delahanty stated the board’s final decision for the budget is November 17, with the budget to be delivered to the Municipal Budget Committee on Friday, November 20. Mrs. Berry asked for a copy of the budget committee’s meeting schedule when it is available.

**Set Deliberative Session Date**
Dr. Delahanty recommended setting the Deliberative Session for Thursday, February 4, 2016, at 7:00 p.m. in the Davis Gym at Salem High School. This date meets the requirements for this annual meeting.

Motion by Mr. Campbell, seconded by Mrs. Berry to establish Thursday, February 4, 2016, at 7:00 p.m., in the Davis Gym, as the date and time for the 2016 Deliberative Session.

Motion carried 5-0

**Re-authorization of Health Trust Membership Agreement**
Dr. Delahanty briefly reviewed the HealthTrust Membership Agreement with the board members to authorize the resolution and authorize him to execute and deliver this agreement to Health Trust.

Motion by Mr. Campbell, seconded by Mrs. Berry to resolve that SAU57 participate as a member in the HealthTrust and authorize Michael Delahanty to execute and deliver the agreement.

Motion carried 5-0

Motion by Mr. Campbell, seconded by Mrs. Berry to adopt and ratify the execution of the HealthTrust membership agreement for SAU57.

Motion carried 5-0

Motion by Mr. Campbell, seconded by Mrs. Berry to adopt and ratify the execution of the HealthTrust COBRA agreement for SAU57.

Motion carried 5-0

Motion by Mr. Campbell seconded by Mrs. Berry to adopt and ratify the execution of the HealthTrust retiree agreement for SAU57.

Motion carried 5-0
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Salem High School Planetarium
Dr. Delahanty introduced Mr. Brad St. Germain, Math and Science Director and Salem High School Principal Tracy Collyer to the board. Mr. St. Germain stated there has been an offer of $2,000 from Mr. Stephen Pielock of Stephen Pielock Planetarium Repair in South Deerfield, MA, to purchase the high school’s planetarium. He stated the $2,000 will benefit students by purchasing two telescopes; one will focus on the sun and the other one will be used in the Skywatch nights.

Motion by Mr. Campbell seconded by Mrs. Berry to approve the sale of the planetarium to Mr. Stephen Pielock of South Deerfield, MA in the amount of $2,000 to be put toward excess revenue.

Motion carried 5-0

Mrs. Corbett thanked Mr. St. Germain for his work on finding a good owner for the planetarium.

APPPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC – None

ADMINISTRATIVE MONTHLY REPORTS

Enrollment Report
Dr. Delahanty stated that the kindergarten enrollment is up to 201 students. The two full day classes at Barron, one at Fisk, and one at Lancaster are full as of now. The North Salem class has a few openings. He explained the kindergarten half day program at Lancaster has low numbers as of now, but he anticipates additional students coming in.

Dr. Delahanty reminded the board about their established 1:18 ratio goal at the elementary schools in grades 1-3. He stated classes at Barron, Lancaster, Soule, and North Salem have numbers that exceed that but cannot necessarily be adjusted at this point, however, newly registered students will be carefully assigned to schools from here on out.

PRESENTATION OF POLICIES/REPORTS BY SUPERINTENDENT AND STAFF

Staffing Report
Dr. Delahanty stated there is a vacancy for an English teacher at the high school resulting from Mr. Goyette’s change in position. There is also a need for a Language Arts teacher in eighth grade, two special education teachers at Salem High, a computer networking teacher, a culinary arts restaurant manager, a part time ESOL teacher, and a speech and language pathologist. Dr. Delahanty stated the district is in very good shape for the summer right now and is confident that we will attract beneficial employees to start the year with.

Superintendent Academy Update
Mrs. Palmer stated there are multiple opportunities over the summer for staff to participate in professional development. Most academies run for one to five days depending on the work to be done. She stated some are specific grade levels or cover a grade span. The work that is done is
continued from work that was going on during the school year and will continue into the next school year as well. All activities are planned by the curriculum cabinet. There are five completed academies, including math and literacy, along with social studies at the middle school level. Mrs. Palmer stated she will provide more information as more academies are completed.

**CTE renovation**

Dr. Delahanty explained the progress of the high school renovation project and shared the updated three week look ahead, which will be posted on the website. He stated that along with everything else going on at the high school, Mrs. Collyer has been addressing issues and he wanted to acknowledge her and let the board know about the time and disruption that she has been dealing with during this time.

Dr. Delahanty stated there is a lot of site work underway and the retaining wall in the new lower parking lot as well as the new entry road which will become the new construction vehicle road. Sewer and water mains along with data lines are also being installed. Within a week there will be a smooth surface for the student parking lot, and the cafeteria will be done and have furniture but it’s unlikely to have a working kitchen. Options are being explored for providing meals for students. Dr. Delahanty stated the gym floor will be done but there will be no bleachers until the end of September. The demolition of the auditorium has begun but it will be mid to late August before tearing that down. Dr. Delahanty suggested scheduling a morning or afternoon time for the board members to come and have a tour of the progress being made.

Dr. Delahanty stated he has not yet received a final guaranteed maximum price, and that it could be another two weeks. He stated Harvey has been issuing subcontracts and decisions with the façade and other issues have been driven by costs so there is a delay. The price however, will not exceed the $74,745,000 that the project was approved for.

**INFORMATION AND PROPOSALS FROM BOARD MEMBERS** - None

**Future Meeting Dates**

- August 11, 2015; Regular Meeting
- August 18, 2015; Regular Meeting/Planning Session

**Adjournment**

Motion by Mrs. Corbett seconded by Mr. Campbell to adjourn.

- Motion carried 5-0

The board adjourned at 8:50 p.m.

Lani R. Leland
Recording Secretary, Salem School Board

July 21, 2015