Regular Meeting

June 9, 2015
7:00 p.m.
SHS TV Studio

M I N U T E S

Present:
Mr. Michael Carney, Jr., Chairman
Mrs. Pamela Berry, Vice Chairman
Mr. Peter Morgan, Secretary
Mrs. Patricia Corbett, Member
Mr. Bernard Campbell, Member, arrived at 7:15pm

Also Present:
Dr. Michael Delahanty, Ed. D., Superintendent
Mrs. Maura Palmer, Assistant Superintendent
Mrs. Deborah Payne, Director of Finance

Mr. Carney called the meeting to order at 7:00 p.m. followed by the pledge of allegiance.

ADOPTION OF THE MINUTES

Approval of the minutes from the May 26, 2015 Regular Meeting
Motion by Mr. Morgan, seconded by Mrs. Berry to adopt the minutes as circulated.
Motion carried 4-0

Vendor and payroll manifests were passed for signature.

CONSENT AGENDA

Nominations
Bernard Campbell, Social Studies Teacher at Salem High School
Maria Grzyb, Math Teacher at Salem High School
Kimberly Koines, Grade 8 Math Teacher at Woodbury
Hillary Massahos, Social Studies Teacher at Woodbury

Motion by Mrs. Berry seconded by Mrs. Corbett to adopt the consent agenda as read.
Motion carried 4-0

MONTHLY PRESENTATION ON STUDENT ACHIEVEMENT - Salem High School
Dr. Delahanty introduced Mrs. Allison Plante, Mrs. Rachel Borge, and high school senior Kathryn McDermot to the board to discuss the Ready, Set, Go Program. Mrs. Plante explained that the Ready, Set, Go program is a series of workshops to address the needs of parents of preschoolers and anyone with a child from birth through five years of age. Mrs. Borge stated
that they have been trying to increase participation in the workshops and decided to create a video presentation. She explained that Katie McDermot was approached about creating a video, she took the challenge, and the video was then shown to the Board. Mrs. Plante and Mrs. Borge thanked Katie for her excellent work on the video, and expressed their feelings that it will be a great benefit for the program.

Katie explained that she created the video clips and script along with student Troy LaBranche and the help of Scott Brodman. She said it was collaboration and that the research and script took the most time. This video is considered a public service announcement, because the district is not making a profit from showing the video.

Mr. Carney asked if this will be shown on the local television station. Dr. Delahanty answered that it will be shown in advance of upcoming workshops. He also noted that there are several shorter versions of the video shown this evening; to be sure people are catching clips on TV.

At 7:15 p.m., Mr. Campbell joined the meeting.

OTHER BUSINESS ITEMS

Technology Responsible Use Policy - EHAA
Mr. Hasbany, IT Director stated after the first reading of this policy that some changes were made. He reviewed the changes, additions, and deletions with the board.

Mr. Campbell stated that he had a concern about the wording for reporting instances of mishandling information if a device should be lost or stolen. He proposed additional language and reviewed it with the board members and Mr. Hasbany. Dr. Delahanty clarified that no district data is stored on these machines. He explained that all information is accessed in the cloud and on district servers with no sensitive data stored on laptops or devices. Mrs. Berry stated she feels the suggested wording seems redundant and would like to wait on adopting this policy so it can be reviewed further.

Motion by Mrs. Berry, seconded by Mrs. Corbett to table this discussion to the next meeting.
Motion carried 5-0

Dr. Delahanty stated he will insert Mr. Campbell’s changes and it will be brought back for another reading.

Hall of Fame 2014-2015
Dr. Delahanty stated that the Hall of Fame Committee has met several times this spring to review applicants submitted since the beginning of the school year. He said the recognition of the inductees will take place on Friday, September 18, at Atkinson Country Club beginning at 6:00 p.m. The inductees to be honored include the late Michael Downing, EJ Perry, Jared Cassidy, Katie Qualter, and Trevor Deardden.
Individuals with Disabilities Education Act and Pre-School Grant
Dr. Delahanty stated that the IDEA grant is $728,972, and that it pays salaries for the full and part time school psychologists, educational evaluators, and speech pathologists. This amount is about $20,282 less than what was estimated. Dr. Delahanty asked the board to authorize its acceptance and the expenditure of the funds. He explained that the $20,282 will be moved to the operating budget because there are retiring teachers and the amount can be made up there.

Mr. Carney asked if the Superintendent could provide a list of how many employees are funded through the IDEA grant.

Motion by Mr. Campbell, seconded by Mr. Morgan to accept the IDEA grant in the amount of $728,972 for the 2015-2016 school year, and to authorize the expenditure of it.
Motion carried 5-0

Dr. Delahanty stated the Preschool grant funds the preschool special education program, SEED, housed at Fisk. The amount of this grant is $14,746 and is used to supplement the district’s operating funds.

Motion by Mrs. Berry, seconded by Mr. Campbell to accept and authorize the expenditure of the preschool grant in the amount of $14,746 to supplement preschool program at Fisk School.
Motion carried 5-0

Access Points Bid Award
Dr. Delahanty stated there are Enterasys Extreme access points at all of the elementary schools and several more are needed. He then introduced Mr. Hasbany, Director of IT to the board. Mr. Hasbany stated the access points at the high school, Woodbury, and SAU building are older than the access points at the elementary schools. He wanted to renew the maintenance on the current access points at those locations but it could not be renewed because the system is out of date. Mr. Hasbany stated he would like to match the elementary school and put out a bid for 185 access points. There are 79 going in at Woodbury, two at the SAU building, and the balance at the high school. He explained that any access points at the high school can be moved and will not be affected by the renovation. The lowest bid came in from CDW-G in the amount of $37,842 and this project will be done this summer.

Mr. Campbell asked the Superintendent if this is from this year’s budget or not. Mrs. Payne stated it will be split between the two years, and with the E-Rate funding, the district is eligible to receive 40% back and is awaiting confirmation.

Motion by Mrs. Berry seconded by Mrs. Corbett to accept the bid for wireless access points and the Erate funding to CDW-G in the amount of $37,842.
Motion carried 5-0

Interactive Projector Bid Award
Mr. Hasbany stated that in support of the strategic plan, a bid was sent for the installation of interactive projectors for 13 Woodbury classrooms. There are 18 needed, but the remaining five will be made up from using the projectors at Haigh School. Mr. Hasbany recommended the bid from ProAv in the amount of $47,203.

Motion by Mrs. Berry, seconded by Mrs. Corbett to authorize the purchase of 13 interactive projectors in the amount of $47,203 from Pro-AV.

Motion carried 5-0

Discussion of 2015-2016 Salem School Board Goals and Goal Setting
Mr. Carney stated the board met Saturday and set new goals but they are not ready to present them publicly yet.

APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC – None

PRESENTATION OF POLICIES/REPORTS BY SUPERINTENDENT AND STAFF

Staffing Report
Dr. Delahanty provided an updated staff report. He stated that the Director of Guidance position is open due to a resignation. He explained that Mrs. Greenlaw talked with Mrs. Collyer and the Superintendent about returning to the role of counselor, and they agreed to it. Mrs. Collyer has narrowed the Director position down to six applicants.

There is a leave of absence that the board approved at Barron School beginning on September 15, however it was decided that having the substitute in place at the beginning of the school year was more beneficial to the students. Dr. Delahanty stated that there are two special education teacher vacancies and those are the positions to look at for IDEA funding.

Dr. Delahanty reviewed several more vacancies such as the need for a kindergarten teacher, middle school reading specialist, a science teacher at Woodbury, a school nurse at Lancaster, and a district wide speech therapist. He stated that by July 1, most of these vacancies should be filled.

SHS CTE Renovation, Phase III
Mr. Carney stated the picture from the ground breaking was in the Tribune today. Dr. Delahanty reviewed the look ahead with the board. He stated people will notice that the retention pond at the back of the building is complete, and new electrical poles are being installed. The new parking lot will add 70 spaces. He explained Harvey Construction will be in on June 22, to do work relating to the demolition of the auditorium and gymnasium.

INFORMATION AND PROPOSALS FROM BOARD MEMBERS
Mr. Campbell stated the budget committee’s June meeting is tomorrow and there is no meeting scheduled in July.
Future Meeting Dates
July 21, 2015; Regular Meeting/Planning Session
August 11, 2015; Regular Meeting
August 18, 2015; Regular Meeting/Planning Session

Future Agenda Items

Adjournment

Motion by Mr. Campbell, seconded by Mrs. Corbett to adjourn.
Motion carried 5-0

The board adjourned at 8:09 p.m.

Lani R. Leland
Recording Secretary, Salem School Board
June 9, 2015