SALEM SCHOOL BOARD
SCHOOL ADMINISTRATIVE UNIT #57
SALEM, NEW HAMPSHIRE

Regular Meeting

May 12, 2015
7:00 p.m.
SHS TV Studio

MINUTES

Present:
Mr. Michael Carney, Jr., Chairman
Mr. Peter Morgan, Secretary
Mrs. Patricia Corbett, Member
Mr. Bernard Campbell, Member

Also Present:
Dr. Michael Delahanty, Ed. D., Superintendent
Mrs. Maura Palmer, Assistant Superintendent
Mrs. Deborah Payne, Director of Finance

Absent:
Mrs. Pamela Berry, Vice Chairman

Mr. Carney called the meeting to order at 7:00 p.m. followed by the pledge of allegiance.

ADOPTION OF THE MINUTES

Approval of the minutes from the April 14, 2015 Regular Meeting
Motion by Mr. Morgan, seconded by Mrs. Corbett to adopt the minutes as circulated.
Motion carried 4-0

Approval of the minutes from the April 21, 2015 Regular Meeting/Planning Session
Motion by Mr. Morgan, seconded by Mrs. Corbett to adopt the minutes as circulated.
Motion carried 4-0

Approval of the minutes from the April 21, 2015 Non-Public Session
Motion by Mr. Morgan, seconded by Mr. Campbell to adopt the minutes as circulated.
Motion carried 4-0

Vendor and payroll manifests were passed for signature.

CONSENT AGENDA

Resignations
Kaitlyn Buskirk, Speech Language Pathologist at Soule School, Effective at end of school year
Nichol Burke, Special Education Teacher at SHS, effective at end of this school year.
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Nominations
Kristine Nippert, ESOL Teacher for the district

Professional Nominations
Fred Hutchinson, Woodbury
Kim Tecce, Salem High School

Co-Curricular Nominations
See Attached List

Leave of Absence
Kim Tecce, SHS Math Teacher, Maternity leave for the entire 2015-2016 school year.

Motion by Mrs. Corbett, seconded by Mr. Campbell to adopt the consent agenda as read by the Chairman.

Motion carried 4-0

MONTHLY PRESENTATION ON STUDENT ACHIEVEMENT – Haigh School
Mrs. Palmer announced that Haigh School is in attendance and will make a presentation about their bi-monthly Haigh Heroes Awards Assembly, and then introduced the Haigh School Principal, Christine Honey-Nadeau, along with fourth grade teachers Ms. Mulligan and Ms. Moser, and many of their students.

Mrs. Honey-Nadeau explained that every other month students are recognized at an awards assembly which is completely run by the students. She then introduced the fourth graders to take part in a reenactment of how the assemblies are normally run at Haigh School. The students noted that themes being recognized are courage and diversity. Several students came forward to read stories about courage and diversity that they wrote in the classroom. At this point in the assembly, students demonstrating acts of courage and diversity would be awarded a certificate. For the purpose of this meeting, board members, Dr. Delahanty, and Mrs. Palmer were presented with certificates and a picture of the Haigh School staff and students. Haigh School students and staff ended their presentation by performing a song. Mrs. Honey-Nadeau also took a moment to recognize Ms. Mulligan who is retiring at the end of the school year and presented her with flowers.

Mrs. Corbett congratulated the students and staff for a confident presentation and for the meaning behind the presentation. Mr. Carney stated that the students did an unbelievable job and brought pride to Haigh School and thanked them for the hero award.

Dr. Delahanty first congratulated Ms. Mulligan on her retirement, and stated that he understands there are probably bittersweet feelings about making this last presentation, but that he is grateful that the staff members and families took the time to attend. He then thanked the parents, staff and students for a job well done.
OTHER BUSINESS ITEMS

Location of Building Trades
Dr. Delahanty stated that the section of the building trades classroom space used for level one students is being torn down in order to install the construction road around the back of the building. For the next two years there will be a lack of space for this level and different options in the area have been explored. Dr. Delahanty stated that two properties were looked at which would cost between $2,200 and $2,500 per month plus utilities. Mr. Messenheimer suggested the possibility of using the Haigh School multipurpose room and cutting a larger door to accommodate the moving in and out of the sheds built by the class. In order to protect the tile floor, a tongue and groove plywood floor covering would be put down. Dr. Delahanty stated that there is a small minibus used to transport level two students to their classroom locations and it would be used to transport level one students to Haigh. The cost for installing the larger door and the plywood floor is approximately $12,000 which is more cost effective than renting a space.

Motion by Mr. Campbell seconded by Mrs. Corbett to authorize the Superintendent to make the accommodation to the Haigh multipurpose room as outlined to accommodate the building trades program for the 2015-2016 and later school years.

Motion carried 4-0

Kindergarten Teacher Request
Dr. Delahanty stated that 180 students have registered for kindergarten and there were 209 projected. The plan for the fall is for six full day kindergarten sessions, and since the implementation of kindergarten, the district has maintained nine teachers every year. Dr. Delahanty stated however, that we are coming to a point where it is becoming difficult to maintain the same configuration of students and teachers.

Dr. Delahanty explained that there are 16 students registered for the half day program at Fisk and 17 for the full day. Soule has 15 for the half day session, with no full day program offered. All full day programs, with the exception of North Salem, are maxed out. He explained that the best option for this upcoming year would be to split the Fisk half day students between Soule and Lancaster, depending on their address. This would allow for the additional full day program at Barron as proposed. Dr. Delahanty said that historically there are more than 40 students who register for kindergarten during the summer months, and reconfiguring classes to accommodate those additional registrations by having a tenth kindergarten teacher would be beneficial. As far as funding, Dr. Delahanty stated at least half of the salary for the new kindergarten teacher could come from tuition funds.

Motion by Mr. Morgan, seconded by Mrs. Corbett to authorize the Superintendent to hire an additional kindergarten teacher as discussed.

Motion carried 4-0
Moving Memorial Crabapple Trees

The Superintendent stated that the trees in the bus port area of the high school were originally thought to not be in the way of the renovation project. However, he has since learned that three of the trees will have to be either taken down and replaced, or uprooted and replanted. He said many, if not all of the trees were planted as memorials. He has spoken to Charlie Samataro and Burt Ford and learned that some were planted more than 40 years ago as a memorial dedication. Dr. Delahanty stated although he doesn’t want to uproot the trees, something must be done. He stated uprooting and replanting them would cost approximately $80,000, and there is no guarantee that they would survive once moved. A second option would be to purchase and plant mature trees which would decrease the cost to approximately $8,000 per tree. The third option the Superintendent discussed would be to cut down and remove the trees, and plant new saplings at a more modest cost than either of the other options.

Mr. Morgan asked if there is some other form of memorial that could fit into the available space such as a bench. Mr. Campbell also mentioned memorial ground plaques. Mr. Carney asked the public for any information they may have as to who the trees were planted for and directed them to contact the Superintendent’s office.

Motion by Mr. Campbell, seconded by Mrs. Corbett to authorize the Superintendent to proceed with the removal of three trees required for the renovation of Salem High School; also that the board approve the replanting of three new sapling trees in a location coordinated with the renovation; which would include a ground plaque or memorial to indicate that they were restarted in connection with high school renovation of 2015.

    Motion carried 4-0

Teacher Retirement

Dr. Delahanty stated that Margaret Wallace, a Fisk School teacher, is requesting retirement due to personal circumstances. The SEA agreement has already been reached for this school year, but Dr. Delahanty stated that it would be in the district’s best interest to proceed in reaching a separation agreement similar to the benefit in the SEA contract for her.

Motion by Mr. Campbell, seconded by Mrs. Corbett to authorize the Superintendent to provide and enter into a separation agreement with Margaret Wallace, and to provide a benefit to her similar to that which might be available for the SEA collective bargaining unit under the retirement clause; however, this approval for retirement is not associated with the SEA benefit clause.

    Motion carried 4-0

Renaming the Seifert Auditorium

The Superintendent stated that tomorrow will be the last high school concert performed in the Seifert Auditorium. He reminded the board about the earlier discussion regarding name change for that facility when it is renovated and reopened next year. Because the facility is more than just an auditorium, the possible names discussed were Seifert Auditorium, Seifert Theater, or Seifert Performing Arts Center. It was unanimously agreed upon to name the new facility Seifert Performing Arts Center.
Motion by Mr. Campbell, seconded by Mrs. Corbett to affirm to the Superintendent that the
reconstruction of the auditorium at Salem High School should be named the Seifert Performing
Arts Center.

Motion carried 4-0

Debbie Voter Center
Dr. Delahanty stated that there is a structure owned by the district across the street from
Woodbury School called the Debbie Voter Center. The building needs a lot of maintenance
work, and since November, it has become the district’s obligation to keep it up and running. The
cost is approximately $1,000 per month which includes heating, lights, and the use of a sump
pump. Dr. Delahanty stated that he and Mr. Messenheimer will gather more information about
using funds to demolish this building.

APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC – None

PRESENTATION OF POLICIES/REPORTS BY SUPERINTENDENT AND STAFF

Ground Breaking Ceremony Update
Dr. Delahanty stated that individuals who have been instrumental in having the renovation
project passed by voters, have been contacted and invited to the ground breaking ceremony. The
ceremony is scheduled for Thursday, May 28, at 4:00 p.m. Dr. Delahanty stated there will be a
podium and microphone set up, and that Mr. Dodge will have the culinary arts students prepare
light refreshments.

SHS CTE Renovation, Phase III
Dr. Delahanty stated the road has been installed on the building trade’s side of the building
toward the back of the high school, and that the water line is being installed. He noted there is a
water retention hold and the makings of the new parking lot. Much of the parking has been
eliminated, which has created a bottleneck in the north parking lot near the wetlands. However
that is to be expected during this project.

Dr. Delahanty stated the civil work was done to denote where the bus loop road will go.
Furniture samples have been delivered to Mrs. Collyer’s office and have been reviewed by her
and Mrs. Payne so that we will be prepared to place an order when the time comes for furniture
and fixtures. He stated access to the athletic fields has been limited but there is a pathway
behind bleachers that is still open.

INFORMATION AND PROPOSALS FROM BOARD MEMBERS
Mr. Campbell noted that the budget committee is meeting tomorrow night, and will be adopting
a meeting schedule by the end of May. As for the delivery date for the school district budget,
Mr. Campbell stated that it appears the budget committee will want the books delivered during
the week prior to Thanksgiving.

Mrs. Corbett stated that she attended a conference about performance assessment with Mrs.
Palmer, and that it was reassuring to see that Salem already does many of the things discussed at
the meeting.
Mr. Carney took a moment to remember Mr. Joseph Barbieri, a teacher at Woodbury Middle School since 1970, who recently passed away. He stated that Mr. Barbieri was very respected by his students and that he will be missed.

Dr. Delahanty stated tomorrow is the last early release day of the school year.

**Future Meeting Dates**
- May 19, 2015; Planning Session
- May 26, 2015; Regular Meeting
- June 6, 2015; Goal Setting Session (8:00am)
- June 9, 2015; Regular Meeting
- June 16, 2015; Planning Session
- June 23, 2015; Regular Meeting

**Future Agenda Items**
- Unreserved Fund Balance
- Strategic Plan Update

**Adjournment**
Motion by Mr. Campbell, seconded by Mrs. Corbett to adjourn.
Motion carried 4-0

The board adjourned at 8:40 p.m.

[Signature]
Lani R. Leland
Recording Secretary, Salem School Board
May 12, 2015