SALEM SCHOOL BOARD  
SCHOOL ADMINISTRATIVE UNIT #57  
SALEM, NEW HAMPSHIRE

Regular Meeting  

April 14, 2015  
7:00 p.m.  
SHS TV Studio

MINUTES

Present:  
Mr. Michael Carney, Jr., Chairman  
Mr. Peter Morgan, Secretary  
Mrs. Patricia Corbett, Member  
Mr. Bernard Campbell, Member

Also Present:  
Dr. Michael Delahanty, Ed. D., Superintendent  
Mrs. Deborah Payne, Director of Finance

Absent:  
Mrs. Maura Palmer, Assistant Superintendent  
Mrs. Pamela Berry, Vice Chairman

Mrs. Corbett called the meeting to order at 7:00 p.m. followed by the pledge of allegiance.

ADOPTION OF THE MINUTES

Approval of the minutes from the March 24, 2015 Regular/Reorganizational Meeting

Mr. Morgan requested the following change:  
Page 1, line 12, Change Mrs. Corbett as Chairman, Mr. Carney as Vice Chairman and Mrs. Berry as a board member.

Mr. Campbell requested adding “Motion carried 5-0” on Page 2, line 14

Motion by Mr. Morgan, seconded by Mrs. Corbett to adopt the minutes with the changes.  
Motion carried 4-0

Vendor and payroll manifests were passed for signature.

CONSENT AGENDA

Resignation

Danielle Nelson, Grade 7 Social Studies Teacher at Woodbury  
Jordan Sjostrom, English Teacher at Salem High School  
Loreen Sullivan, Marketing Teacher at Salem, High School

All resignations effective at the end of this school year.
Nominations
Kimberly Hodgkinson, Science Teacher at Woodbury Middle School

Leaves of Absence

Motion by Mr. Campbell, seconded by Mrs. Corbett to adopt the consent agenda as detailed by the Superintendent.

Motion carried 4-0

MONTHLY PRESENTATION ON STUDENT ACHIEVEMENT – Salem High School
The Superintendent introduced Mrs. Tracy Collyer, Principal of Salem High School, Mrs. Jan Radowicz, Assistant Principal, and Mr. Chris Dodge, CTE Director to the board to make the presentation.

Mrs. Collyer stated that it is the goal at the high school to prepare students for the real world, and have them be college and career ready. Mrs. Radowicz explained that students can earn credit toward their high school diploma, but can also earn college credits. Mrs. Linda Michalczyk explained that students take part in internships through the CTE department which is a work based, real world experience for students. It gives students experience in a field of their choice and is a great opportunity for hands on work. A video clip was shown of Wanita Rooney, SHS senior, who is an intern at the Canobie Lake Water Treatment Facility. Brady McNeill, interns at Technology Seed, and Dan Poucher interns with the Salem Fire Department. Both of those students came forward to discuss their internship experience and how they have benefitted from it.

Mrs. Betsy Stull, Running Start Coordinator from Manchester Community College shared that since it’s inception, the Running Start program has had about 2,400 SHS students take part. Because New Hampshire students have the highest college debt in the country, being involved in Running Start is beneficial because it can help reduce the cost by offering courses at a lower rate. Students Zach Meisel who has already earned 23 credits, and Mikayla Ramsdell who has earned 20 college credits, stated they feel ahead of the game and prepared for the next step in their education thanks to the opportunity Salem High School has given them.

Mr. Chris Dodge thanked those involved in the internship program for their dedication to making the program successful. He then reviewed the certifications offered to students through the CTE program. Student Bradley Ratay explained that he took an EMT course because of his interest in emergency medicine, and he has valued his experience with patients and the opportunity for acquiring clinical hours.

Independent study work opportunities were explained. Kelsey Whipple, a junior, stated she is interested in photography and portfolio preparation. She showed a picture of her brother which earned her a National gold medal.
VLACS/VHS are on line courses offered to students during the school day or outside of school. Chloe Desjardins, a freshman takes Digital Photography on VLACS, shared how she is able to balance this with her Salem High School work.

Mrs. Collyer stated there is a lot to offer students at Salem High School, and that she is glad they had the opportunity to make this presentation. She also thanked Mrs. Radowicz for organizing the presentation, Mr. Berthel for the video clips, and the staff and students for coming to the meeting.

Dr. Delahanty thanked Mrs. Collyer and Mrs. Radowicz for their hard work and thanked the students and teachers who attended.

**OTHER BUSINESS ITEMS**

**CIP Status Report**
Mr. Messenheimer approached the board and reviewed the status of several CIP projects. He reported that the football walkway paving is complete, the maintenance building is finished, and the hot water heater at North Salem has been replaced, along with several other projects. He noted that the ADA access work to be done at Woodbury will be submitted for a proposal soon.

Mr. Messenheimer stated this summer the boiler replacement, the acoustic panels at Barron, Lancaster, and North Salem, and the lighting and carpet projects at Woodbury will be completed.

**Laptop Bid Award**
Dr. Delahanty introduced Mr. Hasbany, IT Director, to the board to discuss the laptop bid.

Mr. Hasbany stated that 308 computers were put out to bid, which will allow a complete computer renewal at Fisk and Soule. He said there were eight responders, and that Sunnytech came in as low bidder for the E450 models. The total bid is $182,336.

Mr. Campbell stated that he will support this motion, but that he has reservations on the funding source. Mr. Carney stated that we will award the bid, and that next week will look at the funding source.

Motion by Mrs. Corbett, seconded by Mr. Morgan to award the bid to Sunnytech in the amount of $182,336 for the purchase of 308 E450 model laptops.

Motion carried 4-0

**Lancaster Spelling Bee (See Attached list)**
Mr. Carney took a moment to read the names of the fourth and fifth grade winners of the Lancaster Spelling Bee, and congratulated them on their accomplishment.

**Professional Staff Nominations**
Dr. Delahanty reviewed the nomination list for the 2015-2016 school year, and recommended that the board accept it.
Mr. Campbell questioned the transfer status and Dr. Delahanty stated the administrators are handled differently than teachers so the contract status is different.

Motion by Mr. Campbell, seconded by Mrs. Corbett to ratify and approve the renomination list of the staff dated 4/14/15 as provided by Superintendent.

Motion carried 4-0

Salem School District Policy JLCF-R Meal Payments (first reading)
Dr. Delahanty reviewed the meal payments policy with the board. He noted that upon graduation all account balances are to be returned to students. He also reviewed the middle and high school wording, and stated that the policy will return to the board for a second reading.

Salem School District Policy JKAA, Use of Child Restraint and Seclusion
Dr. Delahanty stated that there was a legislative change which occurred in the last session which applies to RSA 126-U. He stated that it defines what restraint and seclusion is, when it is permissible or impermissible, and the reporting procedure. He explained that the district has trained individuals who are involved if a student exhibits behavior that is threatening and who may need to be restrained or secluded. This will also return to the board for a second reading.

School Board Committee Assignments
Mr. Carney thanked the board for getting back to him, and assigned committee assignments for the board members as follows:

Municipal Budget Committee – Mr. Campbell and Mr. Carney
Recreation – Mr. Carney and Mrs. Corbett
Regional CTE – Mr. Campbell and Mr. Morgan
Professional Development – Mrs. Corbett
Hall of Fame - Mrs. Berry
Strategic Planning Committee - Mrs. Berry

Board Negotiations:
SEA - Mrs. Berry and Mr. Morgan
SEPA – Mr. Carney and Mrs. Corbett
SAFSP – Mr. Campbell and Mr. Carney
SES&P – Mrs. Corbett and Mrs. Berry
SSCEA – Mr. Morgan and Mr. Campbell
NHSBA – Mr. Morgan and Mr. Campbell
Facilities Projects – Mr. Morgan and Mr. Campbell
Board Development – Mrs. Corbett

Ground Breaking Ceremony
Dr. Delahanty stated that he would engage others in the planning of a ceremony if the board thinks it is a good idea, and he recommended the end of May for the ceremony. He stated that invitations should be extended, and that we could possibly have refreshments available afterwards. Dr. Delahanty stated that the high school renovation is the largest capital project
underway in the state, and that it warrants a formal ceremony with all partners and people who
had a great deal of influence in the passing of the project.

Although there were no such ceremonies for the elementary school renovations, the board agreed
that because of the scope of the project, a ground breaking ceremony should take place and
directed the Superintendent to begin the planning process.

APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC – None

PRESENTATION OF POLICIES/REPORTS BY SUPERINTENDENT AND STAFF

SHS CTE Renovation, Phase III
Dr. Delahanty stated that the Phase III renovation is underway, and that Harvey has installed a
construction trailer. Work at the back of the school has begun, including work on the new
parking lot and the removal of the ceiling in building trades. Next week the construction of the
temporary wall for building trades will begin.

Kindergarten and First Grade Enrollment Update
Dr. Delahanty stated that presently 173 students are enrolled in the program. The projected
number was 209, but there is still time for the number to increase. Dr. Delahanty anticipates
notifying parents by the first full week of May about what half day programs will run.

INFORMATION AND PROPOSALS FROM BOARD MEMBERS - None

Future Meeting Dates
April 21, 2015 Planning Session
June 6, 2015; Goal Setting Session (8:00 am)

Future Agenda Items
Charter School Obligation – April 21, 2015
Unreserved Fund Balance – April
Strategic Plan Update – May

Adjournment

Motion by Mr. Campbell, seconded by Mr. Morgan to enter into a non-public session pursuant to
RSA 91-A:3(II)(c).

Mr. Campbell    yes
Mr. Morgan       yes
Mrs. Corbett     yes
Mr. Carney       yes

Motion carried 5-0

The board entered the non-public session at 8:42 p.m.
Regular Meeting of April 14, 2015
Page 6 of 6

Motion by Mr. Campbell, seconded by Mr. Morgan to adjourn.

Motion carried 4-0

The board adjourned at 9:45 p.m.

[Signature]

Lani R. Leland
Recording Secretary, Salem School Board
April 14, 2015