SALEM SCHOOL BOARD
SCHOOL ADMINISTRATIVE UNIT #57
SALEM, NEW HAMPSHIRE

Regular Meeting/Planning Session

July 18, 2017
7:00 p.m. – Salem High School
Seifert Performing Arts Center

MINUTES

Present:
Mr. Bernard Campbell, Chairman
Dr. Patricia Corbett, Vice Chairman
Mr. Michael Carney, Jr., Secretary
Mrs. Pamela Berry, Member
Mr. Peter Morgan, Member

Also Present:
Dr. Michael Delahanty, Ed. D., Superintendent
Mrs. Deborah Payne, Assistant Superintendent for Business Operations
Mrs. Diana Darnstaedt, Director of Finance

Absent:
Mrs. Maura Palmer, Assistant Superintendent

Mr. Campbell called the meeting to order at 7:00 p.m. followed by the pledge of allegiance.

ADOPTION OF THE MINUTES

Approval of the minutes from the June 13, 2017; Regular Meeting
Mr. Campbell asked for the following change:
Page 6 line 2 – change to read “Budget Committee Meeting”

Motion by Mr. Carney, seconded by Dr. Corbett to adopt the minutes with the addition.
Motion carried 5-0

Approval of the minutes from the June 20, 2017; Regular Meeting
Motion by Mr. Carney, seconded by Dr. Corbett to adopt the minutes as printed.
Motion carried 5-0

Vendor and payroll manifests were passed for signature.
CONSENT AGENDA

Leave of Absence
Britany McNary, Maternity leave from September 13, 2017 through December 5, 2017
Michelle St. Amand, maternity leave from October 26, 2017 through January 31, 2018

Nominations
Brian Blanchard, Special Education Teacher at North Salem Elementary School
Kerri Dodier, Kindergarten Teacher at Soule School
Stacey Eaton, Special Education Coordinator
Chelsea Emery, Special Education Teacher at Fisk Elementary School
Anthony Fusco, Science Teacher at Salem High School
Christina Kaskiewicz, Special Education Coordinator for Salem High School
Liana Piocone, Dean of Students at Salem High School
Karen Ralston, Speech and Language Pathologist at Salem High School
Sarah Rasheed, Grade 5 Teacher at Lancaster Elementary School
Laura Sweeney, Art Teacher at Woodbury Middle School

A list of professional nominations were also read for the upcoming school year.

Co-curricular Nomination
Tricia Tardif, Woodbury Field Hockey Coach

Motion by Dr. Corbett seconded by Mr. Carney to adopt the consent agenda as read.
Motion carried 5-0

RECOGNITION OF STUDENT/STAFF ACCOMPLISHMENT - None

OTHER BUSINESS ITEMS

Policy BEDB Agendas (2nd reading)
Mr. Carney clarified the use of the asterisks in the agenda. The Board accepted the policy with those changes with no other changes or additions.

Motion by Mr. Carney, second by Mr. Morgan to adopt policy BEDB – Agendas with three noted changes of the asterisks.
Motion carried 5-0

Mr. Campbell noted this policy will be effective beginning the first meeting in September.

Policy GDO – Support Staff Suspension and Dismissal (1st Reading)
Dr. Delahanty reported that this policy authorizes the Superintendent to terminate a non-certified staff member’s employment. He stated that he spoke with district counsel concerning the language change for discharging certified personnel if necessary.
Mrs. Berry asked if the district rehires people who are terminated and questioned the language around that. Dr. Delahanty stated he considered striking that language, however, although it is highly unlikely, there could possibly be that type of a situation.

This policy will return for a second reading.

**Title I Grant Acceptance**
Dr. Delahanty stated this Title I grant provides staffing and programming materials for students who are eligible for extra help with reading and literacy. He stated this year’s allocation is $430,988.51 which is less than anticipated. However, he explained that there are remaining funds from 2016-2017 which can be applied to the 2017-2018 school year, ensuring that no staffing or programs will have to be limited or changed.

Motion by Mr. Morgan, seconded by Dr. Corbett to accept the Title I grant and authorize its expenditure for the 2017-2018 school year in the amount of $430,988.51.

Motion carried 5-0

**Title II Grant Acceptance**
Dr. Delahanty stated the Title II funds this year will be in the amount of $123,321.11, and that it is used for professional development for program improvement.

Motion by Mr. Carney, seconded by Dr. Corbett to accept the Title II grant in the amount of $123,321.11 and authorize its expenditure as outlined.

Motion carried 5-0

**Title III Grant Acceptance**
Dr. Delahanty stated that the Title III grant is for ESOL support services for students, in the amount of $15,248.71, which is slightly higher than anticipated.

Motion by Mr. Carney, seconded by Mr. Morgan to accept the Title III Grant in the amount of $15,248.71 and authorize its expenditure as outlined.

Motion carried 5-0

**APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC** – None

**PRESENTATION OF POLICIES/REPORTS BY SUPERINTENDENT AND STAFF**

**Kindergarten staff Enrollment**
Dr. Delahanty reviewed the enrollment report for Kindergarten stating that there are 222 students presently enrolled, with five weeks to go until the start of school. He stated there will be three full day classes at Barron, two full days classes at Fisk, one full day and one half day at Lancaster, two full day and one half day at North Salem, and one full day and one half day at Soule. He said there hasn’t been a full day program at Soule School since the first year kindergarten was offered, but that the enrollment supported it this year.
Staffing Report
Dr. Delahanty stated that staffing for the next school year is fairly complete, with the exception of a speech/language pathologist at the elementary level. He noted that a Data Analyst and two Title I teachers need to be hired as well.

Facilities Renovation, Phase III Update
Dr. Delahanty stated the automotive building is complete and some items are being stored there during the renovation transition. He stated the Board will tour building C on August 22 to see the work that is being done there. Building F2 has a rooftop unit and there is painting being finished there. In the culinary area, the kitchen is going to remain, but the locker rooms, storage rooms, and refrigerator is being refurbished and stripped down to make way for the new facilities.

Dr. Delahanty stated the project Superintendent has a good team and is making great progress. He then stated that it is going to be an interesting fall, as there will be a lot of displacement. This will be the most significant year for disruption, but keeping in mind the end project it will be worth it.

Mr. Campbell asked if Principal Collyer could be at the August 22 meeting to walk through and tell the public what to expect for the beginning of the school year.

PLANNING SESSION

SALEM SCHOOL BOARD GOALS
Mr. Campbell stated that the School Board goals have been developed and asked if any Board member or the Superintendent had any questions or changes to suggest. He then briefly reviewed the goals. There were some clarifications and slight language changes made.

Motion by Mr. Carney, seconded by Dr. Corbett to adopt the 2017-2018 goals as presented with the language change.

Motion carried 5-0

INFORMATION AND PROPOSALS FROM BOARD MEMBERS - None

Adjournment
Motion by Dr. Corbett, seconded by Mrs. Berry to adjourn.

Motion carried 5-0

The board adjourned at 8:14 p.m.

Lani R. Leland
Recording Secretary, Salem School Board
July 18, 2017