Regular Meeting

September 12, 2017
7:00 p.m.
Seifert Performing Arts Center

MINUTES

Present:
Mr. Bernard Campbell, Chairman
Dr. Patricia Corbett, Vice Chairman
Mr. Michael Carney, Secretary
Mrs. Pamela Berry, Member
Mr. Peter Morgan, Member

Also Present:
Dr. Michael Delahanty, Ed. D., Superintendent
Mrs. Maura Palmer, Assistant Superintendent
Mrs. Deborah Payne, Assistant Superintendent for Business Operations
Mrs. Diana Darnstaedt, Director of Finance

Mr. Campbell called the meeting to order at 7:00 p.m. followed by the pledge of allegiance.

ADOPTION OF THE MINUTES

Approval of the minutes from the August 22, 2017; Regular Meeting
As Mr. Carney was not present at the August 22, 2017 meeting, motion by Mr. Morgan to adopt those minutes with corrections, seconded by Dr. Corbett, with a portion of line 30 on page 1 stricken, i.e. “seconded by Mr. Morgan”. Mr. Campbell also asked that the following be inserted on page 1, line 26: “The Chairman announced the Board concluded a tour of the Salem High School renovation just prior to the start of the formal meeting.”

Motion Carried 4-0-1 with Mr. Carney abstaining.

Approval of the minutes from August 29, 2017; Regular Meeting
Mr. Carney moved for the adoption of the minutes of August 29, as circulated, seconded by Dr. Corbett.

Motion carried 5-0

Vendor and payroll manifests were passed for signature.
CONSENT AGENDA

Nominations

Co-curricular Nomination
a. Resignations
b. Nominations-Professional/Extra-Curricular:
   Tyler Van Deventer, Men’s Freshman Fall Soccer Coach, Salem High School
   Christopher Hazel, Advisor to Skills USA, Salem High School
   Emma Shapiro, Marching Band Assistant Director for Fall, Salem High School.
c. Administrator Nominations
d. Leaves of Absence

Motion by Dr. Corbett, seconded by Mr. Carney to accept the consent agenda as read by the Chairman.

Motion carried 5-0

PRESENTATION ON STUDENT ACHIEVEMENT - None

OTHER BUSINESS ITEMS

a. Appointment of Board Secretary
   Dr. Delahanty stated long-time Board secretary Lani Lelarid had resigned and he recommended Betsy Palary, a Salem School District employee since 2008, and current administrative assistant at the Woodbury School guidance office, take over that position.
   Motion by Mr. Carney, seconded by Dr. Corbett to accept the appointment.
   Motion carried 5-0

b. School Board Meeting Conflicts
   Dr. Delahanty cited several upcoming conflicts due to events scheduled to take place in the Performing Arts Center which will require the relocation of Salem School Board meetings. Alternative dates, locations, and/or, meeting times were suggested, among these the November 7, 2017 meeting which may include a budget discussion, and the December 19, 2017 meeting which Dr. Delahanty suggested could be relocated to Woodbury School and include a tour of the school. Meeting time and/or location changes to be determined as the dates approach.

c. Regulation JLCF-R Meal Payments
   Dr. Delahanty stated that a legislative change to RSA 189:11A, VIII that requires all students be provided with a meal that does not distinguish them from other students even when those students have a meal payment “debt” or negative balance. Students with such debt had been provided with an alternative meal in the past, and by statute this is no longer allowed. Dr. Delahanty cited a change in policy language, and indicated that through the efforts of the food service director, building principals, and school counselors, parents and students have been successfully reminded to address accruing debt. Mr. Carney asked for clarification on policy language and questioned if all students should be informed of their balances in order to be in compliance with the law. Mrs. Payne stated students are informed as their account balances approach low levels. Dr. Delahanty added that there is also follow-up with calls and letters to parents. Some
discussion followed among Board members as to interpretation of law’s language. Mr. Campbell stated this policy will return for a second reading at a future Board meeting.

d. Center for Secondary School Redesign Proposal

Dr. Delahanty stated that Joe DiMartino, the CEO of the Center for Secondary School Redesign, has worked with other New Hampshire high schools and schools across the country. This company has submitted a proposal to meet with the design team of teachers, students and administrators to gather information and ideas of the wants and needs of high school students, which would include shadowing students throughout their school day to determine what is working and what could be improved as far as scheduling. Dr. Delahanty indicated the $6000 fee could be paid from grant and consulting funds. Following this process, the Board may decide to continue to work with the Center for Secondary School Redesign as it is the design team who will make final decisions regarding the future of Salem High School. Dr. Delahanty recommended that the Board support the retention of the Center for Secondary School Redesign to study the current schedule structure of Salem High School. Mrs. Berry stated it was the Board that had previously suggested that an outside firm be consulted. Dr. Delahanty stated Mr. DiMartino is willing to meet with the Board to address any questions.

Motion by Mrs. Berry to approve contract, seconded by Mr. Morgan.

Motion carried 5-0

e. Policy EFA Food Purchasing

Dr. Delahanty recommended two food policy changes: renaming Cafeteria Director to Food Services Director, and removing bread as a bid item. This policy will return for a second reading at a future Board meeting.

PRESENTATION OF POLICIES/REPORTS BY SUPERINTENDENT AND STAFF

1. Elementary & Middle School STEM Program

Dr. Delahanty introduced Angela Markley, K-8 Math/Science Director. Mrs. Markley’s presentation highlighted the different components of the Project Lead the Way program which provides computer science and engineering program at the elementary and middle school levels. She indicated Erin Cianciolo and Kim Hodgkinson are the STEM integrators at the elementary level, and Ericka Swett and Steve Connors are the STEM integrators at Woodbury School. Mrs. Markley provided extensive information about the curriculum and goals of the program and answered Board questions.

2. Facilities Renovation, Phase III update

Dr. Delahanty stated renovations are moving along well, on schedule with no delays, and expressed his gratitude to staff and students during the construction.

INFORMATION AND PROPOSALS FROM BOARD MEMBERS

Future Meeting Dates

1. Meeting Dates

   a. September 19, 2017; Planning Session
   b. September 26, 2017; Regular Meeting
   c. October 10, 2017; Regular Meeting
   d. October 17, 2017; Planning Session
Future Agenda Items
a. Board Goal Review/Update
b. Full-day Kindergarten
c. Paraprofessional Training Update
d. Maintaining Healthy School Environments
e. High School RE: Structure Update
f. Digital Citizenship
g. Woodbury Tour

Adjournment
Motion by Dr. Corbett, seconded by Mrs. Berry to adjourn.
Motion carried 5-0

The board adjourned at 8:07 p.m.

Betsy Palardy
Recording Secretary, Salem School Board
9/12/2017