SALEM SCHOOL BOARD
SCHOOL ADMINISTRATIVE UNIT #57
38 Geremonty Drive
SALEM, NEW HAMPSHIRE 03079

Regular Meeting/Planning Session

December 19, 2017
7:00 p.m.
Woodbury School Library

MINUTES

Present:
Mr. Bernard Campbell, Chairman
Dr. Patricia Corbett, Vice Chairman
Mr. Michael Carney, Jr., Secretary
Mr. Peter Morgan, Member
Mrs. Pamela Berry, Member

Also Present:
Dr. Michael Delahanty, Ed. D., Superintendent
Mrs. Maura Palmer, Assistant Superintendent
Mrs. Deborah Payne, Assistant Superintendent for
Business Operations
Mrs. Diana Darnstaedt, Director of Finance

Mr. Campbell called the meeting to order at 7:00 p.m. followed by the pledge of allegiance. He
stated that the Board convened prior to the meeting for a comprehensive tour of the Woodbury
School, led by principal, Mr. Brad St. Laurent.

MONTHLY PRESENTATION ON STUDENT/STAFF ACHIEVEMENT
Dr. Delahanty introduced Laura Preston, Earth Science teacher at Salem High School, who is
being recognized by the Board for receiving the 2017 Outstanding Earth Science Teacher Award
from the National Association of Geoscience Teachers for the New England Section of the
United States. Among Laura’s accomplishments was the partnership she had with UNH which
afforded her a graduate student as well as a civil engineering professor, a geologic research
cruise at sea, and a wetlands study for her community. She is also being recognized for her daily
efforts to bring science alive for her students.

The Board also recognized Taylor Rutstein, Salem High School’s Air Force JROTC Unit
Commander. Taylor is responsible for the management of 120 cadets, recently flew her first solo
airplane flight, and received one of the two highly competitive Flight 53 awards. Taylor is
currently 3rd in the senior class, the recipient of numerous national and local Air Force JROTC
awards, 2-year Captain of the Salem Girls Varsity Soccer team, and a strong applicant for the
United States air Force Academy.

Both were congratulated by the Board and presented with a certificate.
APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC - None

ADOPTION OF THE MINUTES - None

Vendor and payroll manifests were circulated for signature

CONSENT AGENDA

Resignations:
Mr. David Wing, guidance counselor at Salem High School, has submitted a letter of resignation due to retirement as of June 30, 2018. The Superintendent is recommending that the Board accept this resignation.

Leaves of Absence:
Carrie Boyce, grade 5 teacher at Barron School, is requesting a maternity leave of absence beginning on or about April 30, 2018 and concluding on June 11, 2018.

Hilary Reynolds, grade 7 social studies teacher at Woodbury School, is requesting a maternity leave of absence beginning on the first day of the 2018-2019 school year and concluding on January 2, 2019.

The Superintendent is recommending that the Board approve these leaves as requested.

Dr. Corbett made a motion, seconded by Mrs. Berry, to move the consent agenda as read by the Chair.

Motion carried 5-0

OTHER BUSINESS ITEMS

Ratification of Salem Education Association Contract
Mr. Campbell and Mr. Carney recused themselves from this action item. Mr. Campbell turned the chair over to Dr. Corbett who asked Mrs. Berry to give an overview of the changes to the Salem Education Association (SEA) contract. Mrs. Berry discussed the summary of changes to the three year contract between SEA and the Salem School Board. Mrs. Berry asked Mrs. Payne to explain the insurance protection.

Mrs. Berry made a motion, seconded by Mr. Morgan, to approve the tentative agreement between the SEA and the Salem School Board.

Motion carried 3-0-2
Mr. Campbell and Mr. Carney Abstained

Acceptance of Salem High School Gift
Dr. Delahanty introduced Salem High School principal, Mrs. Collyer who reviewed the donation of $1,000 from DaSilva Management. Further, she explained that she met with Mr. DaSilva and beyond his generous donation, he expressed his enthusiasm for Salem schools and is planning to relocate his family to Salem. After meeting with the SHS Leadership Team, Mrs. Collyer is requesting that the Board accept a $1,000 donation and would like to use 50% of the funds for student activities that support the community. Specifically, $250 for the culinary arts students
and $250 to End 68 Hours of Hunger. Mrs. Collyer would like to keep 50% for future academic needs of the school.

Mrs. Berry made a motion, seconded by Mr. Morgan, that the Board accept the $1,000 donation from DaSilva Management for Salem High School, and authorize the expenditure of $500 at this time for the purpose described by Mrs. Collyer, and that she return to the Board at a later date with the intended purpose for the additional $500.

Motion carried 5-0

Policy IHCD Advance College Placement Revision (2nd Reading)
Dr. Delahantry reviewed the discussion from the last meeting regarding this policy. He also stated that he did inquire about the January 1st deadline, and was informed that the Board does not have to approve a policy by January 1. Dr. Delahantry asks for support of this policy as presented.

Mr. Carney made a motion, seconded by Dr. Corbett, to adopt revised policy IHCD as circulated with the adoption date of December 19, 2017.

Motion carried 5-0

Mr. Campbell requested that the Planning Session agenda be discussed at this time and there was no objection by the Board.

Planning Session
Athletic Field Warrant Article
Dr. Delahantry explained that the Board may have been more prepared to entertain a field project had the District not encountered a high school renovation problem that resulted in a $1 million additional expense. The project was expected to be completed with a modest balance and that amount could have been applied to the field project. Dr. Delahantry described the scope of the project and pointed out that the details submitted to the Board in the packet would cost approximately $4.2 million. Dr. Delahantry reviewed the options that can be proposed to the voters. He explained that District Council has drafted a warrant article for the Board’s consideration that has multiple options. He reviewed the options and consequences if the Board decides not to present a warrant article.

Dr. Delahantry stated there is an operating budget and a three year teacher agreement that the District wants the voters to support and asked the Board to consider what the overall results would be if there is a field warrant article. He questioned if a field warrant article of any kind would affect support for the budget and teacher agreement. Dr. Delahantry noted that if adding a warrant article would affect voter results, he is suggesting the Board encumber the current track monies until the District is in a better position to ask voters for support of a field warrant. As a result of Mr. Campbell’s request, Dr. Delahantry provided the Board with a summary of the costs if the costs for the field were bonded for 15 years. The Board’s decision must be made by January 9. Mr. Campbell noted the three suggested improvements could be done in a different order. After much discussion regarding options, the Board decided to call a special meeting on January 2, 2018 for further discussion. Dr. Delahantry stated he could provide tax impact numbers for the January 2 meeting for the operating budget and the SEA article, as well as tax impact for the various scenarios discussed.
Approval of Warrant Articles
Mr. Campbell passed the chair to Dr. Corbett and read Article 2.
Mr. Campbell made a motion, seconded by Mr. Carney, to move Article 2 to the ballot.
Motion carried 5-0

Mrs. Berry read Article 3, for funding the collective bargaining agreement between Salem School Board and the SEA.
Mrs. Berry made a motion, seconded by Mr. Morgan, to move Article 3 to the ballot.
Motion carried 3-0-2
Mr. Campbell and Mr. Carney Abstained

Dr. Corbett passed the chair to Mr. Campbell.

Field Project Marketing
This discussion was tabled from the last meeting and was tabled again tonight and will be discussed at or after the January 2 meeting.

Before adjourning, Mrs. Berry clarified what the Board was directed to do in regards to other options for the field project warrant. The Board decided to meet again on January 2 at 7:00 p.m. to further discuss the field warrant.

Adjournment
Motion by Dr. Corbett, seconded by Mrs. Berry, to adjourn.
Motion carried 5-0.

The board adjourned at 8:30 p.m.

Lucille Ramsey
Recording Secretary, Salem School Board
December 19, 2017