SALEM SCHOOL BOARD  
SCHOOL ADMINISTRATIVE UNIT #57  
38 Geremonty Drive  
SALEM, NEW HAMPSHIRE 03079

Regular Meeting  
January 9, 2018  
7:00 p.m.  
Seifert Performing Arts Center

MINUTES

Present:  
Mr. Bernard Campbell, Chairman  
Dr. Patricia Corbett, Vice Chairman  
Mr. Michael Carney, Jr., Secretary  
Mrs. Pamela Berry, Member  
Mr. Peter Morgan, Member

Also Present:  
Dr. Michael Delahanty, Ed. D., Superintendent  
Mrs. Maura Palmer, Assistant Superintendent  
Mrs. Deborah Payne, Assistant Superintendent for Business Operations  
Mrs. Diana Darnstaedt, Director of Finance

Mr. Campbell called the meeting to order at 7:00 p.m. followed by the pledge of allegiance.

MONTHLY PRESENTATION ON STUDENT ACHIEVEMENT

Woodbury School Presentation  
Mrs. Palmer introduced Brad St. Laurent, Woodbury School Principal, and Angela Markley, Director of Math and Science. Mr. St. Laurent and Mrs. Markley explained the collaboration and professional growth of the integrated Science, Technology, Engineering, and Math (STEM) team and the expanded opportunities students have in the classroom. Mrs. Markley began by describing the staff training that has occurred during the Delayed Openings/Early Releases. She explained the student schedules for STEM classes as well as how the math and science teachers have collaborated to teach these courses while incorporating the standards. Mrs. Markley described learning during Innovators and Makers, and Automation and Robotics courses. The Board viewed a video which demonstrated technology projects and collaboration. Mr. St. Laurent introduce Ericka Swett, STEM Integrator, who explained Innovators and Makers and how they are used by students. Sophie LaBrecque, seventh grade student, demonstrated her microbit watch with navigation; and James Giarrusso and Emily Aloise demonstrated a robot drag race. Dr. Corbett asked Mr. St. Laurent to elaborate on the Innovators and Makers class. In addition, Mr. St. Laurent described the scope of course availability to students in grades 6-8. Mr. Carney asked about the additional training the STEM teachers have attended and Mrs. Markley elaborated. Dr. Delahanty thanked and commended all who participated.
Regular Meeting of January 9, 2018
Page 2 of 4

APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC - None

ADOPTION OF THE MINUTES
December 12, 2017 – Regular Meeting
Mr. Carney moved, seconded by Dr. Corbett, to adopt the minutes as presented.
Motion carried 4-0-1 – Mr. Morgan abstaining

December 19, 2017 – Regular Meeting/Planning Session
Mr. Carney moved, seconded by Dr. Corbett, the minutes for discussion. Mr. Campbell is recommending to add on page 2 of 4, line 39, that he resumed the Chair. Also, on page 4 of 4, line 3, add at the end of Article 2, “the School District Budget.”
Motion carried 5-0

Vendor and payroll manifests were circulated for signature and passed on to Mrs. Payne and Mrs. Darnstaedt

CONSENT AGENDA
Administrator Nominations
Farah Mohsin, Data Analyst, with a start date of January 10, 2018.

Leaves of Absence
Maternity Leave request from Amy Ramaska-Chaffee beginning April 10, 2018, returning May 21, 2018.
Maternity Leave request from Maura Sullivan beginning August 28, 2018, returning November 15, 2018
The Superintendent is recommending the Board approve the leaves as requested.

Dr. Corbett made a motion, seconded by Mrs. Berry, to accept the consent agenda as read by the Chair.
Motion carried 5-0

Dr. Corbett asked where the Data Analyst would be housed. Dr. Delahanty explained the data analyst would be located in the IT Department, reporting to Mr. Hashany.

OTHER BUSINESS ITEMS
Cosmetology Bid Award
Dr. Delahanty introduced Mr. Chris Dodge who reviewed a recommendation for the cosmetology equipment. Mr. Dodge is recommending the bid be awarded to Masello Salon Service of Cranston, RI in the amount of $75,735.23. These items will be used for the cosmetology program that will begin in the fall. Mr. Carney asked the reason for using Collins Manufacturing Equipment and Mr. Dodge explained that this was the recommendation of his advisory board. Dr. Corbett inquired as to how many students could participate in the program and Mr. Dodge stated that 20 was the maximum number allowed by the State. In response to Dr. Corbett’s question, Mr. Dodge noted that one teacher would be hired.

Mr. Carney made a motion, seconded by Dr. Corbett, the Board award the bid to Masello Salon
Service of Cranston, RI in the amount of $75,735.23.

Motion carried 5-0

Field Project Marketing
Dr. Delahanty requested the Board’s permission to expend monies from the original authorization for field project improvements for the purpose of marketing the project to potential donors. Dr. Delahanty has had a discussion with a neighboring community that has successfully completed a new field project and they have shared with him some of their marketing materials. He believes this information will be helpful in finding some funding for the field project. There is $3,000 remaining and Dr. Delahanty would like permission to expend up to $2,500. Mr. Carney pointed out that since Dr. Delahanty had previously been given authorization to expend from the fund, there was no need for the Board to vote on his current request.

Modular Classroom Units
Mr. Campbell informed everyone that a request had been received through the Town Manager’s office in regards to the modular classrooms. As this was not on the agenda, he asked the Board if there were any objections to this discussion. Seeing none, Mr. Campbell asked Dr. Delahanty to review the request. Dr. Delahanty explained that the Board had allocated $78,000 in the current operating budget for the purpose of demolishing the relocatable classrooms that have been here since 2004. The police department is interested in moving the classrooms to the current police station as they have been unsuccessful in getting voter approval for updating their facility. The cost to move these classrooms would be about $300,000 and the Town is asking if the Board can contribute the $78,000 for the purpose of offsetting the Town’s expense to move them. The Board has two options; the Board could convey the funds to the Town or hold on to the money and put it toward the unreserved fund balance. Either way, the tax payers would eventually finance the entire removal. Dr. Delahanty recommended that the Board approve the use of the available $78,000 toward offsetting moving of the relocatable classrooms. Mr. Campbell further explained that he received a phone call before Christmas from the Chairman of the Board of Selectman and last Friday received a call from the Board of Selectman and the Town Manager with this request. Mrs. Berry stated that although she is not opposed to doing this, she would have preferred to be presented a more specific packet by the Town. Mr. Carney suggested they could make a motion contingent on receiving this information from the Town.

Mr. Carney made a motion, seconded by Mrs. Berry, that the School Board authorize the expenditure of $78,000 to assist the Town in the relocation of the portable classrooms to the Salem Police Station contingent upon legal and auditor review of the mechanism used for the transfer of funds.

Motion carried 5-0

Mr. Campbell will contact the Town Manager to inform him of the decision.

Presentations of Policies/Reports by Superintendent and Staff
Performing Arts Center Update
Dr. Delahanty introduced the Director of Performing Arts, Mr. Jared Cassedy, and the Technical Director, Molly Derrig. Per the Board’s request concerning the Performing Arts Center, they
reviewed how the facility is being used, what types of groups are using the facility, and what kind of rental income the District is realizing. Mrs. Darnstaedt provided the Board with rental income figures and usage statistics. Mr. Cassidy explained that all organizations who have used the facility have given positive feedback both in regards to the facility and the way it is run. He described the various organizations who have used the facility as well as the financial impact the PAC has had. Dr. Corbett asked how organizations are made aware of the availability of the facility. Mr. Cassidy stated it is generally by word of mouth but also through the website. Dr. Corbett noted that she was a Facebook follower of the Salem Performing Arts Center. Per Dr. Corbett’s request, Mr. Cassidy explained his vision for the facility. Mr. Campbell asked Ms. Derrig to give an update on the lights that were recently purchased. She explained the few setbacks, but the lights were being installed on January 10. Ms. Derrig gave a technical update, and in response to Mr. Campbell’s question about wireless microphones, she confirmed that the District owns 12 bodypacks which are used frequently.

Facilities Renovation Phase III Update

Dr. Delahanty reviewed the three-week look ahead the Board was provided. Mr. Campbell requested a tour of A wing in February and Dr. Delahanty will arrange.

INFORMATION AND PROPOSALS FROM BOARD MEMBERS

Future Meeting Dates

1. Meeting Dates
   a. January 10, 2018; Preliminary Warrant Article to MBC
   b. January 11, 2018; Public Hearing & Final Vote on Warrant Article to MBC
   c. January 16, 2018; Planning Session
   d. January 23, 2018; Regular Meeting (7:00 p.m.) – Portable Classrooms
   e. February 8, 2018; Deliberative Session

2. Future Agenda Items
   a. Board Goal Progress Review/Update – January 23, 2018
   b. Maintaining Healthy School Environments
   c. Digital Citizenship – January 16, 2018
   d. Meet the new Food Service Director
   e. Review SHS school day schedule

Adjournment

Motion by Dr. Corbett, seconded by Mr. Carney, to adjourn.

Motion carried 5-0.

The board adjourned at 8:20 p.m.

Lucille Ramsey
Recording Secretary, Salem School Board
January 9, 2018