Regular Meeting/Planning Session
February 20, 2018
6:00 p.m. SHS A Wing Tour
7:00 p.m. Performing Arts Center

MINUTES

Present:
Mr. Bernard Campbell, Chairman
Dr. Patricia Corbett, Vice Chairman
Mr. Michael Carney, Jr., Secretary
Mr. Peter Morgan, Member
Mrs. Pamela Berry, Member

Also Present:
Dr. Michael Delahanty, Ed. D., Superintendent
Mrs. Maura Palmer, Assistant Superintendent
Mrs. Deborah Payne, Assistant Superintendent for
Business Operations
Mrs. Diana Darnstaedt, Director of Finance

Mr. Campbell called the meeting to order at 7:00 p.m. followed by the pledge of allegiance.

RECOGNITION OF STUDENT/STAFF ACHIEVEMENT
Mr. Campbell introduced Nicholas “Niko” Karantonis, the 2018 Greater Salem Boys & Girls
Club “Youth of the Year,” and read his many accomplishments for which he is being recognized.
He also introduced Briana Demers, Prudential Spirit of Community Award “Top High School
Youth Volunteer” in New Hampshire, and described all of her accomplishments which afforded
her this award. The Board congratulated both and presented them with a certificate.

APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC - None

ADOPTION OF THE MINUTES
February 13, 2018; Regular Meeting
Mr. Carney moved, seconded by Dr. Corbett, the Board accept the minutes as presented.
Motion carried 5-0

Vendor and payroll manifests were circulated for signature
OTHER BUSINESS ITEMS

Senior Class Request
Salem High School Senior Class President, Oba Osenghali, and Vice-President, Carmela Souza, requested permission for all grade 12 students to be dismissed at 12:37 p.m., the end of Block 3, on Friday, May 11, 2018 to allow time for seniors to prepare for the Grand March which begins at 6:00 p.m. Mr. Campbell asked the students to pledge to be in attendance on the following Monday as well as encourage their fellow classmates to do the same.

Dr. Corbett made a motion, seconded by Mr. Carney, to approve the dismissal of the senior class after Block 3 on May 11 as requested.

Motion carried 5-0

Modification of 2017/2018 School Year Calendar
Dr. Delahanty requested the Board approve Monday, March 19 as a student attendance day in anticipation of Friday, June 15 being the last student day.

Dr. Corbett made a motion, seconded by Mr. Morgan, to approve Monday, March 19 as a student attendance day rather than a professional development day.

Motion carried 5-0

Set Salem High School Graduation Date
Dr. Delahanty requested that the SHS graduation date be set for Friday, June 8, 2018. Dr. Delahanty explained that with the calendar change and with only three inclement weather days to date, he is recommending Friday, June 8 as graduation day. Mr. Campbell confirmed graduation would begin at 6:00 p.m. and in the event of inclement weather, the graduation would be held on Saturday, June 9 at 10:00 a.m.

Mrs. Berry made a motion, seconded by Dr. Corbett, to set Friday, June 8 as graduation day for the Class of 2018 at 6:00 p.m. with an inclement weather date of June 9, 2018.

Motion carried 5-0

Employee Request
Dr. Delahanty explained that he received a request from Mr. David Wing, Salem High School guidance counselor, asking the Board to consider a waiver of the fifteen year tenure requirement and October 1 notification deadline. Dr. Delahanty reviewed the requirements for notification of intent to retire and the Board’s option to waive these criteria per the SEA Agreement. He also reviewed the situations when this has been done. Dr. Delahanty expressed the need to have some substantial reason to waive these requirements. Dr. Delahanty recommended that the Board deny Mr. Wing’s request. Mr. Morgan explained the rationale for this clause in the SEA Agreement, and agreed with the Superintendent. Dr. Corbett also expressed her agreement with Dr. Delahanty.

Mr. Morgan made a motion, seconded by Mr. Berry, to deny Mr. Wing’s request for a waiver of the retirement criteria and noted that he had exemplary service, was a devoted professional, and this decision is not related to that.

Motion carried 5-0
At this point, the chair acknowledged Dr. Delahanty’s request to request to bring a late co-curricular nomination to the Board that was not on the consent agenda. There were no objections from the Board; therefore, Dr. Delahanty was asked to present the nomination. Dr. Delahanty nominated Terry Bailey as SHS Softball Coach.

Dr. Corbett made a motion, seconded by Mrs. Berry, to approve the nomination of Terry Bailey as SHS Softball Coach with a salary of $5,019.

Motion carried 5-0

Administrative Monthly Reports

Operating Budget Financial Report
The Superintendent reviewed the operating budget through the end of January. Dr. Delahanty answered several questions as responded to questions concerning substitute teachers.

Kindergarten Enrollment and Registration Update
Mrs. Palmer gave an overview of the kindergarten registration numbers and potential kindergarten configurations for the next school year. She also answered questions from the Board.

Future Meetings
1. Meeting Dates
   a. March 6, 2018; Regular Meeting
   b. March 20, 2018; Planning Session
   c. March 27, 2018; Regular/Organizational Meeting
   d. April 10, 2018; Regular Meeting
   e. April 17, 2018; Regular Meeting/Planning Session

Planning Session
Board Goal Progress Review/Update
Dr. Delahanty invited Mr. David Hasbany to join the Board to discuss technology related goals. Per the Board’s request of a mid-year update on the goals, Dr. Delahanty, Mr. Hasbany, Mrs. Palmer, and Mrs. Payne reviewed each goal and provided feedback.

Adjournment
Motion by Mrs. Berry, seconded by Mr. Morgan, to move to a non-public session pursuant to RSA 91-A:3(II)(c). The chairman called the roll and all were in agreement.

The board moved to non-public session at 9:05 p.m.

Lucille Ramsey
Recording Secretary, Salem School Board
February 20, 2018