M I N U T E S

Regular Meeting/Planning Session  March 20, 2018
7:00 p.m. Performing Arts Center

Present:
Mr. Bernard Campbell, Chairman
Dr. Patricia Corbett, Vice Chairman
Mr. Michael Carney, Jr., Secretary
Mrs. Pamela Berry, Member (arrived at 8:05 p.m.)

Also Present:
Dr. Michael Delahanty, Ed. D., Superintendent
Mrs. Maura Palmer, Assistant Superintendent
Mrs. Deborah Payne, Assistant Superintendent for
Business Operations
Mrs. Diana Darnstaedt, Director of Finance

Mr. Campbell called the meeting to order at 7:00 p.m. followed by the pledge of allegiance.

RECOGNITION OF STUDENT/STAFF ACHIEVEMENT
Mr. Campbell asked Mrs. Palmer to introduce the staff of the Lancaster Elementary School. Mrs. Palmer welcomed the staff and briefly described their presentation, The Big Event II, and introduced Mr. Pagliarulo. He described the Big Event II and the process of creating this activity involving staff and students. Some of the events were cooking, yoga, scavenger hunt, coding, and sign language. Mrs. Chartrain and Mrs. McLaughlin shared their role in this event. A brief video was presented to further describe the activities. All Board members applauded the effort and the staff for all the work and time involved. Dr. Delahanty shared his appreciation for this effort and reiterated its benefits.

APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC – None

Mr. Campbell noted that prior to the meeting, Mr. Carney was sworn in to office as a result of his re-election and can participate in the meeting.

ADOPTION OF THE MINUTES
March 6, 2018; Regular Meeting

Mr. Carney moved, seconded by Dr. Corbett, to adopt the minutes as presented.

Motion carried 4-0

Vendor and payroll manifests were circulated for signature

Mr. Campbell noted these documents were awaiting Mrs. Berry’s arrival.
CONSENT AGENDA

Resignation
The Board was provided a copy of a letter of resignation from Rebecca Sperry, Special Education Teacher at Salem High School, effective June 30, 2018.

Dr. Corbett made a motion, seconded by Mr. Morgan, to accept the consent agenda as read by the chair.

Motion carried 4-0

OTHER BUSINESS ITEMS
Policy EBBC - Emergency Care and First Aid
Mr. Campbell noted that there was no proposal to amend the policy at this time; however, there is a new regulation. Dr. Delahanty explained that he had received a request from a nurse at the high school to have Narcan available due to the current opioid crisis. Dr. Delahanty conferred with Salem’s Emergency Management Officials, as well as doctors who oversee the school’s medical community, and both are supportive. However, a doctor did mention that the District should have a policy outlining criteria for its use. After conferring with District Counsel, the Board is presented with this regulation which includes language directly from RSA 318-B:15. Dr. Corbett asked if the Narcan would be locked, which Dr. Delahanty confirmed. She also asked if the District would have to provide Narcan to a member of the community who was in crisis and came to the school. Dr. Delahanty explained in that case, the District would call emergency services and would not provide Narcan. Mr. Carney asked if the nursing staff would be trained as well as other staff. Dr. Delahanty explained that initially only nursing staff would be trained, but if needed other staff members could also be trained. He confirmed that at this time Narcan will only be housed at the high school. Mr. Campbell pointed out that the regulation does not state specifically the high school and although he did not feel the need to make that change, he would leave it up to the Superintendent. Dr. Delahanty wishes to revise the regulation to reflect Salem High School only. Mr. Campbell noted the need for language clarification for Policy EBBC-R. Dr. Delahanty stated the corrections would be made to this policy at the same time changes are made to the regulation. Mr. Morgan expressed his concern of adding SHS to the regulation as the timeframe for first and second readings can be lengthy. Mr. Carney expressed his concerns with not doing that. Mr. Campbell noted this is the first reading. Dr. Delahanty will take care of these changes.

Future Meetings
1. Meeting Dates
   a. March 27, 2018; Regular/Organizational Meeting
   b. April 10, 2018; Regular Meeting
   c. April 17, 2018; Regular Meeting/Planning Session

Future Agenda Items
   a. Performing Arts Center Review – April 17, 2018
   b. School Environment
Planning Session

Land Sale Discussion
Dr. Delahanty began by explaining the maps which were distributed. The first showed the 14+ acres at the intersection of North Main Street and Wheeler Dam Road. The second represents information requested by Mr. Campbell for property located on Main Street. Dr. Delahanty reviewed the report submitted by Dale Gerry of Shurtleff Appraisal in Hampstead, which places the value of the land on North Main Street at $420,000. Mr. Morgan explained the reason for not addressing the sale of this land in the past as it related to the enrollment reports. Now that the enrollment reports are available and reflect a stable student headcount, he would be inclined to sell the North Main Street property. Mr. Campbell suggested notifying the Town of our interest to dispose of the land to see if they may have a use for it prior to putting it on the open market. The general consensus was to do nothing with the Main Street property at this time. Mr. Campbell summarized by saying the Bushway property would not be addressed at this time and the Town will be notified of the potential availability of 14+ acres on North Main Street. The following step would be to develop a warrant article for the March, 2019 vote to obtain permission to sell the property.

Emergency Operations Plan
Dr. Delahanty reviewed the District’s Emergency Operations Plan which was provided to the Board created in 2009, and revised in 2013, with the assistance of Emergency Management Officials. He also reviewed a document from Homeland Security which explains the three areas of consideration when thinking about school security, and how the District has incorporated these considerations. The Superintendent reviewed the protocol for an active shooter with the options available. Mrs. Berry confirmed with Dr. Delahanty the yearly review of the District’s emergency procedures. Mr. Carney expressed his concern about Single Point of Entry at the high school and middle school in the mornings. Dr. Delahanty responded by clarifying Single Point of Entry is in effect when the school day formally begins and ends, and elaborated on other safety measures including being open to suggestions especially from Chief Parisi. Mr. Campbell confirmed the District’s Emergency Operations Plan must be submitted to the Department of Education each year.

Adjournment
Motion by Dr. Corbett, seconded by Mr. Morgan, to adjourn.

Motion carried 4-0

Mrs. Berry abstained as she had not yet been sworn in following her re-election.

The Board adjourned at 8:35 p.m.

Lucille Ramsey
Recording Secretary, Salem School Board
March 20, 2018