SALEM SCHOOL BOARD
SCHOOL ADMINISTRATIVE UNIT #57
38 Geremonty Drive
SALEM, NEW HAMPSHIRE 03079

Regular Meeting
April 10, 2018
7:00 p.m.
TV Studio – Salem High School

MINUTES

Present:
Dr. Patricia Corbett, Chairman
Mr. Michael Carney, Jr., Vice Chairman
Mrs. Pamela Berry, Secretary
Mr. Bernard Campbell, Member
Mr. Peter Morgan, Member

Also Present:
Dr. Michael Delahanty, Ed. D., Superintendent
Mrs. Maura Palmer, Assistant Superintendent
Mrs. Deborah Payne, Assistant Superintendent
Mrs. Diana Darnstaedt, Director of Finance

Dr. Corbett called the meeting to order at 7:00 p.m. followed by the pledge of allegiance.

MONTHLY PRESENTATION ON STUDENT ACHIEVEMENT
Mrs. Palmer introduced STEM Integrator Kim Hodgkinson, and North Salem School Principal, Janice Wilkins. She reviewed the presentation which described STEM education and Project Lead the Way, and how it has impacted student learning in grades four and five at the North Salem School. Mrs. Wilkins explained why STEM education is so important. STEM Integrator, Kim Hodgkinson, described the programs she uses with the students. The Board viewed a brief video which gave them the student’s perspective as well as the Robotics Club. The Board and Dr. Delahanty shared their appreciation for everyone’s hard work.

APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC – None

ADOPTION OF THE MINUTES
March 20, 2018 – Regular Meeting/Planning Session
Mr. Carney moved, seconded by Mr. Campbell, to accept the minutes with changes. First, Mr. Morgan was not listed as present, but was in attendance. Second, on page 2, line 29, change policy to EBBC.

Motion carried 5-0
March 27, 2018 – Regular/Organizational Meeting

Mrs. Berry, seconded by Mr. Carney, to accept the minutes with one change. Page 4, line 13, Mrs. Berry would like to add the word National to Competition.

Motion carried 5-0

Vendor and payroll manifests were circulated for signature

CONSENT AGENDA

Resignations
The Board was provided with resignation letters from the following staff all effective June 30, 2018:

- Kayla Jones, special education teacher at Soule School
- Christopher Kelleher, social studies teacher at Salem High School
- Michael Murray, special education teacher at Salem High School
- Karen VanderMass, special education teacher at Salem High School
- Kathleen Whitson, special education teacher at Soule School

Nominations – Professional/Extra-Curricular
Christian Day, SHS Men’s JV Lacrosse coach

Motion made by Mrs. Berry, seconded by Mr. Campbell, to accept the Consent Agenda as read by the Chairman.

Motion carried 5-0

The Board Chair requested to add another resignation and with no opposition, Dr. Delahanty added Mrs. Jacqueline Buck, grade 2 teacher at Soule School.

Motion by Mr. Campbell, seconded by Mr. Morgan, to accept Mrs. Jacqueline Buck’s resignation.

Motion carried 5-0

OTHER BUSINESS ITEMS

Internet Service Bid Award
Dr. Delahanty noted that Mr. Hasbany could not attend this meeting, therefore, Mrs. Deborah Payne would make the bid recommendation. Mrs. Payne recommended awarding the contract to FirstLight of Albany, NY in the amount of $11,700, to provide internet service at Woodbury School, Salem High School, and the Central Office. She explained that although the District has never worked with FirstLight, Mr. Hasbany did reach out to other Districts who have and there were no concerns. This would be a one year agreement.

Mr. Carney made a motion, seconded by Mr. Campbell, to award internet service for Woodbury School, Salem High School and the SAU bid to FirstLight of Albany, NY in the amount of $11,700 for a one year contract.

Motion carried 5-0
Execution of Salem Education Association Collective Bargaining Agreement
Dr. Delahanty provided the Board with the SEA Collective Bargaining Agreement which has been signed by the Association, voted on and approved by voters. He asked Board members to sign the agreement. The Superintendent provided the Board with a list of Extra-Curricular Activities (Appendix A), and noted that despite Lacrosse being a sport at Salem High School for more than 12 years, it had never been added to the list. He assured the Board that Lacrosse will be listed in Appendix A of the bargaining agreement. Mrs. Berry asked Mrs. Payne to confirm the contract reflected the elimination of some positions and additions of others. Mrs. Payne confirmed. Mr. Campbell requested a copy of this CBA and noted that he may need updated copies of other agreements. Dr. Corbett stated the Board may all need updated contracts. Dr. Delahanty stated the Board’s contract folder would be updated.

Lancaster Spelling Bee
Dr. Delahanty explained that the Lancaster Spelling Bee has existed for 25 years for grade 4 and 5 students. Dr. Delahanty congratulated the students, and Dr. Corbett read the names of the first, second, and third place students, and congratulated them on behalf of the Board. See attached list.

Presentations of Policies/Reports by Superintendent and Staff
Facilities Renovation, Phase III Update
Dr. Delahanty informed the Board that the high school project has been updated on the website. He also explained the plan is to have the project completed on time except for the ROTC facility. This facility is expected to be completed in early to mid-October, 2018. The Superintendent provided the Board with an updated three week look ahead dated April 9, and explained the details. In response to Mr. Campbell’s question as to why some bathrooms were closed recently, Dr. Delahanty explained that an original pipe needed to be replaced but stated that they are now all in working order.

INFORMATION AND PROPOSALS FROM BOARD MEMBERS
Mr. Campbell informed the Board the Budget Committee would be meeting on April 11, 2018, and that he would be in attendance; he then apologized for missing the Budget Committee meeting two weeks ago. He also explained there was a question from the Budget Committee regarding behavioral counseling, and with the assistance of Mrs. Payne, the Budget Committee and Board have received the answer.

Dr. Delahanty informed the Board there is a scheduled delayed opening on April 11.

Future Meeting Dates
1. Meeting Dates
   a. April 17, 2018; Regular Meeting/Planning Session
   b. May 8, 2018; Regular Meeting
   c. May 15, 2018; Planning Session
   d. May 22, 2018; Regular Meeting
   e. June 2, 2018; Goal Setting Session
   f. June 12, 2018; Regular Meeting
Dr. Corbett asked the Superintendent to provide a spring calendar of activities.

2. Future Agenda Items
   a. Maintaining Healthy School Environments
   b. Land Sale Discussion

Adjournment
Mr. Carney moved, seconded by Mr. Campbell, to enter the non-public session. Board members were polled and all agreed. The Board entered non-public session at 7:56 p.m.

A motion to exit the non-public session was made by Mr. Morgan, seconded by Mr. Campbell.
   Motion passed 5-0

The Board exited non-public session at 9:12 p.m.

The Board returned to public session at 9:13 p.m. A motion to adjourn the meeting was made by Mr. Morgan, seconded by Mr. Campbell.
   Motion passed 5-0

The Board adjourned at 9:13 p.m.

Lucille Ramsey
Recording Secretary, Salem School Board
April 10, 2018
SALEM SCHOOL DISTRICT  
SCHOOL ADMINISTRATIVE UNIT #57  
Salem, New Hampshire

LANCASTER SPELLING BEE (2017-2018)

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>PRIZE</th>
<th>GRADE 4</th>
<th>GRADE 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barron</td>
<td>1st</td>
<td>John Conway (Jon) (Con’-Way)</td>
<td>Jaelyn Boretti (Jay-Lynn) (Boar-Et’-EE)</td>
</tr>
<tr>
<td></td>
<td>2nd</td>
<td>Nate Boudreau (Nayl) (Boo-Droh’)</td>
<td>Jacob Saab (Jay-Cob) (Sahb)</td>
</tr>
<tr>
<td></td>
<td>3rd</td>
<td>Aiden Morales (Ay-Den) (More-a’-Less)</td>
<td>Gabriella Mosto (Gab- Ree-EL-La) (Moss-toe)</td>
</tr>
<tr>
<td>Fisk</td>
<td>1st</td>
<td>Sarah Mitchell</td>
<td>Ty Pizzano</td>
</tr>
<tr>
<td></td>
<td>2nd</td>
<td>Hannah Pham</td>
<td>Sophia Kelly</td>
</tr>
<tr>
<td></td>
<td>3rd</td>
<td>Ella Whittaker</td>
<td>Lydia Cormier</td>
</tr>
<tr>
<td>Lancaster</td>
<td>1st</td>
<td>Jimmy Fontaine</td>
<td>Meera Rajendran (Rah’-gen-dren)</td>
</tr>
<tr>
<td></td>
<td>2nd</td>
<td>Cooper Keenan</td>
<td>Ava Marchesi (Markaysee)</td>
</tr>
<tr>
<td></td>
<td>3rd</td>
<td>Jack Marconi</td>
<td>Roman Mosher</td>
</tr>
<tr>
<td>N. Salem</td>
<td>1st</td>
<td>Lilly Foti (Fo’ tee)</td>
<td>Kyleigh Oliveri (Ki’lee Ol li ver’ ee)</td>
</tr>
<tr>
<td></td>
<td>2nd</td>
<td>Jack Redman</td>
<td>Connor Doughty (dow’ tee)</td>
</tr>
<tr>
<td></td>
<td>3rd</td>
<td>Leo Mezzapelle (mezz a pel’-lee)</td>
<td>Leah Moore</td>
</tr>
<tr>
<td>Soule</td>
<td>1st</td>
<td>Chloe McSheehy (Kloh-ee Mc-She’-he)</td>
<td>Sara Espaillat (Es-pay’-yaht)</td>
</tr>
<tr>
<td></td>
<td>2nd</td>
<td>John Eisner (Ize’-ner)</td>
<td>Talen Walton (Tay-lin Wall-ton)</td>
</tr>
<tr>
<td></td>
<td>3rd</td>
<td>Arthur Cameron Chase (Cam-run Chase)</td>
<td>Ozcar Lacharite (Os-cuh Luh-charity)</td>
</tr>
</tbody>
</table>