MINUTES

Present:  Dr. Patricia Corbett, Chairman
          Mr. Michael Carney, Jr., Vice Chairman
          Mr. Bernard Campbell, Member
          Mr. Peter Morgan, Member

Absent:   Mrs. Pamela Berry, Secretary

Also Present:  Dr. Michael Delahanty, Ed. D., Superintendent
               Mrs. Maura Palmer, Assistant Superintendent for
               Academics and Support
               Mrs. Deborah Payne, Assistant Superintendent for
               Business Operations

Dr. Corbett called the meeting to order at 7:00 p.m. followed by the pledge of allegiance.

RECOGNITION OF STUDENT/STAFF ACHIEVEMENT - None

APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC – None

ADOPTION OF THE MINUTES
June 12, 2018; Regular Meeting
Mrs. Berry moved, second by Mr. Campbell, the minutes of the June 12, 2018 as presented.
Motion carried 5-0

Vendor and payroll manifests were circulated for signature and passed on to Mrs. Payne

CONSENT AGENDA

Resignations
The Board was provided with a resignation letter from Jennifer Shump, Grade 1 teacher at N.
Salem School effective immediately.

Nominations
The Board was provided with a list of professional staff who have earned recertification. See
attached list.
New Staff
Heather Adams – Part time Speech and Language Pathologist – Salem High School - $59,928
Jane Dalzell – Special Education Teacher – Salem High School - $45,310
Joelle Henry – Computer Science Technology Teacher – Salem High School - $62,044
Cora Hunt-Hawkins – Special Education Teacher – Salem High School - $46,520
Maria Lucca – Math Teacher – Woodbury School - $45,816
Catherine Marencik – Special Education Teacher – Soule School - $45,816
Kelly Martinez – Special Education Teacher – Salem High School - $74,910
Jennifer Pancoast – Biomedical Science/Biology Teacher – Salem High School - $62,008
Michael Pelch – Earth & Space Science Teacher – Salem High School - $53,210
Michael Pelosi – French Teacher – Salem High School - $48,100
Tayllar Righini – Speech and Language Pathologist – N. Salem School - $49,100
Ashley Ruocco – Special Education Teacher-Resource Room – Barron School - $49,100
Amanda Swiezynski – Physical Education Teacher – Woodbury School - $51,683

Leaves of Absence
The Board was provided with a request for maternity leave from Sara Julitz, Speech and Language Pathologist in the SEED program. Mrs. Julitz is requesting the leave begin on or about August 27, 2018 and conclude on January 3, 2019.

Mr. Carney moved, seconded by Mr. Campbell, to accept the consent agenda.

Motion carried 5-0

OTHER BUSINESS ITEMS
Title I Grant Acceptance
Dr. Delahanty stated the 2018-2019 Title I Grant allocation is $192,132.47 which is less than last year. Dr. Delahanty explained the criteria set by the State and Federal Government and the services covered by Title I Funds. Dr. Delahanty addressed the Board’s questions and explained how students’ needs are met, which schools will have Title I services, and the number of Title I teachers remaining. Mr. Campbell asked for a report from Dr. Marshall explaining some options to compensate for the reduction in funds. Dr. Delahanty asked the Board to accept this grant and authorize its expenditure.

Mr. Morgan moved, second by Mr. Campbell, to accept the Title I Grant in the amount of $192,132.47 and authorize the Superintendent to expend these funds during the 2018-2019 school year.

Motion carried 5-0

Title II Grant Acceptance
Dr. Delahanty explained the Title II Grant provides professional development for teachers and administrators. The allocation this year is $124,187.39, a drop of approximately $800 from last year. Dr. Delahanty asked the Board to accept this grant and authorize its expenditure.

Mr. Campbell moved, second by Mr. Morgan, to authorize acceptance of Title II Grant in the amount of $124,187.39 and authorize the spending of that amount for the Title II program.

Motion carried 5-0
Title III Grant Acceptance
Dr. Delahanty noted this year's Title III Grant allocation is $15,505.19 and this grant addresses students' needs with limited English proficiency. This amount is a decrease of approximately $3,000 from last year. Dr. Delahanty asked the Board to accept this grant and authorize its expenditure.
Mr. Morgan moved, seconded by Mr. Carney, to accept the Title III Grant in the amount of $15,505.19 and authorize the spending of that amount on ESOL services.
Motion carried 5-0

Dr. Delahanty explained Mr. Dodge, CTE Director, became aware of these additional funds and the district will receive $11,159.19. These funds will be used for teachers to attend a Summer Career and Technical Education Conference in Plymouth, NH as well as a National Conference. Dr. Delahanty asked the Board to accept this grant and authorize its expenditure.
Mr. Campbell moved, seconded by Mrs. Berry, to accept the Carl Perkins Program Career Pathways Incentive Grant in the amount of $11,159.19 and authorize its expenditure for Career Pathway Incentive.
Motion carried 5-0

Carl Perkins Program Improvement Grant Acceptance
Dr. Delahanty explained this grant is awarded annually for CTE program purposes. Dr. Delahanty explained Mr. Dodge, CTE Director, generally uses the funds for staff professional development and equipment. The allocation this year is $157,358.18. Dr. Delahanty asked the Board to accept this grant and authorize its expenditure.
Mrs. Berry moved, seconded by Mr. Campbell, to accept Carl Perkins Program Improvement Grant in the amount of $157,358.18 and authorize its expenditure.
Motion carried 5-0

IDEA Grant Acceptance
Dr. Delahanty explained this year's IDEA (Individuals with Disabilities Education Act) allocation is $785,829.94 and is used primarily for related services providers and some special education teachers. Dr. Delahanty asked the Board to accept this grant and authorize its expenditure. Mrs. Payne explained this amount is $18,000 higher than the prior year.
Mr. Campbell moved, seconded by Mr. Carney, to accept the IDEA Grant for the 2018-2019 school year in the amount of $785,829.94 and to authorize it's expenditure.
Motion carried 5-0

Grant Field Sound System Award
Mr. Morgan recused himself.
Dr. Delahanty explained there were funds allocated in the 2018-2019 operating budget to replace the Grant Field Sound System. The Davis Gym sound system had been repurposed to Grant Field but it was not sufficient. Dr. Delahanty asked the Board to award the contract to Star Sound Systems of Salem, NH in the amount of $16,737.50 which is $916.50 below the budgeted
amount. Mr. Campbell questioned the warranty and Dr. Delahanty will obtain more details. He also questioned the ability to keep the equipment safe from the elements. Dr. Delahanty noted the roof of the press box has been replaced so there should be no concern.

Mr. Carney moved, seconded by Mr. Campbell, to award the bid for Grant Field Sound System to Star Sound Systems of Salem, NH in the amount of $16,737.50. Motion carried 4-0

Mr. Morgan returned to the meeting. Dr. Corbett requested to add another item to the agenda; Extra-Curricular Nominations.

Extra-Curricular Nominations
The Board was provided with a list of extra-curricular nominations.
Mrs. Berry moved, seconded by Mr. Campbell, to accept the list of extra-curricular nominations as read by the chair. See attached. Motion carried 5-0

Future Meetings
1. Meeting Dates
   a. August 21, 2018 – Regular Meeting
   b. August 28, 2018 – Regular Meeting/Planning Session

Mr. Campbell noted the Board will join the Leadership Team in Portsmouth for dinner on August 9 at approximately 5:30 p.m.

Mr. Conte will provide the Board with a tour of SHS prior to the meeting on August 21, 2018.

Planning Session
School Start Times
Dr. Corbett introduced Transportation Coordinator, Kathy Graziano and First Student representative, Donna LeMay. Dr. Delahanty reviewed one of the recommendations from the High School Redesign Team which was to evaluate school start times. Dr. Delahanty explained in detail the impact changing the middle and high school start times would have on the elementary schools. Mrs. Graziano reviewed the current bus schedule, bus times, and number of required busses. Mr. Carney stated he would not be in favor of flipping the elementary and middle/high school start time. Mr. Morgan shared his thoughts on bussing, bus routes, and pick-up areas. Mr. Campbell stated he would want to discuss with administrators what impact this change would have on Region 17 as well as after school activities. The discussion continued with all attendees sharing their ideas on start times, bus needs, and the benefits to students. Dr. Delahanty summarized by saying he would provide the board with additional information and would ask Mr. Dodge, CTE Director, and Mr. Insinga, Athletic Director, to attend an upcoming meeting and share their thoughts on the impact of changing start times.

Other - None

Adjournment
Motion by Mrs. Berry, seconded by Mr. Campbell, to adjourn.
Motion carried 5-0

The Board adjourned at 8:30 p.m.

Lucille Ramsey
Recording Secretary, Salem School Board
July 17, 2018
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