SALEM SCHOOL BOARD
SCHOOL ADMINISTRATIVE UNIT #57
38 Geremonty Drive
SALEM, NEW HAMPSHIRE 03079

Regular Meeting/Planning Session
September 18, 2018
7:00 p.m. SHS TV Studio

MINUTES

Present:
Dr. Patricia Corbett, Chairman
Mr. Michael Carney, Jr., Vice Chairman
Mrs. Pamela Berry, Secretary
Mr. Bernard Campbell, Member
Mr. Peter Morgan, Member

Also Present:
Dr. Michael Delahanty, Ed. D., Superintendent
Mrs. Maura Palmer, Assistant Superintendent for
Academics and Support
Mrs. Deborah Payne, Assistant Superintendent for
Business Operations

Dr. Corbett called the meeting to order at 7:00 p.m. followed by the pledge of allegiance.

RECOGNITION OF STUDENT/STAFF ACHIEVEMENT - None

APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC – None

ADOPTION OF THE MINUTES
August 28, 2018; Regular Meeting
Mrs. Berry moved, second by Mr. Carney, the minutes of the August 28, 2018 as presented.
Motion carried 5-0

Vendor and payroll manifests were circulated for signature and passed on to Mrs. Payne

CONSENT AGENDA
Resignations
The Board was provided with a resignation letter from Jane Dalzell, Special Education Teacher
at Salem High School. Her resignation was effective September 7, 2018.
Leaves of Absence
The Board was provided with a request for maternity leave from Stacey Kallelis, School to
Careers Coordinator at Salem High School. Mrs. Kallelis is requesting her leave begin on or
about March 21, 2019 and conclude at the end of the school year

Mr. Berry moved, seconded by Mr. Campbell, to accept the consent agenda as read by the Chair.

Motion carried 5-0

OTHER BUSINESS ITEMS
Construction Manager Recommendation – Woodbury School
Dr. Delahanty introduced Mr. Gino Baroni from Trident Project Advantage Group, who has
worked with the school district on all projects since 2011. The Woodbury School construction
team interviewed three firms; DEW, Eckman Construction, and Harvey Construction. Dr.
Delahanty noted that Harvey had the best presentation with creative ideas about the Woodbury
School renovation and also was the lowest bidder. Mr. Baroni reviewed the process the
committee took to reach out to reputable construction firms and assess the three firms who
responded. The Superintendent reviewed each bid and explained how the estimated cost of
$35,000,000 was reached. Dr. Delahanty is recommending the Board award the contract for
construction services for the Woodbury School project to Harvey Construction of Bedford, NH.
Mrs. Berry asked Mr. Carney for his input as he was on the committee. He explained the process
in detail and supports the Superintendent’s recommendation. Mr. Morgan asked who from
Harvey would make up the team. The Superintendent explained it would essentially be the same
team working on the high school project. Lavallee Brensinger has also committed the same
individuals for this project. Mr. Baroni explained the details of the estimated costs. Mr. Morgan
commented he has been working with these teams for several years and is in total agreement
with this decision.

Mr. Campbell moved, second by Mr. Carney, the Salem School Board approve the retention of
Harvey Construction as the construction manager for the Woodbury School renovation project.

Motion carried 5-0

Grant Acceptance – NH Alliance for College and Career Readiness
Dr. Delahanty explained the grant is in the amount of $5,000 and a public hearing is scheduled
for next week. This does not preclude the Board from accepting the Grant at this time. The
District cannot expend the Grant until the public hearing. Mr. Dodge, CTE Director, explained
Stacey Kallelis, Work Based Learning Coordinator at Salem High School received a New
Hampshire Alliance for College and Career Readiness grant. This will be used to support the
development of a database that will connect available industries with students interested in work
place opportunities. The database will provide search opportunities for students interested in
particular fields and will help identify internship opportunities. Mr. Carney questioned the
impact if the Board waited to vote after the public hearing. Dr. Delahanty said there would be
none. Mr. Campbell suggested waiting to vote until after the public hearing. Mr. Morgan
agreed. Dr. Corbett noted this item would be taken up for discussion and a vote next week.
2018-2019 Budget Calendar
The Board was provided with a 2018-2019 budget calendar prepared by Mrs. Payne and Mrs. Mann which outlines the process and dates the District will use leading up to the budget presentation and subsequent submission to the Budget Committee. Dr. Delahanty asked the Board to review this schedule and confirm Saturday, October 20, 2018 is acceptable to all members to meet. All Board members were in agreement. Mrs. Berry asked Mr. Campbell to send members a copy of the Budget Committee's calendar.

SHS Entrance Sign
The Board was provided with illustrations of the Salem High School Sign. Dr. Delahanty noted Harvey Construction had created a wooden facsimile of the sign in order for Board Members to get a better perspective of the size. He further elaborated on each sign and their locations. Dr. Delahanty made recommendations for each sign. Mr. Campbell agreed with the Superintendent and suggested adding details to the after hours drop-off. Mr. Carney asked if the sign should read “Seifert” Performing Arts Center. Dr. Delahanty will inquire as to the feasibility of adding the word “Seifert.” Dr. Delahanty also spoke with the Media department about images from Geremonty Drive and indicated that he may recommend several trees be removed to create greater visibility. He would share these images with the Board prior to taking any action.

Mr. Campbell moved, seconded by Mr. Carney, to approve the signage for Salem High School as follows:

- The revised concept for the main entrance
- The buses only sign as submitted
- The option for double post, white letters on black background for SAU Office, Performing Arts Event Parking, Student Parking, subject to Mr. Carney’s suggestion, if possible.

Motion carried 5-0

INFORMATION AND PROPOSALS FROM BOARD MEMBERS – NONE

Future Meetings
1. Meeting Dates
   a. September 25, 2018 – Regular Meeting
   b. October 9, 2018 – Regular Meeting
   c. October 16, 2018 – Planning Session
   d. October 23, 2018 – Regular Meeting

Planning Session
School Start Times
Dr. Delahanty introduced Mr. Stephen Langlais, First Student Salem Terminal Manager, to review the costs and impact on the number of busses and drivers if the District were to change the start times for all schools. Dr. Delahanty reviewed previous discussions of proposals from the high school design team to change start times at the middle and high school level. He also reviewed some of the hurdles discussed if the times were to change. He noted the proposal provided to the Board required the fleet of busses to be doubled at a cost of approximately $750,000. He reviewed other options for start times and the costs incurred as well as the impact
on parents. Mr. Langlais provided the Board with additional information and he reviewed the
options and explained some of those implications. Mrs. Graziano, Transportation Coordinator,
also reviewed some options and explained their impact. Mr. Campbell thanked Mr. Langlais and
Mrs. Graziano for their work and noted the buses are only one piece of the scenario. He would
like to have Mr. Insinga come to a meeting to discuss the impact on classroom time and meeting
sport schedules. Dr. Delahanty explained this impact as there are other districts with later start
times. He stated the Board needs to decide if this is the direction they want to take so that further
work will only be done if this is their desire. Mr. Campbell stated his budget priority would be
full day kindergarten as well as the high school fields before spending more money on buses.
Dr. Corbett stated she would like to wait until the priorities are set by the Strategic Planning
Committee.

High School Design Team Report
Dr. Delahanty introduced Mrs. Collyer, Salem High School Principal, to provide the Board with
updates from the High School Design Team. The Superintendent summarized the goals of the
team and their work. The Board was provided with a binder by Mrs. Collyer which summarized
all the work done over the last several years. She reviewed all phases of the project noted in the
binder. She explained that Mr. DiMartino, consultant, helped the group focus by suggesting
student shadowing and student forum as well as staff and student surveys. Mr. Campbell
thanked Mrs. Collyer and her team for all their work and valuable information. Mr. Carney
asked to clarify the ability of taking courses simultaneously. Mrs. Collyer explained several
scenarios. Mrs. Berry stated she will need more information to clarify “managed time” listed in
the schedule. Dr. Delahanty noted the amount of time and work put forth by the committee and
the dedication of the participants. The Board will review the information presented to them.

Other - None

Adjournment
Motion by Mr. Campbell, seconded by Mr. Morgan, to move to non-public session in accordance
with RSA91-A:3(II)(c); discussion of a person other than a Board Member that could affect their
reputation.

All Board members were in agreement and moved to non-public session at 8:24 p.m.

The Board adjourned at 8:44 p.m.

Lucille Ramsey
Recording Secretary, Salem School Board
September 18, 2018