SALEM SCHOOL BOARD
SCHOOL ADMINISTRATIVE UNIT #57
38 Geromony Drive
SALEM, NEW HAMPSHIRE 03079

Regular Meeting

October 9, 2018
7:00 p.m. Public Hearing
7:15 p.m. SHS TV Studio

MINUTES

Present:
Dr. Patricia Corbett, Chairman
Mrs. Pamela Berry, Secretary
Mr. Bernard Campbell, Member
Mr. Peter Morgan, Member

Also Present:
Dr. Michael Delahanty, Ed. D., Superintendent
Mrs. Maura Palmer, Assistant Superintendent for Academics and Support
Mrs. Deborah Payne, Assistant Superintendent for Business Operations

Mr. Michael Carney, Jr., Vice Chairman, arrived at 7:56 p.m.

PUBLIC HEARING

TITLE IV, PART A FEDERAL GRANT
Dr. Corbett declared the Public Hearing open at 7:00 p.m. for the purpose of accepting a $59,500.61 Title IV, Part A Federal Grant. There was no input from the public.

Motion by Mr. Campbell, seconded by Mr. Morgan, to close the Public Hearing at 7:06 p.m.

Motion carried 4-0

Dr. Corbett moved on to the regular meeting at 7:15 p.m. with the Pledge of Allegiance led by Soule School students.

RECOGNITION OF STUDENT/STAFF ACCOMPLISHMENT
Mrs. Palmer introduced Mrs. Christine Honey-Nadeau who described the program “Guys with Ties and Girls with Pearls” a social/emotional program at Soule School. Students and staff described their role and details of the program and showed a brief video. The Board acknowledged students, staff, and all their hard work. Dr. Delahanty thanked all who attended and acknowledged the success of the program.

APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC – None
ADOPTION OF THE MINUTES
September 25, 2018; Regular Meeting
Mrs. Berry moved, second by Mr. Campbell, to accept the minutes of the September 25, 2018 Regular Meeting as presented.
Motion carried 4-0

September 18, 2018; Non-Public Session
Mrs. Berry moved, second by Mr. Campbell, to accept the minutes of the September 18, 2018 Non-Public Session as presented.
Motion carried 4-0

Vendor and Payroll Manifest - None

CONSENT AGENDA
Leaves of Absence
Katelyn Somers, Special Education Teacher at Barron School, requested a maternity leave of absence beginning on or about January 2, 2019 ending on March 22, 2019

Katie Hasford, Special Education Teacher at Salem High School, requested a maternity leave of absence beginning on or about February 20, 2019 concluding on June 13, 2019.

Nominations – Professional/Extra-Curricular
Dr. Corbett read Winter 2018-2019 Extra-Curricular nominations. See attached list.

Motion made by Mr. Campbell, seconded by Mrs. Berry, to accept the consent agenda as read by the Chair.
Motion carried 4-0

OTHER BUSINESS ITEMS
Grant Acceptance – Title IV, Part A Federal Grant
Mrs. Palmer explained the School District received a Title IV-A Grant in the amount of $59,500.61. Mrs. Palmer reviewed details of last year’s District Mental Health Committee and noted they would like to use the funds to further the efforts of the Mental Health Committee towards programing for K-12 students in regards to climate and culture and staff development.

Motion made by Mrs. Berry, seconded by Mr. Carney, to accept the Title IV-A Grant in the amount of $59,500.61 to support academic enrichment programs for mental health and authorize its expenditure.
Motion carried 4-0

Acceptance of Policy KFA – Seifert Performing Arts Center Facility Use
Dr. Delahanty noted the Board was provided with two copies of policy KFA Seifert Performing Arts Center Facility Use Policy. This is the second reading for the policy. All changes discussed at the first reading were incorporated. The Superintendent reviewed details of the changes. Dr. Delahanty recommended the Board’s acceptance. Mr. Morgan questioned the use of the word “obscure” on page 3, section 5. He questioned the fee schedule terminology and noted the possibility of a missing word.
Motion made by Mr. Campbell, seconded by Mrs. Berry, to adopt the revised Seifert Performing Arts Center Facility Use Policy KFA as presented by the Administration with two additional revisions:

- On page 3, first line of section 5, remove the words “obscure and”
- In the section of facility use fees, add “shall be paid as a deposit”

Motion carried 4-0

Acceptance of a Donation from Bob’s Discount Furniture – Lancaster School

Dr. Delahanty explained two schools were the recipient of a $2,500.00 Grant from Bob’s Discount Furniture Store to celebrate the store’s re-opening at the Rockingham Plaza. Mr. Pagliarulo, the Principal of Lancaster School, explained the school would like to purchase playground equipment and gave the Board details of this item. Mr. Pagliarulo responded to several questions from the Board.

Motion made by Mr. Campbell, seconded by Mr. Morgan, to accept the Grant from Bob’s Discount Furniture Stores in the amount of $2,500.00 for the benefit of the Lancaster School and authorize its expenditure for the purchase of the equipment designated by Mr. Pagliarulo.

Motion carried 5-0

Acceptance of a Donation from Bob’s Discount Furniture – Woodbury School

Dr. Delahanty explained Mr. St. Laurent was also invited to Bob’s Discount Furniture Store to be awarded a $2,500.00 Grant. Mr. St. Laurent, the principal of Woodbury School, explained the school would like to purchase expansion kits for Vex Robotics for the after school Robotics Club. He described the components of the expansion kits.

Motion made by Mr. Campbell, seconded by Mr. Morgan, to accept the Grant from Bob’s Discount Furniture Stores in the amount of $2,500.00 and authorize the expenditure to purchase expansion kits for the Vex Robotics club at the Woodbury Middle School.

Motion carried 5-0

Snow Removal Bid Award

Mr. Campbell recused himself from this matter.

The Board was provided with a recommendation from Mr. Jack Messenheimer, Director of Maintenance, to award the District’s snow removal contract to George E. Merrill and Son, Inc. Dr. Delahanty reviewed the bids and a memo from Mr. Messenheimer explaining details of his recommendation. Dr. Delahanty elaborated with details for his support of this recommendation despite the higher quote. Mr. Messenheimer gave further bid details. The Board discussed the details.

Motion made by Mr. Morgan, seconded by Mrs. Berry, to award the Snow Removal Bid for the upcoming winter to George E. Merrill and Son, Inc. in the amount of $49,500.00 as recommended by the Superintendent.

Motion carried 3-1-1

(Mr. Carney voted No, Mr. Campbell abstained)
Recognition of Retirees
The Board was provided with a list of staff who have submitted letters of resignation due to retirement at the end of this school year by the October 1 deadline. The Superintendent confirmed that all will qualify for the retirement benefit. Mr. Campbell asked if all these vacancies would be filled. The Superintendent confirmed they would be. Retirees will be recognized in May.

Motion made by Mrs. Berry, seconded by Mr. Campbell, to accept the resignations as ready by the Chair.
Motion carried 5-0

PRESENTATION OF POLICIES/REPORTS BY SUPERINTENDENT AND STAFF

Facilities Renovation, Phase III Update
Dr. Delahanty reviewed details of the three week look ahead. Mr. Carney commented on the beauty of the former portable classroom area. Mrs. Berry asked when the sign would be installed. Dr. Delahanty did not have a timeline.

Ribbon Cutting and Grand Opening
The Superintendent informed the Board he was made aware of a JROTC competition scheduled for November 17, 2018 which was the proposed date for ribbon cutting and open house at Salem High School. Therefore, he does not feel the suggested date will work. He explained SATs are scheduled for November 3 and although not an ideal date, he suggested Sunday, November 18 for the ribbon cutting and open house. He reviewed a possible agenda for the day. There was a discussion of options and the Board agreed to the Ribbon Cutting and Grand Opening for November 18, 2018.

INFORMATION AND PROPOSALS FROM BOARD MEMBERS
Dr. Corbett asked Board members to let the Superintendent know of any required information for the October 20 Budget Review.

Future Meetings
1. Agenda Items
   a. Landscaping Plan
   b. North Salem Land Sale
   c. Behavior Management and School Environments

2. Meeting Dates
   d. October 16, 2018 – Planning Session
   e. October 20, 2018 – Budget Review
   f. October 23, 2018 – Regular Meeting
   g. November 13, 2018 – Regular Meeting
   h. November 20, 2018 – Planning Session
   i. November 27, 2018 – Regular Meeting

Other
Dr. Delahanty noted there will be an Early Release on October 10 with no PM Kindergarten or SEED Program.

Adjournment
Motion by Mrs. Berry, seconded by Mr. Campbell, to adjourn.
Motion carried 5-0
The Board adjourned at 8:31 p.m.

Lucille Ramsey
Recording Secretary, Salem School Board
October 9, 2018
### Salem School District - Extra-Curricular Nominations

#### SEA - Winter Year 2018-2019

**10/09/2018**

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