SALEM SCHOOL BOARD
SCHOOL ADMINISTRATIVE UNIT #57
38 Geremonty Drive
SALEM, NEW HAMPSHIRE 03079

Regular Meeting November 13, 2018
7:00 p.m. SHS TV Studio

MINUTES

Present: Dr. Patricia Corbett, Chairman
Mr. Bernard Campbell, Member
Mr. Peter Morgan, Member
Mrs. Pamela Berry, Secretary

Absent: Mr. Michael Carney, Jr., Vice Chairman

Also Present: Dr. Michael Delahanty, Ed. D., Superintendent
Mrs. Maura Palmer, Assistant Superintendent for Academics and Support
Mrs. Deborah Payne, Assistant Superintendent for Business Operations

Dr. Corbett called the meeting to order at 7:00 p.m. followed by the pledge of allegiance.

MONTHLY PRESENTATION ON STUDENT ACHIEVEMENT
Mrs. Palmer explained the presentation would demonstrate learning that happens outside the classroom when students participate in clubs and activities at Salem High School. Tracy Collyer, Salem High School Principal, and Jeff Dennis, Dean of Students, highlighted extra-curricular opportunities at Salem High School. Students and advisors shared how they became involved and their experiences in these clubs and activities. The Board commended the high school staff for all their efforts. The Superintendent praised the staff and students for all their time and dedication.

APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC – None

ADOPTION OF THE MINUTES
October 16, 2018; Planning Session
Mrs. Berry moved, second by Mr. Campbell, the minutes of the October 16, 2018 meeting as presented.

Motion carried 4-0

October 23, 2018; Regular Meeting
Mrs. Berry moved, second by Mr. Campbell, the minutes of the October 23, 2018 meeting as presented.

Motion carried 4-0

October 29, 2018; Budget Review
Mrs. Berry moved the minutes of the October 29, 2018 meeting as presented. Mr. Campbell seconded for discussion. On page 2 line 24, Mr. Campbell would like to add the word “Town” Budget Review.

Motion carried 3-0-1 Mr. Morgan abstained

Vendor and payroll manifests were circulated for signature and passed on to Mrs. Payne

CONSENT AGENDA

Nominations

Extra-Curricular

The Board was provided with a list of Winter Year 2018-2019 Extra-Curricular nominations:
Cindy Marcin – Woodbury Basketball – Male, Class S - $1,647
Joshua Brunk – Salem High School Swimming Assistant - $2,734

Maternity Leave

The Board was provided with a request for a maternity leave of absence from Sara Arroyo, Salem High School teacher beginning on April 30, 2019 through the remainder of the school year. The Board also has a request from Kristen Lopez, Special Education Teacher at Barron School beginning March 17, 2019 through the remainder of the school year.

Mrs. Berry moved, seconded by Mr. Campbell, to accept the consent agenda as presented by the Chair.

Motion carried 4-0

OTHER BUSINESS ITEMS

Ratification of SSCEA, SESPA, and SAFSP Contracts

Dr. Delahanty noted the Board was given list of agreements noting the changes to each group. He elaborated on the changes and reviewed the costs related to these changes. He noted there is one additional contract to finalize.

Mr. Morgan moved, seconded by Mr. Campbell, the School Board ratify the tentative agreement between the SSCEA and the School Board. Mr. Morgan noted there was a sidebar that was signed which prevents a staff member from joining a high cost option plan between now and the effective contract date.

Motion carried 4-0

Mr. Morgan moved, seconded by Mrs. Berry, the School Board ratify the tentative agreement between the SESPA and the School Board. Dr. Corbett commented on the details.

Motion carried 4-0

Mr. Campbell moved, seconded by Mrs. Berry, the School Board ratify the tentative agreement between the SAFSP and the School Board. Mr. Campbell commented on the details.

Motion carried 4-0

High School Plaques
Dr. Delahanty presented the Board with two options for location of plaques at Salem High School. He described the layouts for the original plaques. In addition, he reviewed layout details for the new 2018 plaque. He asked the Board for direction on the styles and locations. Mrs. Berry stated she preferred the landscape style and other Board members agreed. Mr. Campbell agreed with Mrs. Berry but stated he would like all four plaques together. Dr. Delahanty will inquire on space availability for all four plaques together.

Policy IKF – Graduation Requirements (Second Reading)
Dr. Delahanty explained this policy change is a result of the Board’s approval for a new schedule at the high school. He reviewed the new scenarios for earning credits. This is the second reading. Mr. Campbell questioned the rollout of the new schedule. He expressed his desire that staff continue to be involved in the rollout since the committee is no longer meeting.

Mr. Campbell moved, seconded by Mr. Morgan, to adopt changes to policy IKF – Graduation Requirements as dated 11/13/18.

Motion carried 4-0

Naming the JROTC Space
Dr. Delahanty received a request from Chief Puzzo to name the new JROTC space in honor and memory of Edmond Lo. Edmond was a 2004 Salem High Graduate who was killed in Iraq in June, 2009. Chief Puzzo elaborated on his request. Mr. Campbell asked for information regarding intended plaque location. Dr. Delahanty provided details.

Mrs. Berry moved, seconded by Mr. Campbell, the Board approve the recommendation to name the new Junior ROTC classroom after Sgt. Edmond Lo.

Motion carried 4-0

Approve Proposed 2019-2020 Operating Budget
Dr. Delahanty explained the preliminary operating budget to be presented to the Budget Committee pending the Board’s approval. He elaborated on the details.

Mr. Campbell moved, seconded by Mrs. Berry, the Salem School Board submit to the Municipal Budget Committee a general fund budget as presented this evening on the revised pages for section 7 of a general fund total of $70,367,847.00 and a total gross budget of $73,379,847.00.

Motion carried 4-0

PRESENTATIONS OF POLICIES/REPORTS BY SUPERINTENDENT AND STAFF
Update on Salem High School Renovation Project Phase III
Dr. Delahanty stated the project is complete except for a punch list of items. He reviewed the details.

Grand Opening and Ribbon Cutting
Dr. Delahanty stated the ribbon cutting is scheduled for Sunday, November 18 beginning at 1:45 p.m. He gave details of the planned agenda.

Strategic Plan Update
Dr. Delahanty reminded the Board there is a community forum planned for December 10, 2018. He gave details of the planned agenda and the schedule for the committees.
INFORMATION AND PROPOSALS FROM BOARD MEMBERS

Mr. Campbell noted the final public hearing on the town budget and final votes are scheduled for November 14 at 7:00 p.m. at the Town Offices.

FUTURE MEETINGS

1. Meeting Dates
   a. November 20, 2018 – Planning Session
   b. November 27, 2018 – Regular Meeting
   c. November 28, 2018 – Presentation of Budget to MBC
   d. December 11, 2018 – Regular Meeting
   e. December 12, 2018 – Preliminary Vote on Budget (Town Hall)
   f. December 13, 2018 – Public Hearing & Final Votes MBC (Town Hall)
   g. December 18, 2018 – Planning Session

2. Future Agenda Items
   a. Educator Code of Conduct
   b. Superintendent’s Goals
   c. State Assessment Results
   d. Default Budget

Other - None

Adjournment

Motion by Mr. Campbell, seconded by Mrs. Berry, to adjourn.  
Motion carried 4-0

The Board adjourned at 8:21 p.m.

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Lucille Ramsey
Recording Secretary, Salem School Board
November 13, 2018