SALEM SCHOOL BOARD
SCHOOL ADMINISTRATIVE UNIT #57
38 Geremonty Drive
SALEM, NEW HAMPSHIRE 03079

Regular Meeting November 27, 2018
7:30 p.m. SHS TV Studio

MINUTES

Present: Dr. Patricia Corbett, Chairman
Mr. Bernard Campbell, Member
Mr. Peter Morgan, Member
Mrs. Pamela Berry, Secretary
Mr. Michael Carney, Jr., Vice Chairman

Absent:

Also Present: Dr. Michael Delahanty, Ed. D., Superintendent
Mrs. Maura Palmer, Assistant Superintendent for
Academics and Support
Mrs. Deborah Payne, Assistant Superintendent for
Business Operations
Mrs. Darlene Mann, Director of Finance

Dr. Corbett called the meeting to order at 7:30 p.m. followed by the pledge of allegiance.

RECOGNITION OF STUDENT/STAFF ACCOMPLISHMENT
Dr. Corbett recognized Brooke Dembkoski, Salem High School Senior, for her outstanding work
in the Air Force Junior ROTC Program. Dr. Corbett reviewed all of her accomplishments and
congratulated her on behalf of the Board. The Board also recognized Justin Golden, Social
Studies teacher at Woodbury School, for his recent recognition as the Boys and Girls Club of
Greater Salem 2018 Educator of the Year. The Chair read a narrative of his accomplishments
and congratulated him on behalf of the Board. The Superintendent acknowledged both.

APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC – None

ADOPTION OF THE MINUTES
October 20, 2018; Budget Review
Mrs. Berry moved, second by Mr. Campbell, to approve the minutes of the October 20, 2018
budget review meeting as presented.

Motion carried 5-0

November 13, 2018; Regular Meeting
Mrs. Berry moved, second by Mr. Campbell, to approve the minutes of the November 13, 2018
regular meeting with one change; page 1, line 27 change “Recognition of Student/Staff
Accomplishment” change to “Monthly Presentation on Student Achievement.”
Vendor and payroll manifests were circulated for signature and passed on to Mrs. Payne and Mrs. Mann

CONSENT AGENDA – None

OTHER BUSINESS ITEMS

Review Special Education Organization Chart
Dr. Delahanty, per the Board’s request, provided and reviewed the organizational chart for the Special Education Department as well as the responsibilities of the staff. He stated if further information or details were requested by the Board, Mrs. Margaret Bentley, Director of Special Services, could attend an upcoming meeting to elaborate. Mrs. Berry questioned why there is no social worker at the elementary level. Dr. Delahanty explained. The Superintendent responded to Mr. Campbell’s request to clarify a staff title. Mr. Campbell asked the Board be provided with the number of staff in the positions listed on the chart. He also asked if these were staff positions or contracted positions. The Superintendent clarified. Mr. Carney asked for clarification on the level of responsibilities. The Superintendent also clarified for Mr. Morgan charter school support. The Superintendent will provide the requested information.

Default Budget
Dr. Delahanty followed up from last week’s default budget discussion by providing the Board with an updated default budget. He explained the changes between the new handout and the budget provided in the packet. The Superintendent shared his discussion with Attorney Graham, per Mr. Carney’s request, in regards to the 500 account. Mr. Campbell commented on other changes made to the default budget.

Mr. Campbell moved, seconded by Mr. Carney, the Salem School Board adopt a default budget for 2019-2020 with a total General Fund Default Budget of $70,059,635 and a Gross Default Budget of $73,299,544.

Motion carried 5-0

Mr. Carney confirmed the new default budget laws require a specific presentation to the public. The Superintendent confirmed.

ADMINISTRATIVE MONTHLY REPORTS

Operating Budget Financial Report
Dr. Delahanty reviewed.

Food Service Financial Report
Dr. Delahanty reviewed specifics. Mr. Campbell shared his thoughts.

Field Trip Report (informational)
The report was provided to the Board in their packet.

Emergency Drill Report (informational)
The report was provided to the Board in their packet.
PRESENTATIONS OF POLICIES/REPORTS BY SUPERINTENDENT AND STAFF

Statewide Assessment Results
Mrs. Palmer reviewed and discussed the District results. She began by reminding the Board which grade levels participate in the assessment as well as the subject tested. She gave details of the type of testing that was administered, the timeframes and the specifics results the District receives. Overall, the results were positive. Mrs. Palmer noted parents either received the results during parent conferences on November 12, 2018 or by mail. Mrs. Palmer responded to Mr. Carney’s questions in regards to iReady testing and NH State Assessment testing.

Superintendent’s Goals, 2018-2019
Dr. Delahanty began by explaining he felt his goals should extend his learning, not only his day to day responsibilities. He elaborated on the major projects going on in the District. He stated he had settled on two goals. The first one related to the Community Engagement Goal that was part of the 2013 Strategic Plan. He elaborated on the accomplishments to date. Second, he gave details of a program at Harvard University in which he will earn Suresa Certificate of Advanced Educational Leadership Program and his first experience with online courses. Specifically, he will complete a course titled Driving Change.

INFORMATION AND PROPOSALS FROM BOARD MEMBERS - None

FUTURE MEETINGS
1. Meeting Dates
   a. November 28, 2018 – Presentation of Budget to MBC
   b. December 11, 2018 – Regular Meeting
   c. December 12, 2018 – Presentation of Budget to MCB (Town Hall)
   d. December 13, 2018 – Public Hearing & Final Votes MBC (Town Hall)
   e. December 18, 2018 – Planning Session

Other - None

Adjournment
Motion by Mr. Carney, seconded by Mrs. Berry, to adjourn.
   Motion carried 5-0

The Board adjourned at 8:34 p.m.

Lucille Ramsey
Recording Secretary, Salem School Board
November 27, 2018