Regular Meeting  
December 11, 2018  
7:00 p.m. SHS TV Studio  

MINUTES  

Present:  
Dr. Patricia Corbett, Chairman  
Mr. Michael Carney, Jr., Vice Chairman  
Mrs. Pamela Berry, Secretary  
Mr. Bernard Campbell, Member  
Mr. Peter Morgan, Member  

Also Present:  
Dr. Michael Delahanty, Ed. D., Superintendent  
Mrs. Maura Palmer, Assistant Superintendent for Academics and Support  
Mrs. Deborah Payne, Assistant Superintendent for Business Operations  

Dr. Corbett called the meeting to order at 7:00 p.m. followed by the pledge of allegiance.  

MONTHLY PRESENTATION ON STUDENT ACHIEVEMENT- None  

APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC – None  

ADOPTION OF THE MINUTES  
November 20, 2018; Planning Session  
Mr. Morgan moved, second by Mr. Campbell, to approve the minutes of the November 20, 2018 planning session as presented.  

Motion carried 4-0-1 (Mrs. Berry abstained)  

November 27, 2018; Regular Meeting  
Mrs. Berry moved, second by Mr. Carney, to approve the minutes of the November 27, 2018 regular meeting as presented. Mr. Campbell noted that Mr. Carney was not absent as noted on the minutes.  

Motion carried 5-0  

Vendor and payroll manifests were circulated for signature and passed on to Mrs. Payne
CONSENT AGENDA

Leaves of Absence
The Board was provided with a request for maternity leave of absence from Erin Bergeron, Barron School Teacher, beginning on or about March 14, 2019 and concluding on May 28, 2019.

Mrs. Berry moved, seconded by Mr. Campbell, to accept the consent agenda as presented by the Chair.

Motion carried 5-0

OTHER BUSINESS ITEMS

Ratification of the SEPA Agreement
Dr. Delahanty stated this was one of four agreements recently negotiated. Mrs. Berry and Mr. Carney were the Board’s representatives. Mr. Carney elaborated on the details of the changes.

Mr. Carney moved, seconded by Mrs. Berry, the ratification of the agreement between SEPA and the Salem School Board.

Motion carried 5-0

Winter Percussion Trip Request
The Board was provided with two overnight field trip requests from the Winter Percussion group. They will travel to Trumbull, Connecticut from March 1-3, 2019 and to Dayton, Ohio from April 9-14, 2019. Dr. Delahanty clarified language in Policy IJOA for overnight trips. Mr. Carney asked for clarification of a professional staff member accompanying the group as well as the chaperone to student ratio. Dr. Delahanty will bring a policy revision to a future Board meeting for consideration. Mr. Claussen and Mrs. Peithmann were available for questions.

Mrs. Berry moved, seconded by Mr. Campbell, to approve the field trip request for Winter Percussion in Trumbull, Connecticut for March 1-3, 2019 for the Regional Competition and for April 9-14, 2019 to Dayton, Ohio for the World Championship.

Motion carried 5-0

Winter Guard Trip Request
The Board was provided with two overnight field trip requests for the high school Winterguard. The first is for competition in Albany, NY on February 1 and 2, 2019. The other is to attend a competition in Dayton, OH from April 2-6, 2019. Dr. Delahanty reiterated his comments about the future change in Policy IJOA. Mr. Claussen and Mrs. Peithmann were available for questions.

Mrs. Berry moved, seconded by Mr. Carney, to approve two field trips for Winter Guard. The first one on February 1 and 2, 2019 to Albany, NY to attend the Winter Guard Regional Competition and for April 2-6, 2019 to Dayton, OH to attend the Winter Guard World Championship competition.

Motion carried 5-0
Field Project Warrant Article
Dr. Delahanty, after speaking with Attorney Graham, reviewed two versions of the warrant article for the field project. He stated the change in wording allows the District to use the $550,000 set aside for the track last summer. The Superintendent further explained the Board has to approve the warrant article by January 9, 2019 to be prepared to present to the Budget Committee. Mrs. Berry asked for clarification on both versions of the proposed warrant articles. Dr. Delahanty explained and recommended using the second version. Dr. Delahanty confirmed that he does not want action by the Board this evening, but he would like them to consider the second version and await Attorney Graham speaking with the DRA with further details. Mr. Campbell questioned the amount listed of $4.6 million and the Superintendent is willing to make the change to the amount quoted by Trident. The amount will be changed for next week’s meeting. Mr. Campbell questioned the wording of the account from which the $550,000 would be taken. Mrs. Payne clarified. Dr. Delahanty will confirm with Attorney Graham. Any further questions should be sent to the Superintendent prior to next Tuesday’s meeting.

Land Sale Discussion
Dr. Delahanty explained the Board had agreed to sell the North Salem property and use the funds to offset the field project. He discussed several options and their impact. Dr. Delahanty asked if the Board would like to initiate the sale of the land at this time or wait until the voters approve its sale in March. Mr. Campbell voiced his concerns with pursuing the sale of the land at this time. The Board agreed there was no advantage to initiating the sale at this time and asked the Superintendent to prepare a warrant article draft for the next meeting. Dr. Delahanty along with Attorney Graham will work on a draft of the warrant article which he will present at the next meeting.

PRESENTATIONS OF POLICIES/REPORTS BY SUPERINTENDENT AND STAFF
Policy JLCG
Dr. Delahanty began by stating Policy JLCG is not required by the Board but it is recommended. He shared discussions he has had with school nurses in regards to criteria that would necessitate a student staying at home during an illness and the issues that are sometimes present when asking a parent to keep their sick child home. Therefore, the Superintendent provided the Board with a policy that would give the nurses specifics about illnesses that could be shared with the parents. Mrs. Berry suggested adding the principal along with the nurse to the decision making in the policy. Mr. Carney suggested adding “symptoms may not be limited to” to the list of criteria for a student not being allowed to attend school. Dr. Delahanty will bring the policy back to the Board.

INFORMATION AND PROPOSALS FROM BOARD MEMBERS
Mr. Campbell noted there will be a Budget Committee meeting on Wednesday, December 12, 2018. The Budget Committee is scheduled to take preliminary votes on the school budget. Mrs. Berry confirmed the Budget Committee would be taking a preliminary vote on Wednesday. Mrs. Berry stated she was concerned the Selectmen’s Representative was not at the last Budget Committee meeting and asked if a phone call could be made to ensure his attendance on Wednesday. Mr. Campbell agreed to do so.
Mr. Morgan received communication from the NH School Board Association requesting the Board take a vote on all of the articles listed in the notification. He noted the Board will have to discuss. The Superintendent will add this item to the next agenda.

Dr. Corbett thanked all those who attended the Strategic Planning Committee meeting on Monday evening.

**FUTURE MEETINGS**

1. Meeting Dates
   a. December 12, 2018 – Preliminary Vote MBC (Town Hall)
   b. December 13, 2018 – Public Hearing & Final Votes MBC (Town Hall)
   c. December 18, 2018 – Planning Session
   d. January 8, 2019 – Regular Meeting (Warrant Articles)
   e. January 9, 2019 – Budget Committee – present Warrant Articles (Town Hall)
   f. January 10, 2019 – Budget Committee – Public Hearing/Final votes (Town Hall)
   g. January 15, 2019 – Planning Session
   h. January 22, 2019 – Regular Meeting

**Future Agenda Items**

a. Warrant Articles, 2019
b. Workers Compensation
c. Facility Naming

**Adjournment**

Motion by Mrs. Berry, seconded by Mr. Campbell, to adjourn.

Motion carried 5-0

The Board adjourned at 7:56 p.m.

[Signature]

Lucille Ramsey
Recording Secretary, Salem School Board

December 11, 2018