SALEM SCHOOL BOARD
SCHOOL ADMINISTRATIVE UNIT #57
38 Geremonty Drive
SALEM, NEW HAMPSHIRE 03079

Regular Meeting
Salem School District February 19, 2019
7:00 p.m. SHS TV Studio

MINUTES

Present:
Dr. Patricia Corbett, Chairman
Mr. Michael Carney, Jr., Vice Chairman
Mr. Peter Morgan, Member
Mrs. Pamela Berry, Secretary
Mr. Bernard Campbell, Member

Also Present:
Dr. Michael Delahanty, Ed. D., Superintendent
Mrs. Maura Palmer, Assistant Superintendent
Mrs. Deborah Payne, Assistant Superintendent for Business Operations

Dr. Corbett called the meeting to order at 7:24 p.m. followed by the pledge of allegiance.

MONTHLY PRESENTATION ON STUDENT ACHIEVEMENT
Woodbury School
Woodbury School presented the positive student program, Best Buddies. Staff and students shared details of the program which is dedicated to developing one on one relationships and community connections and strives to end social and economic isolation for young people struggling to fully engage in their schools. All Board members acknowledged the students and staff for a wonderful and heartwarming presentation. Dr. Delahanty thanked all involved and noted the importance of such a program.

APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC – None

ADOPTION OF THE MINUTES
January 22, 2019 – Regular Meeting
Mrs. Berry moved, seconded by Mr. Campbell, the Board accept the minutes of the January 22, 2019 regular meeting as presented.

Motion carried 5-0

Vendor and payroll manifests were circulated for signature and passed on to Mrs. Payne
CONSENT AGENDA
Nominations – Professional/Extra-Curricular
Haley Chandler, SHS, Softball-Varsity - $5,019

Leave of Absence
Katie Vandervelde, Salem High School Business Teacher, requested a maternity leave beginning
the first teacher day of the 2019-2020 school year and concluding on December 2, 2019.
Liana Piocone, Dean of Students at Salem High School, requested a maternity leave beginning
May 25, 2019 and concluding on August 19, 2019.
Mallory Gendron, Kindergarten Teacher at North Salem School, requested a maternity leave
beginning on August 26, 2019 and concluding on October 21, 2019.

Mrs. Berry made a motion, seconded by Mr. Campbell, to accept the consent agenda as
presented by the chair.

Motion carried 5-0

OTHER BUSINESS ITEMS
Acceptance of Severe Storm/Flooding Relief Funds
Dr. Delahanty noted the Board was provided with a letter from Perry Plummer, New Hampshire
Department of Safety Director, which explained the District had been awarded $6,887.69 which
represents the federal share of the clean-up costs associated with storm damage done in March,
2018. Board members were asked to accept the funds and apply them to the unreserved fund
balance at the end of the fiscal year.

Mrs. Berry made a motion, seconded by Mr. Carney, to accept monies in the amount of
$6,887.69 from the NH Department of Safety for storm damage.

Motion carried 5-0

2019-2020 Calendar Proposal
Dr. Delahanty presented the Board with an updated 2019-2020 School Calendar. This is the
second opportunity for Board members to review. The Superintendent is looking for approval to
present the calendar to the staff. There were no comments or changes from the Board.

Dedication Plaque
The Board was provided with an image of the approved Salem High School dedication plaque
and the Superintendent shared a copy of the plaque in its actual size. Dr. Delahanty asked the
Board for approval to proceed with the fabrication of the dedication plaque. Mrs. Berry thanked
the Superintendent for his efforts. All agreed to place the order for the plaque.

Policy IJOA – Field Trips and Excursions
The Board was provided with a revision to Policy IJOA, Field Trips and Excursions. The
revised policy addresses the issues discussed at a previous Board meeting. The Superintendent
reviewed the changes. Mr. Campbell requested adding the same wording which is on the form to
the Policy. The Board agreed and the Superintendent will bring it back for a second reading.

Dr. Corbett asked to add another item to “Other Business Items”
The Chairman wanted to share a letter drafted to the NH State Board of Education. Dr. Delahanty distributed copies to the Board. He explained the State Board has a concept called “Learn Everywhere” which is a change to ED1400 which details learning credits. He further explained the change and its relationship to a program at the Boys & Girls Club and other approved programs. The Superintendent shared his thoughts and options at the high school. He reviewed the letter drafted by Dr. Corbett to be sent to the NH State Board of Education stating Salem School Board’s objection to the State Board’s authority to mandate awarding high school credit for completion of other programs. Dr. Corbett asked the Board for approval to send the letter as the deadline is February 20, 2019. Mr. Carney asked if the letter should be sent to our legislators and the Superintendent agreed. Mr. Morgan suggested a word change; adding the word “Salem.” Upon further discussion it was decided the Chairman and the Superintendent would review the wording and make a decision.

Mr. Berry made a motion, seconded by Mr. Morgan, to endorse and send the letter.

Motion carried 5-0

Presentations of Policies/Reports by Superintendent and Staff

Deliberative Session Follow Up
Dr. Delahanty thanked the Board for their time in recording brief synopses of the warrant articles. He also noted Board members will be attending school meetings and local events. He reviewed the upcoming dates

Field Project Update
Dr. Delahanty explained the website has been updated with new information and as new questions arise, they are addressed. He reviewed questions he has received and talking points.

Kindergarten Registration Update
Mrs. Palmer noted as of today there are 204 students registered for kindergarten, 20 more than the last report. There are 200 registered for full day. We currently have 218 kindergarten students. She reviewed further details.

Strategic Plan Update
Dr. Delahanty reviewed the progress being made to develop a strategic plan for the Board to consider in May. He reviewed the Strategic Plan Committee, proposed strategies, a proposed Mission Statement, goals and a timeline.

INFORMATION AND PROPOSALS FROM BOARD MEMBERS
Mr. Morgan updated the Board on the NH School Board Annual Meeting. He noted all the resolutions passed the way the Board recommended.

Future Meeting Dates
1. Meeting Dates
   a. February 26, 2019 – Regular Meeting/Planning Session
   b. March 19, 2019 – Regular Meeting/Planning Session
   c. March 26, 2019 – Board Reorganization Meeting

2. Future Agenda Items
   a. Use of Haigh School
   b. Auditor’s Report
   c. Set Graduation Date
   d. Goal Update

Adjournment
Motion by Mr. Campbell, seconded by Mr. Carney, to move to a non-public session pursuant to RAS 91-A:3(II)(c). The Chairman polled the Board:
- Mr. Morgan – Yes
- Mrs. Berry – Yes
- Mr. Carney – Yes
- Mr. Campbell – Yes
- Dr. Corbett – Yes

The board moved to non-public session at 8:31 p.m.

Lucille Ramsey
Recording Secretary, Salem School Board
February 19, 2019