SALEM SCHOOL BOARD
SCHOOL ADMINISTRATIVE UNIT #57
38 Geremonty Drive
SALEM, NEW HAMPSHIRE 03079

Regular Meeting/Planning Session
March 19, 2019
7:00 p.m. SHS TV Studio

MINUTES

Present:
Dr. Patricia Corbett, Chairman
Mr. Michael Carney, Jr., Vice Chairman
Mrs. Pamela Berry, Secretary
Mr. Bernard Campbell, Member
Mr. Peter Morgan, Member

Also Present:
Dr. Michael Delahanty, Ed. D., Superintendent
Mrs. Maura Palmer, Assistant Superintendent for Academics and Support
Mrs. Deborah Payne, Assistant Superintendent for Business Operations

Dr. Corbett called the meeting to order at 7:00 p.m. followed by the pledge of allegiance.

MONTHLY PRESENTATION ON STUDENT ACHIEVEMENT – Fisk School
Mrs. Palmer introduced Fisk School Staff, students and parents who shared the school’s goal to make mindfulness a priority and a daily practice within the school community. They shared the efforts made at Fisk school to promote mindfulness and how it has been incorporated into classrooms and the benefits the practice has afforded their students and classroom communities.

Mr. Campbell praised Mr. Rose for his presentation. Dr. Delahanty shared his positive thoughts on a wonderful presentation.

APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC - None

ADOPTION OF THE MINUTES
February 7, 2019 – Regular Meeting
Mrs. Berry moved, seconded by Mr. Campbell, the Board accept the minutes of the February 7, 2019 regular meeting with two changes. First, change Regular Meeting to Pre-Deliberative Session meeting on line 8. Second, Motion carried 5-0 on line 35.

Motion carried 5-0
February 19, 2019 – Non-Public Session
Mrs. Berry moved, seconded by Mr. Carney, the Board accept the minutes of the February 19, 2019 non-public session beginning at 6:30 p.m. and the non-public session beginning at 7:19 p.m. as presented. Mr. Carney asked if the second session should reference the RSA. Mrs. Berry noted it is the same RSA for both meetings. Mr. Campbell noted the RSA should also be listed on the front on lines 24/25.

Motion carried 5-0

February 19, 2019 – Regular Meeting
Mrs. Berry moved, seconded by Mr. Campbell, the Board accept the minutes of the February 19, 2019 regular meeting with changes. Location to be changed to SHS TV Studio; update attendees and their titles.

Motion carried 5-0

February 26, 2019 – Regular Meeting/Planning Session
Mrs. Berry moved, seconded by Mr. Campbell, the Board accept the minutes of the February 26, 2019 regular meeting/planning session as presented.

Motion carried 4-0-1 (Mr. Carney abstained)

Mrs. Berry noted she liked the new style of the minutes. If more detail was needed, a request for the recording could be made.

Dr. Corbett noted she and Mr. Morgan had been sworn in as Board members prior to the start of the meeting.

Vendor and payroll manifests were circulated for signature and passed on to Mrs. Payne

CONSENT AGENDA
Resignations
The Board was provided with letters of resignation, effective June 30, 2019, from:

- Molly Wienberg – Grade 5, No. Salem School
- Steve Connors – STEM Integrator, Woodbury School
- Kevin Fox – English Teacher, Salem High School
- Kelly Parker – Grade 2, Soule School
- Katherine Costa – Dean of Continuing and Alternative Education, Salem High School
- Sara Arroyo – Physical Education and Health Teacher, Salem High School

Mrs. Berry moved, seconded by Mr. Campbell, to accept the consent agenda as presented by the Chair.

Motion carried 5-0

OTHER BUSINESS ITEMS
Red Cross – Use of Facility
Board members were provided with a facility use agreement from the American Red Cross. They are requesting the use of the high school as an emergency shelter if and when circumstances arise. The Superintendent and Mr. Messenheimer toured the high school with
members of the Salem Fire Department and the Red Cross and reviewed the possibilities and options for its use. The Superintendent specified the circumstances when the facility would be used. The Superintendent supports the request. Mrs. Berry noted we are fortunate to have this high school with a generator and can accommodate situations such as these. Mr. Carney questioned the use of the facility during a national emergency. Dr. Delahanty will research this. Mr. Campbell noted North Salem School also has a generator and questioned the availability of that school. Dr. Delahanty explained the differences between the two generators and why North Salem School would not be an option. Mrs. Berry noted the District would be reimbursed for supplies and services. The Superintendent confirmed.

Mr. Campbell moved, seconded by Mr. Carney, the Board authorize the Superintendent to enter into an agreement with the American National Red Cross for the use of Salem High School as a disaster facility in accordance with the facility use agreement signed by the Red Cross on 2/26/19.

Acceptance of Infrastructure Fund Payment
The Board was provided with information in regards to an Infrastructure Fund payment in the amount of $22,100 from the Department of Education through the State of New Hampshire to improve and increase security and safety in the public schools. Per the Board’s approval, the District applied for the funds. These funds were used to replace an analog radio system with a digital radio system at Salem High School. The Superintendent elaborated on the benefits of the new system.

Mr. Campbell moved, seconded by Mrs. Berry, the Board approve the Public School Infrastructure Fund Grant, Project Completion and accept as well as sign the Grant from the State of New Hampshire in the amount of $22,100.

Goal Setting
The Superintendent recommended the Board set the annual goal meeting for Saturday, June 1, 2019 at 8:00 a.m. He summarized the purpose of the meeting. The Superintendent will provide a written goal progress narrative in May. All Board members agreed.

FUTURE MEETINGS
1. Meeting Dates
   a. March 26, 2019 – Regular Meeting/Organizational Meeting
   b. April 9, 2019 – Regular Meeting
   c. April 16, 2019 – Regular Meeting/Planning Session

FUTURE AGENDA ITEMS - None

PLANNING SESSION
Goal Update
The Superintendent provided the Board with a progress report in regards to the goals established in June, 2018. Dr. Delahanty and Mrs. Palmer reviewed details and the Superintendent will
provide a written narrative in May. Dr. Corbett requested a detailed list of the training which has been provided to the paraprofessionals.

**Vote Results Debrief**
The Superintendent reviewed details of the planned renovations to the athletic complex and that the bond received 52% of the required 60% votes required to pass. Dr. Delahanty reviewed past discussions about the synthetic turf field and a recent discussion he had with a gentleman from Maine Track and Field who explained the track can be replaced and the synthetic turf be added at a later date. He explained some of the requirements of doing this. He presented the Board with six options and looked for their input. There were several discussions in regards to funding, priorities and monies available. Dr. Delahanty requested a specialist to analyze the field and asked the Board to wait until he receives a report from the specialist before making a decision. There was further discussion about sod replacement, cost, durability and drainage fixes.

Dr. Corbett thanked the community for the support of the District Budget and Collective Bargaining Agreements.

Mrs. Berry noted the 10th Annual Health Fair and Business Hours sponsored by the Chamber of Commerce will be held Wednesday, March 20 at Salem High School from 4:30-7:00.

**Adjournment**
Motion by Mr. Carney to enter into a non-public session pursuant to RSA 91-A:3(II)(d) for Real Estate discussion.

Dr. Corbett polled the Board:
- Mr. Morgan – Yes
- Mrs. Berry – Yes
- Mr. Carney – Yes
- Mr. Campbell – Yes
- Dr. Corbett – Yes

The Board moved to a non-public session at 8:42 p.m.

Lucille Ramsey
Recording Secretary, Salem School Board
March 19, 2019