SALEM SCHOOL BOARD
SCHOOL ADMINISTRATIVE UNIT #57
38 Geremonty Drive
SALEM, NEW HAMPSHIRE 03079

Regular Meeting

April 9, 2019
7:00 p.m.
SHS TV Studio

MINUTES

Present:
Mr. Michael Carney, Jr., Chairman
Mrs. Pamela Berry, Vice Chairman
Mr. Bernard Campbell, Secretary
Dr. Patricia Corbett, Member
Mr. Peter Morgan, Member

Also Present:
Dr. Michael Delahanty, Ed. D., Superintendent
Mrs. Maura Palmer, Assistant Superintendent for Academics and Support
Mrs. Deborah Payne, Assistant Superintendent for Business Operations

Mr. Carney called the meeting to order at 7:00 p.m. followed by the pledge of allegiance.

MONTHLY PRESENTATION ON STUDENT ACHIEVEMENT
Lancaster School
Mrs. Palmer introduced Mr. Adam Pagliarulo, Lancaster School Principal, who shared details of the dental program. Diane Powers of the Children’s Dental Network spoke of this positive program and how it has grown over the years. She shared program specifics for each grade. Nurse Casey Nichols elaborated on the details of the program at Lancaster School. Mr. Pagliarulo reviewed how the program has expanded over the years and now includes students in grades K-8. Mr. Pagliarulo was recognized by the Greater Derry Oral Health Collaborative Corp.

Dr. Delahanty acknowledged the great success of the program and thanked everyone involved.

APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC – None

ADOPTION OF THE MINUTES
March 26, 2019 – Regular Meeting
Mr. Campbell moved, seconded by Mrs. Berry, the Board accept the minutes of the March 26, 2019 Regular Meeting with one addition. On page 2 of 5, line 45, regarding MS-22, add after circulated for Board’s signature “it will be downloaded to the DRA Data Portal.”
Motion carried 5-0

Vendor and payroll manifests were circulated for signature and passed on to Mrs. Payne

CONSENT AGENDA
Resignation
The Board was asked to accept the resignation of Kathy Costa, Director of Continuing and Alternative Education, retroactive to April 3, 2019.

The Board was provided with a letter of resignation from Kristi Warlick, Grade 1 teacher at North Salem School. Her resignation is effective June 30, 2019.

Mrs. Berry made a motion, seconded by Dr. Corbett, to accept the resignations as presented by the chairman.

Motion carried 5-0

OTHER BUSINESS ITEMS
Senior Class Request
Salem High School Senior Lily Fisher, Class President, and Class Vice President, Regan Harnois, requested permission for all grade 12 students to be dismissed at 12:37 p.m. on Friday, May 10, 2019 to allow time for seniors to prepare for the prom that begins at 6:00 p.m. that evening.

Dr. Corbett made a motion, seconded by Mrs. Berry, the Salem School Board grant permission to grade 12 students to be dismissed at 12:37 p.m., at the end of block 3, on Friday, May 10, 2019 to prepare for the senior prom.

Mr. Campbell mentioned that traditionally the Monday after prom is a day when many seniors are absent. He asked the two officers to commit to being in attendance and encourage other seniors to do the same. The commitment was made by both.

Motion carried 5-0

Board Committee Assignments
Board members had been given a copy of the 2018-2019 representatives at the last meeting and were asked to review and be prepared to discuss. Committee members have been in touch with the chairman and as a result the committee assignments will remain as is. The chairman read the assignments.

Edmond Lo Memorial – Sign Post
The Superintendent noted he had received a request from Salem Veterans of Foreign Wars to relocate an Edmond Lo Memorial sign post from its current location at the intersection of Geremonty Drive and Main Street to a new location at Salem High School. The Board was provided with a photo of the sign post to be relocated. Dr. Delahanty asked the Board to approve.

Mr. Campbell made a motion, seconded by Mr. Morgan, to authorize the Superintendent to permit the relocation of the VFW marker in honor of Edmond Lo to the Salem High School property. The exact location to be determined by Mr. Messenheimer in regards to the physical location.
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Motion carried 5-0

Mr. Campbell noted the Salem High School sign along Geremonty Drive has not been lit consistently. He asked the Superintendent to give details as to the reason. The Superintendent explained there was a wireless access point that failed when the sign was relocated. Sousa Signs has ordered the part and it should be replaced shortly.

Grant Field Upgrade
The Superintendent asked the Board to authorize expenditure of funds to get the track project underway. The Board was provided with estimates from Trident Project Management Group to complete a replacement track at Salem High School. He noted that Mr. Gino Buroni has not charged for his services in working with the architect. Dr. Delahanty reviewed details. He also distributed several options for timelines. The first task would be to deliver a notice to proceed which would engage the engineer and the architect to begin their work. He reviewed the timelines in detail. Dr. Corbett asked the Superintendent to elaborate on the disruption this would have and asked if all donations were withdrawn due to the failure of the vote. The Superintendent explained. Mr. Campbell asked the Superintendent to check with legal counsel as he is concerned the $550,000 may not be available to use as these funds have not been appropriated. Mr. Campbell does believe current year budget dollars can be reallocated. Mr. Carney suggested using the $100,000 in the Athletic Facilities Trust Fund. Dr. Corbett asked the entire Board be present if a meeting with legal counsel is necessary.

Mr. Campbell made a motion, seconded by Mr. Morgan, the School Board authorize an expenditure from the Athletic Facilities Trust Fund in an amount not to exceed $105,000 for architectural engineering, Owner’s Project Manager expenses, on site and civil engineering, testing, and consulting with regard to the Grant Field Track replacement.

Motion carried 5-0

Field Trip Request
The group requesting the field trip were alternates and they have withdrawn their request.

Professional Staff Nominations
In accordance with the provisions of RSA 189:14-a, the Superintendent nominated the attached list of professional employees. He explained how the renomination list is organized and how the status reflects years of service. Staff going into year 5 are in their last year of probationary status. Staff completing year 5 are now listed as experienced. He explained what it meant for staff listed with “alternative plans”.

Mrs. Berry made a motion, seconded by Mr. Morgan, to approve the Professional Nomination List recommended by the Superintendent as of April 9, 2019.

Motion carried 5-0
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Presentations of Policies/Reports by Superintendent and Staff

Request to Name a Portion of the High School

Dr. Delahanty explained he had received a letter in 2017 from Mr. Ed McDonough who is a 1973 Salem High Graduate in which he shares the reasons for requesting that a portion of Salem High School be named for former Superintendent, Dr. Paul O. Johnson. The Board was provided with a copy of Mr. McDonough’s letter reviewing Dr. Johnson’s history in the Salem School District and his reasons for this request. It was decided in 2017 that it was appropriate to wait until the facility was completed. The facility is now complete, therefore, Dr. Delahanty is asking the Board to review the request. The Superintendent listed location options in the Administrative Memo and provided the Board with Policy FF, Naming New Facilities. Mr. Campbell shared his thought of naming the Principal’s conference room after Dr. Johnson as it ties more into his role at the high school. The Board agreed to put this request as a future agenda item. Mr. Carney requested a list of all areas within the District that have been named for someone. Dr. Corbett asked the list contain information about each person. The Superintendent will provide.

Information and Proposals from Board Members

Mr. Campbell thanked Mr. Carney for attending the Budget Committee Meeting on Wednesday, April 10 as he has a professional obligation.

Future Meeting Dates

1. Meeting Dates
   a. April 16, 2019 – Regular Meeting/Planning Session
   b. May 14, 2019 – Regular Meeting
   c. May 21, 2019 – Planning Session
   d. May 28, 2019 – Regular Meeting
   e. June 1, 2019 – Goal Setting Session

2. Future Agenda Items
   a. Data Review
   b. Social Media Coordinator
   c. SAU Staff Organizational Chart and Position Roles.

Adjournment

Motion by Mr. Campbell, seconded by Mr. Morgan, to move to a non-public session pursuant to RSA 91-A:3(II)(d) to discuss the sale or disposition of District property and RSA 91-A:3(II)(c) for the continuation of the non-public personnel discussion that was started before the meeting.

The Chairman polled the Board:

- Mr. Morgan – Yes
- Mr. Campbell – Yes
- Mrs. Berry – Yes
- Dr. Corbett – Yes
- Mr. Carney – Yes

The board moved to non-public session at 8:15 p.m.
Lucille Ramsey
Recording Secretary, Salem School Board
April 9, 2019