SALEM SCHOOL BOARD  
SCHOOL ADMINISTRATIVE UNIT #57  
38 Geremonty Drive  
SALEM, NEW HAMPSHIRE 03079  

Regular Meeting  
September 24, 2019  
7:00 p.m.  
SHS TV Studio  

MINUTES  

Present:  
Mr. Michael Carney, Jr., Chairman  
Mrs. Pamela Berry, Vice Chairman  
Mr. Bernard Campbell, Secretary  
Dr. Patricia Corbett, Member  
Mr. Peter Morgan, Member  

Also Present:  
Dr. Michael Delahanty, Ed. D., Superintendent  
Mrs. Maura Palmer, Assistant Superintendent for Academics and Support  
Mrs. Deborah Payne, Assistant Superintendent for Business Operations  
Mrs. Darlene Mann, Finance Director  

Mr. Carney called the meeting to order at 7:00 p.m. followed by the pledge of allegiance.  

RECOGNITION OF STUDENT/STAFF ACCOMPLISHMENT  
The Board recognized Yahli Irelander for raising funds using her artistic talents for End 68 Hours of Hunger. Yahli created 150 mini canvas paintings, sold them and raised $1,000.  
The Board also recognized Molly Derrig, Seifert Performing Arts Technical Director. Her talent and dedication helps to make the Performing Arts Center a huge success.  
The Superintendent thanked Yahli and Molly.  

APPOINTMENT PRESENTATIONS BY MEMBERS OF THE PUBLIC - None  

ADOPTION OF THE MINUTES  
September 10, 2019 – Regular Meeting  
Mr. Campbell moved, seconded by Mrs. Berry, the Board adopted the minutes of the September 10, 2019 Regular Meeting as circulated.  

Motion carried 5-0
Vendor and payroll manifests were circulated for signature and passed on to Mrs. Mann

CONSENT AGENDA
Nominations – Professional/Extra-Curricular
The Board was provided with a professional nomination for Debra Bucchianeri, Barron Elementary School, Special Education Teacher, one year position, $76,596 (Pro-rated to $70,830.71 for the remainder of the school year).

Leaves of Absence
The Board was provided with a maternity leave of absence request from Brittany Boraczech, Kindergarten teacher at Lancaster Elementary School. She is requesting her leave begin on or about November 25, 2019 and end on February 17, 2020.

Dr. Corbett made a motion, seconded by Mrs. Berry, to accept the consent agenda as read by the chairman.

Motion carried 5-0

OTHER BUSINESS ITEMS
Policy Revision – GBEA – Staff Ethics (Second Reading)
The Board was provided with an updated copy of Policy GBEA, Staff Ethics, with revisions as recommended by the Board at the September 10 meeting. This is the second reading. Dr. Delahanty reviewed the only change which was number 9. In addition, he noted a period was needed at the end of the sentence and this would be corrected.

Mr. Campbell moved, seconded by Mr. Morgan, the School Board approve the revisions to Policy GBEA, Staff Ethics, as circulated with a draft date of September 24, 2019.

Motion carried 5-0

Mrs. Berry thanked the Superintendent for adding the wording.

Policy Revision – GBEB – Staff Conduct (Second Reading)
The Board was provided with an updated copy of Policy GBEB – Staff Conduct, with revisions as recommended by the Board at the September 10 meeting. This is the second reading. The Superintendent reviewed the change which is on page 3, number 7.

Mr. Campbell moved, seconded by Mrs. Berry, the School Board adopt Policy GBEB, Staff Conduct, as circulated with a revision date of September 24, 2019 as presented by the Superintendent.

Motion carried 5-0

Policy Revision JFABD – Admission of Homeless Students (Second Reading)
The Board was provided with a copy of Policy JFABD – Admission of Homeless Students. There were no recommended changes at the first reading. This is the second reading. The Superintendent stated the policy had no changes, therefore, he is presenting it for adoption.
Mr. Campbell moved, seconded by Mr. Morgan, the School Board adopt Policy JFABD, Admission of Homeless Students, with a draft date of September 24, 2019 as presented by the Superintendent.

Motion carried 5-0

NHSBA Resolutions
The Board was provided with a copy of the New Hampshire School Board Association’s Policies, Resolutions and Statements of Belief Manual. The Superintendent noted that annually the New Hampshire School Board Association has an assembly where members from around the State consider resolutions for adoption. Dr. Delahanty addressed two resolutions. Mr. Morgan explained the purpose of the resolutions. No action is required by the School Board. Dr. Delahanty noted that any proposed resolutions are due November 4, 2019.

ADMINISTRATIVE MONTHLY REPORTS

Enrollment Report
Dr. Delahanty reviewed the report dated September 19 and explained the changes. He noted the official enrollment report would be the one in October. Dr. Delahanty noted the increase in CTE students and pre-school students. Mr. Carney asked how many SEED students the district had at the end of the school year. Dr. Delahanty responded. Mrs. Berry asked about the signs for Haigh School. Dr. Delahanty noted they were ordered and would be installed by the Dept. of Public Works as soon as they were received.

Operating Budget Financial Report
Dr. Delahanty reviewed the operating budget financial report dated August 31, 2019. The Superintendent explained the reasons for the difficulties with Medicaid reimbursement. Mrs. Berry asked for details for which services the District can be reimbursed. Mr. Campbell asked for clarification on the encumbrances for transportation. Mr. Carney asked for clarification on other encumbrances. Mrs. Payne responded to all questions asked.

Food Service Financial Report – No Report

Field Trip Report (Informational)
The Board was provided with a copy of the Field Trip Report for informational purposes.

Emergency Drill Report (Informational)
The Board was provided with a copy of the Emergency Drill Report for informational purposes.

PRESENTATIONS OF POLICIES/REPORTS BY SUPERINTENDENT AND STAFF

Continuing Education Enrollments
The Board was provided with a list of courses being offered through the Continuing Education Program. Mrs. Payne gave an overview of the new programs and format. The new Continuing Education Director is piloting Saturday morning classes and enrollments seem positive. Enrollment is now at 330. Mr. Carney asked if there were any reasons for the increase. Mrs. Payne elaborated.
Summer Enrichment Participation
The Board was provided a list of programs offered with enrollment numbers for the Summer
Enrichment programs. Mrs. Palmer gave an overview of the details. She also gave details of
the Summer Academic Programs. Mrs. Berry asked why the programs were not offered on
Friday. Mrs. Palmer elaborated. Mr. Carney asked if all students attending the academic
program were from Salem. Mrs. Palmer explained.

INFORMATION AND PROPOSALS FROM BOARD MEMBERS
The Superintendent noted the sod for the field has been delivered and will be applied Wednesday
and Thursday.

Future Meeting Dates

1. Meeting Dates
   a. October 8, 2019 – Regular Meeting
   b. October 15, 2019 – Planning Session
   c. October 19, 2019 – Budget Review Session
   d. October 22, 2019 – Regular Meeting
   e. November 12, 2019 – Regular Meeting
   f. November 19, 2019 – Planning Session

2. Future Agenda Items
   a. High School Internships - October
   b. Capital Goals - November
   c. Social Emotional Learning - January
   d. Soule Landscape Plan – November
   e. Eureka Math - November

Adjournment
Motion by Dr. Corbett, seconded by Mr. Campbell, to adjourn

The board adjourned at 7:37 p.m.

Lucille Ramsey
Recording Secretary, Salem School Board
September 24, 2019